

THE REORGANIZATION MEETING OF THE  
BEAVER RIVER CENTRAL SCHOOL DISTRICT  
July 6, 2022

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1. The Reorganization meeting of the Board of Education was called to order by Dianna Bush, District Clerk at \_\_\_\_p.m., Wednesday, July 6, 2022 in the MS/HS Library. CALL TO ORDER

PLEDGE OF ALLEGIANCE

BOARD MEMBERS PRESENT: J. Beller, S. Greaud, B. LaChausse, T. Lighthall, J. Pate, J. Zehr, Z. Zehr ATTEND

MEMBERS ABSENT:

STAFF PRESENT: D. Bush, T. Green, T. Hebert, K. Lyman-Wright

VISITORS PRESENT:

A Code of Ethics was given to each newly elected official.

2. The District Clerk called for nominations for President of the Board of Education \_\_\_\_\_ was nominated by \_\_\_\_\_, and seconded by \_\_\_\_\_. PRESIDENT NOMIN.

3. Second call for nominations of President. \_\_\_\_\_ was nominated by \_\_\_\_\_, and seconded by \_\_\_\_\_. PRESIDENT NOMIN.

Are there any other nominations?

4. Asked for a motion to close the nominations for President.

A motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_

A vote was taken and \_\_\_\_\_ was elected.

5. \_\_\_\_\_ then took his/her place as President of the Board of Education. PRESIDENT

6. ADMINISTER OATH OF OFFICE TO PRESIDENT

7. In accordance with Board Policy \_\_\_\_\_, the President called for nominations for Vice President of the Board of Education. VICE  
PRESIDENT

\_\_\_\_\_ was nominated by \_\_\_\_\_, and seconded by \_\_\_\_\_.

8. Second call for nominations of Vice President.  
\_\_\_\_\_ was nominated by \_\_\_\_\_ and seconded by \_\_\_\_\_.

Are there any other nominations?

9. Asked for a motion to close the nominations for Vice President.

A motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_

10. A vote was taken and \_\_\_\_\_ was elected.

11. ADMINISTER OATH OF OFFICE TO VICE PRESIDENT

12. APPOINTMENT OF OFFICERS APPOINT  
OFFICERS  
The administration recommended the approval of the following items:

- a. Clerk of the Board: Recommended that Dianna Bush be appointed as Clerk of the Board of Education for the 2022-2023 school year.
- b. Clerk Pro Tem of the Board: Recommended that Todd Green be appointed as Clerk Pro Tem of the Board of Education for the 2022-2023 school year.
- c. District Treasurer: Recommended that Ronald Rockwood be appointed as District Treasurer for the 2022-2023 school year.
- d. Deputy Treasurer: Recommended that Todd Green be appointed as Deputy Treasurer for the 2022-2023 school year.
- e. Tax Collector: Recommended that Janine Mattimore be appointed as Tax Collector for the 2022-2023 school year.

- f. Internal Claims Auditor: Recommended that 6-12 Office Secretary be appointed as Internal Claims Auditor for the 2022-2023 school year.
- g. Alternate Internal Claims Auditors: Recommended that CSE Secretary and Elementary Secretary be appointed as Alternate Internal Claims Auditors for the 2022-2023 school year.
- h. Purchasing Agent: Recommended that Todd Green be appointed as Purchasing Agent for the 2022-2023 school year.

A motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ that in accordance with The recommendation of the Superintendent, item 12 a-h be approved.

Motion carried unanimously.

- 13. ADMINISTER OATH OF FAITHFUL PERFORMANCE IN OFFICE TO ABOVE. OATH OF OFFICE DISTRICT CLERK
- 14. ADMINISTER OATH OF OFFICE TO SUPERINTENDENT. OATH OF OFFICE SUPERINT.
- 15. OTHER APPOINTMENTS OTHER APPOINTMENTS
  - a. CPSE, CSE, and 504 Committees:
 

<u>CSE Committee:</u> Eliza Boliver Alex Barrett Kimberly Lyman-Wright Gretchen Anderson Daniel Rains Troy Hebert Caree Turck Gretchen Monnat Lynette Piche Tracy VanNest Bobbi Sue Murphy Miranda Bush Lynn Herzig Jessica Bush Erin Monnat Amanda Gingerich	<u>504 Committee:</u> Eliza Boliver Alex Barrett Erin Monnat Lynn Herzig Daniel Rains Troy Hebert Kimberly Lyman-Wright Sarah Higby Kristy Beller  <u>Representatives from Approved Agencies:</u> Building Blocks Upstate Cerebral Palsy Milestones Children’s Center
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Carolyn Widrick

Jefferson, St. Lawrence ARC (Bright Beginnings)  
Lewis County General Hospital

CPSE Committee:

Eliza Boliver

Kimberly Lyman-Wright

- b. School Physician: Recommended that Beaver Falls Health Center operated by Lewis County General Hospital be retained as school physicians for the 2022-2023 school year.
- c. School Attorney: Recommended that Ferrara Fiorenza PC, be retained by the Board of Education for legal matters for the 2022-2023 school year.
- d. Central Treasurer for Extra Classroom Activity Fund: Recommended that Tracy Walseman be appointed as Extra Classroom Activities Treasurer for the 2022-2023 school year.
- e. Independent Auditor: Recommended that the firm of, Bowers & Company CPAs, PLLC Watertown, be appointed school auditors for the 2022-2023 school year, for the completion of the annual independent audit of all financial affairs.
- f. Director of Physical Education: Recommended that the Troy Hebert, be appointed as the Director of Physical Education for the 2022-2023 school year.
- g. Athletic Director: Recommended that Wanda Joslin be appointed as the Athletic Director for the 2022-2023 school year.
- h. Supervisor of Attendance/Attendance Officer: Recommended that the 6-12 School and Elementary Principals and 6-12 Assistant Principal be appointed as Supervisors of Attendance for the 2022-2023 school year.

A motion was made by \_\_\_\_\_, seconded by \_\_\_\_\_, that in Accordance with the recommendation of the Superintendent, item 15 a-h be approved.

Motion carried unanimously.

16. DESIGNATIONS

DESIGNA/  
TIONS

- a. Official Bank Depositories: Recommended that Carthage Savings & Loan, NYCLASS and Community Bank be approved as the official bank depositories. The maximum deposit amounts are \$8,000,000.00 for Community Bank, NA and NYCLASS. The maximum deposit amount for Key Bank, NA is \$1,000,000.00.
- b. Official Bank Signatories: Recommended that Todd Green and Ronald Rockwood be hereby designated as the authorized signatures on the accounts held at the

designated financial institutions.

- c. Board Meeting Schedule and Time: Recommended the second Monday of each month be designated as the regular monthly meeting night, at 6:00 p.m. in the Choral Room or as advertised; the annual budget vote will be the third Tuesday in May. Changes to calendar will be published on the BRCSD Website.
- d. Name Official Newspapers: Recommended that the Journal & Republican, Lowville, and the Watertown Daily Times, Watertown be approved as the official school newspapers for the 2022-2023 school year.

A motion was made by \_\_\_\_\_, seconded by \_\_\_\_\_, that in Accordance with the recommendation of the Superintendent, item 16 a-d be approved.

Motion carried unanimously.

17. AUTHORIZATIONS

AUTHORI/  
ZATIONS

- a. Person to approve Conferences, Conventions, Workshops Attendance: The Administration recommended that the superintendent, Todd Green or his designee, be authorized to approve expenses, district representation, and attendance at meetings and conferences pursuant to Board of Education policy. Also, members of the Board of Education and the superintendent, if interested, are authorized to attend the annual meetings of the New York State School Boards Association and the American Association of School Administrators, as approved within budgetary allocations.
- b. To establish Petty Cash Funds: Recommended authorization for continued establishment of Petty Cash Funds.
- c. Designation of Signatures on Check: Authorize the use of check-printer-signer by the District Treasurer, Deputy Treasurer, Extra Classroom Activity Treasurer and Business Office Senior Account Clerks.
- d. BOE authorization for Superintendent to employ part-time and temporary help within budget allocations: Administration be authorized to hire and pay part-time and extra-time employees with action to be reported at the next regular meeting in the Miscellaneous and Overtime Report.
- e. Budgetary Transfers: The administration recommended that the Superintendent be authorized to approve transfers between and among accounts within the total approved budgetary appropriations.
- f. Bonding: Recommended that the Board of Education establish bonds for the District Treasurer, Deputy Treasurer, Treasurer for Extra-Curricular Activities and Tax Collector for the 2022-2023 school year.

- g. Signing BOCES Services Documents: recommended that the Superintendent of Schools is authorized to sign BOCES Service Documents during the 2022-2023 school year.

A motion was made by \_\_\_\_\_, seconded by \_\_\_\_\_, that in Accordance with the recommendation of the Superintendent, item 17 a-f be approved.

### OTHER ITEMS

18. Motion by \_\_\_\_\_ that the borrowing and investment policy for 2022-2023 be as follows:

INVEST/  
BORROW

1. The District Treasurer may invest idle money in savings accounts at the bank depository and in certifications of deposit and repurchase agreements at any area commercial bank.
2. Borrowing of money by the Chief Fiscal Officer shall comply with Item #378, 1980-81 Board Minutes\*.

*\*1980-81 Resolution #378:*

*Motion by Mr. Petzoldt, seconded by Mr. Judd, that,  
BE IT RESOLVED, by the School Board of Education of the Beaver River Central School District that the President of the Board of Education of Beaver River Central School District, as the Chief Fiscal Officer, shall be and he/she hereby is empowered and directed to authorize the issuance and to issue revenue anticipation notes of the Beaver River Central School District and renewals of any and all such notes at such times and under such circumstances as she deems proper and advisable; and to prescribe the terms, form and contents thereof, to execute the same in the name of and on behalf of the Beaver River Central School District and to sell at private sale and deliver the same; and the full faith and credit of the Beaver River Central School District is hereby pledged to the punctual payment of the principal of and interest on all notes issued pursuant hereto by the Chief Fiscal Officer; all in pursuance to and consistent with the provisions of the Local Finance Law of the State of New York; provided that such Chief Fiscal Officer shall not issue any note in a principal amount exceeding the debt limit of the Beaver River Central School District or otherwise prohibited by the Local Finance Law.*

*Motion carried unanimously.*

3. The depository bank shall be given the authority to transfer money to and from savings accounts and investments by phone order or in writing by the Treasurer with such investments to be held by the bank until maturity.
4. A report of investments and borrowings for the month will be submitted at the next regular Board meeting by the District Treasurer.

Seconded by \_\_\_\_\_

Motion carried; \_\_\_\_ Yes; \_\_\_\_ No; \_\_\_\_ Absent.

19. Motion by \_\_\_\_\_ that the President of the Board be authorized to sign year-end reports as necessary.

REPORTS

Seconded by \_\_\_\_\_.

Motion carried: \_\_\_\_ Yes; \_\_\_\_ No; \_\_\_\_ Absent.

20. Motion by \_\_\_\_\_ that the Clerk of the Board be authorized to advertise, open and award bids, if reasonable, as necessary during the 2022-2023 school year, with a report to be given at the next regular Board meeting and that the St. Lawrence County BOCES Board be authorized to award bids in our behalf, as a member of the St. Lawrence-Jefferson-Lewis Counties Cooperative Bidding Group. BIDDING

Seconded by \_\_\_\_\_.

Motion carried: \_\_\_\_ Yes; \_\_\_\_ No; \_\_\_\_ Absent.

21. Motion by \_\_\_\_\_ that the Treasurer be authorized to pay bills without audit for postage, fringe benefits, and contract transportation payments. The bills would be a part of the monthly bill ratification. BILLS

Seconded by \_\_\_\_\_.

Motion carried: \_\_\_\_ Yes; \_\_\_\_ No; \_\_\_\_ Absent.

22. Motion by \_\_\_\_\_ that authorization be given the Board Members and Administrators to attend Board Association meetings during the school year, and that an advance for expense money be allowed with an audit of final billing to be processed as usual. MEETING EXPENSES

Seconded by \_\_\_\_\_.

Motion carried: \_\_\_\_ Yes; \_\_\_\_ No; \_\_\_\_ Absent.

23. Motion by \_\_\_\_\_ the Non-Resident Tuition rate of \$2,000 for the 2022-2023 school year and non-resident children of all regular permanent employees, tuition is waived. NON RES TUITION

Seconded by \_\_\_\_\_.

Motion carried: \_\_\_\_ Yes; \_\_\_\_ No; \_\_\_\_ Absent.

24. Motion by \_\_\_\_\_ that representative to New York State School Board Association Legislative Network be \_\_\_\_\_. NYSSBA LEG - REP

Seconded by \_\_\_\_\_.

Motion carried: \_\_\_\_ Yes; \_\_\_\_ No; \_\_\_\_ Absent.

25. Motion by \_\_\_\_\_ that \_\_\_\_\_ be representative to Jeff- Lewis School Boards Association. JLSBA REP

Seconded by \_\_\_\_\_.

Motion carried: \_\_\_ Yes; \_\_\_ No; \_\_\_ Absent

- 26. Motion by \_\_\_\_\_ that \_\_\_\_\_ be appointed as alternate representative to the Jeff-Lewis School Board Association.

ALTERN.  
JLSBA REP

Seconded by \_\_\_\_\_.

Motion carried: \_\_\_ Yes; \_\_\_ No; \_\_\_ Absent.

- 27. Motion by \_\_\_\_\_ that miscellaneous officers be approved as follows:

MISC.  
OFFICERS

Foil Appeals Officer	Ronald Rockwood
Free and Reduced Lunch Hearing Officer	Todd Green
Records Access Officer	Ronald Rockwood
Records Management Officer	Ronald Rockwood
Payroll Certification Officer	Ronald Rockwood
Safety Committee Chairperson	Lloyd Richardson
Safety Officer	Lloyd Richardson
Asbestos Officer	Lloyd Richardson
Chemical Hygiene Officer	Michelle Watkins
Title Nine Officer (Discrimination)	Ronald Rockwood
AHERA Local Representative	Lloyd Richardson
BRTA Sick Leave Bank Representative	Kelley Hawksley
BRTA Sick Leave Bank Representative	Marcus Bush
BRTA Sick Leave Bank Representative	Christopher Roggie
BRTA Sick Leave Bank Representative	Catherine Yancey
BRTA Sick Leave Bank Representative	Board of Education President
BRTA Sick Leave Bank Representative	Todd Green
SRP Sick Leave Bank Representative	Todd Grunert
SRP Sick Leave Bank Representative	Matthew Andre
SRP Sick Leave Bank Representative	Joan Lehman
SRP Sick Leave Bank Representative	Board of Education President
SRP Sick Leave Bank Representative	Todd Green
Dignity For All Act Coordinator	Troy Hebert

Seconded by \_\_\_\_\_.

Motion carried: \_\_\_ Yes; \_\_\_ No; \_\_\_ Absent.

- 28. Motion by \_\_\_\_\_ and seconded by \_\_\_\_\_, the administration recommended the re-adoption of all Board Policies that were in effect on June 30, 2022.

RE-ADOPT  
BOARD  
POLICIES

Motion carried: \_\_\_ Yes; \_\_\_ No; \_\_\_ Absent.

- 29. Motion by \_\_\_\_\_ that mileage reimbursement for the 2022-2023 school year be set at the current IRS rate per mile.

MILEAGE  
REIMBURS.

Seconded by \_\_\_\_\_.

Motion carried: \_\_\_ Yes; \_\_\_ No; \_\_\_ Absent.



30. Motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to adjourn the reorganization meeting at \_\_\_\_\_ p.m.

Seconded by \_\_\_\_\_.

Motion carried: \_\_\_\_ Yes; \_\_\_\_ No; \_\_\_\_ Absent.

ADJOURN  
REORG.  
MEETING

July 6, 2022 Regular Board Meeting

REGULAR MEETING OF THE  
BEAVER RIVER CENTRAL SCHOOL BOARD OF EDUCATION  
Wednesday, July 6, 2022  
After Re-organizational Meeting

Web ex:

<https://brcsd.webex.com/brcsd/j.php?MTID=mbc67fe3f84c0bc30cc343a479158d17f>

Join By Phone:

+1-415-655-0003

Code: 23031413336

1. The regular monthly meeting of the Beaver River Central School Board of Education was called to order by President, J. Beller at 6:17 p.m. in the MS/HS Library. CALL TO ORDER  
  
Pledge of Allegiance.  
  
**MEMBERS PRESENT:** J. Beller, S. Greaud, B. LaChausse, T. Lighthall, J. Pate, J. Zehr, Z. Zehr ATTEND  
  
**MEMBERS ABSENT:** D. Rains  
  
**STAFF PRESENT:** D. Bush, T. Green, T. Hebert, K. Lyman-Wright, R. Rockwood  
  
**VISITORS PRESENT:** D. Hysten
  
2. **ACCEPTANCE OF PROPOSED AGENDA**  
  
A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the proposed agenda for the July 6, 2022 meeting. PROPOSED AGENDA  
  
First: SG Second: JP Yes: 7 No: 0 Abstain: 0
  
3. **CONSENT AGENDA**  
  
A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Consent Agenda: CONSENT AGENDA
  1. Minutes from the June 13, 2022 Regular Meeting  
  
First: BL Second: JP Yes: 7 No: 0 Abstain: 0
  
4. **PRESENTATIONS**  
  
A. Kimberly Lyman-Wright, Elementary Principal
  - Graph on 5<sup>th</sup> grade averages for spring vocabulary, comprehension and total: the data from Gates McKinney. Stanine averages for completion from fall to end of year. Scores were given from 18/19, 20/21 & 20/21 school year. Assessments for this year have bounced back from fall to end of year for the last two years. The extra AIS support has been helpful this year and smaller class this year for the 5<sup>th</sup> grade.



July 6, 2022 Regular Board Meeting

First: TL      Second: BL      Yes: 7   No: 0   Abstain: 0

D. Upon the recommendation of Superintendent Green, the Board made a motion to approve the following substitute rates of pay for the 2022-2023 school year: APPROVE  
SUB PAY

- Teachers: 0-2 yr. degree - \$100.00/day; 4 yr. degree - \$110.00/day; Certified - \$120.00/day; Long Term Substitute (10+ consecutive days) – 1/200 of Step 1/B. Starting with employees who have not previously held a long term substitute position in the District, the long term substitute pay after 15+ consecutive days will be the rate of pay determined by certification/degree + \$50.
- Clerical: \$13.50- \$15.50/hour
- Monitors/Cafeteria: \$13.50/hour
- Teaching Assistants: \$14.00/hour if certified, \$13.50 uncertified (starting with new employees employed after July 7, 2015)
- Bus Drivers: \$22.00/hour (regular bus run); \$20.75/hour (trip); \$20.75/hour (late bus run)
- Transportation Monitor: \$13.50
- Cleaners: \$13.50/hour; Night Watchman: \$13.50/hour

First: TL      Second: BL      Yes: 7   No: 0   Abstain: 0

E. Upon the recommendation of Superintendent Green, the Board made a motion to approve the excess and obsolete of 43 desks from 6<sup>th</sup> grade. APPROVE  
EXCESS &  
OBSOLETE

First: TL      Second: SG      Yes: 7   No: 0   Abstain: 0

F. Upon the recommendation of Superintendent Green, the Board made a motion to approve the 2022-2023 School Physician Services Agreement between BRCSD and Lewis County General Hospital. As Attached. APPROVE  
LCGH  
PHYSICIAN  
AGREEMENT  
22-23

First: BL      Second: JP      Yes: 7   No: 0   Abstain: 0

7. **PERSONNEL REPORT**

**A. Miscellaneous Personnel Items**

**1. Appointments**

	<u>Name</u>	<u>Position</u>	<u>Rate of Pay</u>	<u>Effective Date</u>
i.	Allis-Batuyong, Paula	Summer School Teacher	\$32.00/hour	7.1.2022
ii.	Aucter, KaTina	Summer School Teacher	\$32.00/hour	7.1.2022
iii.	Haas, Ashlee	Summer School Teacher	\$32.00/hour	7.1.2022
iv.	Simpson, Kristin	Summer School Teacher	\$32.00/hour	7.1.2022
v.	McAleese, Morgan	Summer School Teacher	\$32.00/hour	7.1.2022
vi.	Bush, Jessica	Summer School Teacher	\$32.00/hour	7.1.2022

July 6, 2022 Regular Board Meeting

vii.	Gingerich, Amanda	Summer School Teacher	\$32.00/hour	7.1.2022
viii.	Allis-Batuyong, Paula	Summer Tutor	\$17.00/hour	7.1.2022
ix	Bush, Miranda	Summer Tutor	\$17.00/hour	7.1.2022
x.	Cardinal, Emalee	Summer Tutor	\$17.00/hour	7.1.2022
xi.	Farney, Amy	Summer Tutor	\$17.00/hour	7.1.2022
xii.	Joslin, Kirsten	Summer Tutor	\$17.00/hour	7.1.2022
xiii.	Murphy, Bobbi Sue	Summer Tutor	\$17.00/hour	7.1.2022
xiv.	VanNest, Tracy	Summer Tutor	\$17.00/hour	7.1.2022
xv.	Verschneider, Ciera	Summer Tutor	\$17.00/hour	7.1.2022
xvi.	Weber, Megan	Summer Tutor	\$17.00/hour	7.1.2022

**2. Substitute Teacher/TA/Aide/Monitor**

	<u>Name</u>	<u>Position</u>	<u>Fingerprinting</u>	<u>Teaching Cert.</u>	<u>Effective Date</u>
i.	Albertson, Yvonne	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
ii.	Aucter, Cynthia	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
iii.	Beck, Jennifer	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
iv.	Boliver, Traci	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
v.	Brouty, Macey	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
vi.	Bush, Jill	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
vii.	Campeau, Haleigh	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
viii.	Duffer, Steven	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
ix.	Edick, Jennifer	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
x.	Farney, Barbara	Substitute Teacher/TA/Aide/Monitor	Yes	Yes	9.1.2022
xi.	Farney, Diane	Substitute Teacher Monitor	Yes	No	9.1.2022
xii.	Feller,Carolynn	Substitute Teacher/TA/Aide/Monitor	Yes	Yes	9.1.2022
xiv.	Getman, Tracie	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xv.	Getman, Valerie	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xvi.	Grunert, Jennifer	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xvii.	Halladay, Rebecca	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xviii.	Honer, Donna	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xix.	Hynes, Robert	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xx.	Joslin, Kirsten	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xxi.	Keys, Loretta	Substitute Teacher/TA/Aide/Monitor	Yes	Yes	9.1.2022
xxii.	Lawton, Jeffrey	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xxiii.	Leary, Daniel	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xxiv.	Lighthall, Emily	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xxv.	Lohrey-Churchill, Kristy	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xxvi.	Lyndaker, Alison	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xxvii.	Mahoney, Kerrigan	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xxviii.	Mayer, Caleb	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xxix.	Mayer, Daniel	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xxx.	Monnat, Natalie	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xxxi.	Moore, Hunter	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xxxii.	Moore, Taylor	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xxxiii.	Moser, Penny	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xxxiv.	Noftsier, Angela	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xxxv.	Nortz-Loewen, Riley	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xxxvi.	Olmstead, Kathryn	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xxxvii.	Peters, Jennifer	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xxxviii.	Platt, Tammie	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xxxix.	Rice, Michaela	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xl.	Rice, Shauna	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xli.	Rice, Shirley	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022

July 6, 2022 Regular Board Meeting

xlii.	Rockwood, Abigail	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xliii.	Roggie, Makayla	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xliv.	Shepherd, Gabriel	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xlv.	St. Croix, Eva	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xlvi.	Turck, Barbara	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xlvii.	VanArsdale, Jeffrey	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
xlviii.	Widrick, Glendon	Substitute Teacher/TA/Aide/Monitor	Yes	Yes	9.1.2022
xlix.	Widrick, Christina	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
i.	Worden, Brett	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022
ii.	Ganon, Aubrey	Substitute Teacher/TA/Aide/Monitor	Yes	No	9.1.2022

**3. Substitute Bus Drivers**

	<u>Name</u>	<u>Position</u>	<u>Fingerprinting</u>	<u>Cert.</u>	<u>Effective Date</u>
i.	Aucter, James	Substitute Bus Driver	Yes	Yes	9.1.2022
ii.	Duffer, Steven	Substitute Bus Monitor	Yes	N/A	9.1.2022
iii.	Knight, Leland	Substitute Bus Driver	Yes	Yes	9.1.2022
iv.	Meyer, Lisa	Substitute Bus Monitor	Yes	N/A	9.1.2022
v.	Monnat, Franklyn	Substitute Bus Driver	Yes	Yes	9.1.2022
vi.	Reape, Julie	Substitute Bus Monitor	Yes	N/A	9.1.2022
vii.	Schneider, Dennis	Substitute Bus Driver	Yes	Yes	9.1.2022

**4. Substitute Cleaner**

	<u>Name</u>	<u>Position</u>	<u>Fingerprinting</u>	<u>Cert.</u>	<u>Effective Date</u>
i.	Arquitt, Frank	Substitute Cleaner	Yes	N/A	7.1.2022
ii.	Boliver, Isaac	Substitute Cleaner	Yes	N/A	7.1.2022
iii.	Duell, David	Substitute Cleaner	Yes	N/A	7.1.2022
iv.	Gates, Robert	Substitute Cleaner	Yes	N/A	7.1.2022
v.	Peters, Robert	Substitute Cleaner	Yes	N/A	7.1.2022
vi.	Schrupp, Frederick	Substitute Cleaner	Yes	N/A	7.1.2022

**5. Substitute Nurse**

	<u>Name</u>	<u>Position</u>	<u>Fingerprinting</u>	<u>Cert.</u>	<u>Effective Date</u>
i.	Kerfien, Tina	Substitute Nurse	Yes	N/A	7.1.2022

**6. Substitute Clerical**

	<u>Name</u>	<u>Position</u>	<u>Fingerprinting</u>	<u>Cert.</u>	<u>Effective Date</u>
i.	Hodkinson, Judith	Substitute Clerical	Yes	N/A	7.1.2022
ii.	Ward, Judy	Substitute Clerical	N/A	N/A	7.1.2022

**7. Substitute Cafeteria**

	<u>Name</u>	<u>Position</u>	<u>Fingerprinting</u>	<u>Cert.</u>	<u>Effective Date</u>
i.	Bush, Jill	Substitute Cafeteria	Yes	N/A	9.1.2022
ii.	Getman, Valerie	Substitute Cafeteria	Yes	N/A	9.1.2022

July 6, 2022 Regular Board Meeting

iii.	Fulin, Miranda	Substitute Cafeteria	Yes	N/A	9.1.2022
iv.	Hoch, Carole	Substitute Cafeteria	Yes	N/A	9.1.2022
v.	Noftsier, Angela	Substitute Cafeteria	Yes	N/A	9.1.2022
vi.	Platt, Tammie	Substitute Cafeteria	Yes	N/A	9.1.2022
vii.	Zehr, Lacey	Substitute Cafeteria	Yes	N/A	9.1.2022

**8. Extra-Curricular\***

	<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
i	Lehman, Joan	Girls Swim – Pool Eyes	8.22.2022
ii.	Shambo, William	Assistant Varsity Boys Soccer Coach	8.22.2022
iii.	Becker, Tina	Varsity Girls Soccer Coach	8.22.2022
iv.	Adams, Tracy	Assistant Varsity Girls Soccer Coach	8.22.2022
v.	Freed, Timothy	Fall Weight Room Supervisor	9.1.2022
vi.	Emery, Julie	Modified Girls & Boys Cross Country Coach	9.1.2022

**9. Advisors\***

	<u>Advisor</u>	<u>Activity</u>	<u>Effective Date</u>
i.	Kuhl, Nicole	Adult Education Coordinator	7.1.2022
ii.	Moser, Donald	Art Club – Middle School	7.1.2022
iii.	Moser, Donald	Art Club – High School	7.1.2022
iv.	McGrath, Matthew	Band Director – Middle/High School	7.1.2022
v.	Virkler, Kendra	Choral Director – Middle/High School	7.1.2022
vi.	Moore, Michele & Sitko-Farney, Tracy	Class of 2026 Freshman Advisor	7.1.2022
viii.	Joslin, Wanda & Lyndaker, Matthew	Class of 2025 Sophomore Advisor	7.1.2022
ix	Vigliotti, Laura & Vigliotti, Joseph	Class of 2024 Junior Advisor	7.1.2022
x.	Hawksley, Kelley	Class of 2023 Senior Advisor	7.1.2022
xi.	TBD	Family, Career & Community Leaders of America (FCCLA)	7.1.2022
xii.	Buell, Brenda	Future Educators of America (FEA)	7.1.2022
xiii.	Taylor, Tara & Jacobs, Jarret (Co-advisor)	Future Farmers of America (FFA)	7.1.2022
xiv.	Piche', Lynette	Make-up Director	7.1.2022
xv.	Watkins, Michelle	Mentor Coordinator	7.1.2022
xvi.	Fidler, Tamara	Music Director – Elementary	7.1.2022
xvii.	Townsend, Morgan	Musical Accompanist & Vocal Director	7.1.2022
xviii.	Wright, Jennifer	Musical Director	7.1.2022
xix.	Piche', Lynette	Musical Costume Director	7.1.2022
xx	Marolf, Carolyn	National Honor Society	7.1.2022
xxi.	Wright, Jennifer	Odyssey of the Mind (OM)	7.1.2022
xxii.	Marolf, Carolyn	Spanish Club	7.1.2022
xxiii.	TBD	Students Against Destructive Decisions (SADD)	7.1.2022
xxv.	Vigliotti, Joseph	Student Council – Elementary School	7.1.2022
xvi.	White, Gina & Monnat, Erin	Student Council – Middle School	7.1.2022
xxvii.	Adams, Tracy & Joslin, Wanda	Student Council – High School	7.1.2022
xxix.	Montague-Barrett, Carrie	Theater Club	7.1.2022
xxx.	Puddington, Stephen	Whiz Quiz	7.1.2022
xxxi.	TBD	Yearbook Club – Middle School	7.1.2022
xxxii.	Moser, Donald	Yearbook Club – High School	7.1.2022
xxxiv.	Rice, Shauna	Youth Advisory Council (YAC)	7.1.2022
xxxv.	Fidler, Tamara	Choral Director – Elementary	7.1.2022

July 6, 2022 Regular Board Meeting

\*Stipends stipulated pursuant to the teacher contract

Upon the recommendation of Superintendent Green, the Board made a motion to approve the Personnel Report.

APPROVE  
PERSONNEL

First: JP      Second: SG      Yes: 7   No: 0   Abstain: 0

8. **B.O.E / SUPT. REPORTS**

A. President – Jonathan Beller

1. Committee Discussion: discussed committees for the 2022-2023 and scheduled meeting dates
2. Re-assign committee members

B. Superintendent – Todd Green

1. NYSSBA – attendance

- NYSSBA Registration will be Oct 27-29. Registration is August 9<sup>th</sup>. Todd Lighthall spoke about the information is awesome that is given and would be beneficial. He cannot attend because of the FFA Convention.

2. SRO Update

- SRO information from county meeting. No superintendent's spoke to the sheriff. 2 parts that are important to understand. 2 format: 1: 3 districts already have SROs and are looking to do 100% of that being an SRO in their districts 2: we would pay for the time that they are here 67-68% of the year. A financial question of having an SRO in the district. We can continue to look into the SSO to have in the building, they are retired officer. We can work with legal for them to be able to carry a firearm etc. He is staying in the game with the county as far as communication with what the other districts are doing in the county. No district has signed a contract for an SRO in the other districts. Continuing down for the next steps to advertise for an SSO is what we will be doing. Timeline for this would be to start in September 2022.

9. **ADJOURNMENT**

Upon the recommendation of Superintendent Green, the Board needs a motion to adjourn the meeting at 7:23 p.m.

ADJOURN

First: JP      Second: BL      Yes: 7   No: 0   Abstain: 0

The next Beaver River Board of Education meeting will be held on Monday, August 8, 2022 in the Choral Room.

Respectfully submitted,

Dianna L. Bush  
District Clerk



August 8, 2022 Regular Board Meeting

REGULAR MEETING OF THE  
BEAVER RIVER CENTRAL SCHOOL BOARD OF EDUCATION  
Monday, August 8, 2022  
in the Choral Room

Join Via Web ex:

<https://brcsd.webex.com/brcsd/j.php?MTID=m6b9c52e90862e4494d2b1ae203b42ba9>

Join Via Phone:

1-415-655-0003 United States Toll

Code: 23037912907

1. The regular monthly meeting of the Beaver River Central School Board of Education was called to order by President, J. Beller at 6:00 p.m. in the Choral Room. CALL TO ORDER  
  
Pledge of Allegiance.  
  
**MEMBERS PRESENT:** J. Beller, B. LaChausse (virtual), J. Pate, J. Zehr, Z. Zehr ATTEND.  
  
**MEMBERS ABSENT:** S. Greaud, T. Lighthall  
  
**STAFF PRESENT:** T. Green, D. Bush, D. Rains, T. Hebert, R. Rockwood  
  
**VISITORS ATTEND:** S. Neddo(virtual), M. Bush
  
2. **ACCEPTANCE OF PROPOSED AGENDA**  
  
A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the proposed agenda for the August 8, 2022 meeting. PROPOSED AGENDA  
  
First: JP Second: BL Yes: 5 No: 0 Abstain:0
  
3. **CONSENT AGENDA**  
  
A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the consent agenda for the August 8, 2022 meeting. CONSENT AGENDA  
  
1. Meeting Minutes from the July 6, 2022 Regular Meeting  
2. Meeting Minutes from the July 6, 2022 Reorganizational Meeting  
3. CSE, 504 and CPSE Recommendations  
  
First: \_\_\_\_ Second: \_\_\_\_ Yes: \_\_\_\_ No: \_\_\_\_ Abstain: \_\_\_\_
  
4. **PRESENTATIONS**  
  
A. Kimberly Lyman-Wright, Elementary Principal  
- A survey for faculty of what they will do around the six pillars in their classrooms was discussed. TEAM (teach, enforce, advocate and model) is the structure of the character counts. There will be parameters to gauge if this is working. Character Counts has an assessment that we are looking at. We can do I every year if that is the decision made.

August 8, 2022 Regular Board Meeting

- This is a culture shift more than a program. There will be posters in the building and in the classroom, etc. Zech asked about what should be talked about in the classroom and what should not be talked about.

B. Troy Hebert, Middle/High School Assistant Principal

- Presented the Code of Conduct and some changes to the code. Dress Code changes were made and we would be keeping it consistent. School day change language. Graduation with financial obligations, etc., infraction levels were updated. Page numbers were added to the code of conduct and Mr. Hebert commended on the job that Mrs. Wolff did to organize and correct all the changes.

- The discipline committee aligned with the Character Counts and they added classroom expectations and worked very hard with the changes to this information.

- The middle school students will go to Oswegatchie Camp for team building, character traits etc., to work with these students with the Character Counts.

C. Daniel Rains, Middle/High School Principal

- Mr. Rains presented in the meeting July 21<sup>st</sup> with Character Counts. Separated into teams of Elementary and MS/HS staff and a variety of goals were discussed and they will meet again at the end of August. The Character Counts will implement some good character qualities and awareness with student and staff of what the six pillars of character are. There will be family involvement with two way communication focusing monthly on the six pillars and what is being discussed in the classroom.

- Presented on Regents exams and results were handed out. A graduation breakdown of diplomas given, technical endorsements, students still enrolled and also dropouts. A requirement sheet was shown of what credits are needed to achieve a diploma. Our graduation rate for this year was 91%.

5. **PUBLIC COMMENT**

None

6. **NEW BUSINESS**

A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the donation of the library furniture from the Association of School Business Officials (ASBO) Conference per Ronald Rockwood.

APPROVE  
DONATION  
OF LIBRARY  
FURNITURE

First: BL      Second: JP      Yes: 5    No: 0    Abstain: 0

B. Upon the recommendation of Superintendent Green, the Board needs a made to approve the building use on Sundays for the Beaver River Alumni and Community Choir.

APPROVE  
BR ALUMNI  
COMMUNITY  
CHOIR

First: ZZ      Second: JP      Yes: 5    No: 0    Abstain: 0

C. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Tax Warrant for the 2022-2023 school year. As Attached.

APPROVE  
22-23 TAX  
WARRANT

First: ZZ      Second: JP      Yes: 5    No: 0    Abstain: 0

D. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Resolution to confirm the Tax Rolls and Authorize the Tax Levy. As Attached.

APPROVE  
TAX ROLLS/  
TAX LEVY

August 8, 2022 Regular Board Meeting

First: ZZ Second: JP

Roll Call Vote:	Jonathan Beller	X	yes	_____	no	_____	abstain	_____	absent
	Stacy Greaud	_____	yes	_____	no	_____	abstain	X	absent
	Brian LaChausse	X	yes	_____	no	_____	abstain	_____	absent
	Todd Lighthall	_____	yes	_____	no	_____	abstain	X	absent
	Jacqueline Pate	X	yes	_____	no	_____	abstain	_____	absent
	Jamie Zehr	X	yes	_____	no	_____	abstain	_____	absent
	Zechariah Zehr	X	yes	_____	no	_____	abstain	_____	absent

Motion: Passed 5 – yes 0 – no 2 - absent

- E. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Resolution Accepting OSC Audit Response. As Attached. APPROVE RESOLUTION ACCEPTING OSC AUDIT RESPONSE

First: JP Second: ZZ

Roll Call Vote:	Jonathan Beller	X	yes	_____	no	_____	abstain	_____	absent
	Stacy Greaud	_____	yes	_____	no	_____	abstain	X	absent
	Brian LaChausse	X	yes	_____	no	_____	abstain	_____	absent
	Todd Lighthall	_____	yes	_____	no	_____	abstain	X	absent
	Jacqueline Pate	X	yes	_____	no	_____	abstain	_____	absent
	Jamie Zehr	X	yes	_____	no	_____	abstain	_____	absent
	Zechariah Zehr	X	yes	_____	no	_____	abstain	_____	absent

Motion: Passed 5 – yes 0 – no 2 - absent

- F. Upon the recommendation of Superintendent Green, the Board made a motion to approve the 22-23 BRCSD Substitute Rate of Pay. APPROVE 22-23 SUB PAY
- Bus Drivers: \$22.00/hour (regular bus run); \$20.75/hour (extra-curricular runs); \$24.62/hour (other educational runs)
  - Nurse: \$22.00/hour

First: ZZ Second: JZ Yes: 5 No: 0 Abstain: 0

- G. Upon the recommendation of Superintendent Green, the Board made a motion to approve the 2022-2023 Code of Conduct. As Attached. APPROVE 22-23 CODE OF CONDUCT

First: BL Second: ZZ Yes: 5 No: 0 Abstain: 0

- H. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Beaver River Pop Warner Football program to use the facilities on Sundays for the Fall of 2022. As Attached. APPROVE POP WARNER FOOTBALL PROGRAM

First: BL Second: ZZ Yes: 5 No: 0 Abstain: 0

- I. Upon the recommendation of Superintendent Green, the Board made a motion to APPROVE

August 8, 2022 Regular Board Meeting

approve the excess and obsolete of the 2013 Chevrolet Silverado truck and a Skutt automatic kiln to be listed on Auctions International.

EXCESS &  
OBSOLETE  
2013 CHEVY  
& SKUTT KILN

First: ZZ Second: JP Yes: 5 No: 0 Abstain: 0

- J. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Siemens Electrical Contract from July 1, 2022 through June 30, 2025. As Attached.

APPROVE  
22-25  
SIEMENS  
CONTRACT

First: ZZ Second: JP Yes: 5 No: 0 Abstain: 0

- K. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Non-Resident Tuition Students for the 2022-2023 school year. As Attached.

APPROVE  
22-23  
NON-RESID  
STUDENTS

First: JP Second: ZZ Yes: 5 No: 0 Abstain: 0

- L. Upon the recommendation of Superintendent Green, the Board made a motion to approve the 2022-2023 BRCSD Safety Plan. As Attached.

APPROVE  
22-23  
SAFETY  
PLAN

First: ZZ Second: JP Yes: 5 No: 0 Abstain: 0

- M. Upon the recommendation of Superintendent Green, the Board made a motion to dispose and obsolete 72 copies of Huck Finn books.

APPROVE  
DISPOSE  
OBSOLETE  
HUCK FINN

First: ZZ Second: JP Yes: 5 No: 0 Abstain: 0

- N. Upon the recommendation of Superintendent Green, the Board made a motion to approve the 2022-2023 school year Lunch and Breakfast Resolution. As Attached.

APPROVE  
LUNCH/BREAK  
RESOLUTION

First: ZZ Second: JP Yes: 5 No: 0 Abstain: 0

- O. Upon the recommendation of Superintendent Green, the Board made a motion to approve the excess and obsolete of several computer and AV equipment. As Attached.

APPROVE  
EXCESS &  
OBSOLETE  
COMPUTER  
& AV EQUIP

First: ZZ Second: BL Yes: 5 No: 0 Abstain: 0

7. **PERSONNEL REPORT**

- A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the personnel report below:

PERSONAL  
REPORT

1. **Miscellaneous Personnel Items**

**A. Appointments**

August 8, 2022 Regular Board Meeting

	<b>Name</b>	<b>Position</b>	<b>Step/Salary</b>	<b>Fingerprinting</b>	<b>Effective Date</b>
i.	McHugh, Britney	Elementary AIS Teacher	\$46,600/Step 3	Yes	9.1.2022
ii.	Lyndaker, Angela	Spanish Teacher	\$50,420/Step 6	Yes	9.1.2022
iii.	Dohrn, Bobbi Jo	Teaching Assistant	\$14.90/hour	Yes	9.1.2022
iv.	Gyore, Hannah	Teaching Assistant	\$13.50/hour	Pending clearance	9.1.2022
v.	Reape, Julie	LPN	\$20.00/hour at 5.5 hours per day	Yes	9.1.2022
vi.	Palmer III, Merritt Levi	Information Technology Support Assistant	\$44,500+/\$2,000 AV Coordinator stipend	Pending clearance	9.1.2022
vii.	Rice, Shirley	Long Term Substitute	\$110.00/day: +50.00/day after 15+ consecutive days	Yes	9.1.2022
viii.	Fidler, Tamara	Long Term Substitute Elementary Music Teacher	\$110.00/day: +50.00/day after 15+ consecutive days	Yes	9.1.2022

**B. Substitutes**

	<b>Name</b>	<b>Position</b>	<b>Fingerprinting</b>	<b>Effective Date</b>
i.	Halko, Dennis	Substitute Bus Driver	Yes	9.1.2022
ii.	Zehr, Ricky	Substitute Bus Driver	Yes	9.1.2022
iii.	Brown, Gerald	Substitute Cleaner	Yes	9.1.2022
iv.	Walseman, Nicole	Substitute Food Service Worker	Yes	9.1.2022
v.	Tabolt, Gabrielle	Substitute Teacher/TA/Aide/Monitor	Yes	9.1.2022
vi.	DeLong, Annika	Substitute Food Service	Yes	9.1.2022
vii.	Edick, Colleen	Substitute Food Service	Yes	9.1.2022
viii.	Panowicz, Kristina	Substitute Teacher/TA/Aide/Monitor	Yes	9.1.2022
ix.	Kirch, Nicole	Substitute Teacher/TA/Aide/Monitor	Yes	9.1.2022
x.	Zehr, Corinne	Substitute Teacher/TA/Aide/Monitor	Yes	9.1.2022
xi.	Stevens, Dora	Substitute Teacher/TA/Aide/Monitor	Yes	9.1.2022

**C. Extra-Curricular\***

	<b>Name</b>	<b>Position</b>	<b>Fingerprinting</b>	<b>Effective Date</b>
i.	Turck, Caree	Chaperone	Yes	8.8.2022
ii.	Moser, Leslie	Chaperone	Yes	8.8.2022

August 8, 2022 Regular Board Meeting

iii.	Halko, Ginger	Chaperone	Yes	8.8.2022
iv.	Kempney, Theresa	Chaperone	Yes	8.8.2022
v.	Lehman, Joan	Chaperone	Yes	8.8.2022
vi.	Woolschlager, Erin	Chaperone	Yes	8.8.2022
vii.	Buckingham, Gina	Chaperone	Yes	8.8.2022
viii.	Cardinal, Emalee	Chaperone	Yes	8.8.2022
ix.	Schrupp, Kimberly	Swim Scorekeeper	Yes	8.8.2022
x.	Lehman, Joan	Pool Eyes	Yes	8.8.2022
xi.	Mayer, Emily	6-12 English Chairperson	Yes	9.1.2022
xii.	Moser, Renee	K-12 Social Studies Chairperson	Yes	9.1.2022
xiii.	Watkins, Michelle	6-12 Science Chairperson	Yes	9.1.2022
xiv.	Marolf, Carolyn	6-12 LOTE Chairperson	Yes	9.1.2022
xv.	Joslin, Wanda	6-12 PE Chairperson	Yes	9.1.2022
xvi.	Beller, Kristy	Elementary English Co-Chairperson	Yes	9.1.2022
xvii.	Zehr, Shellie	Elementary English Co-Chairperson	Yes	9.1.2022
xviii.	Kempney, Theresa	Elementary Math Chairperson	Yes	9.1.2022
xix.	Mahoney, Liana	Elementary Science Chairperson	Yes	9.1.2022
xx.	Lehman, Zachary	Elementary PE Chairperson	Yes	9.1.2022
xxi.	Monnat, Gretchen	K-12 Administrative Intern	Yes	9.1.2022

**D. Resignations**

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Effective Date</u></b>
i.	Cobb, Kelly	Teacher Aide	7.14.2022
ii.	Dohrn, Bobbi Jo	Teacher Aide	8.31.2022

**E. Mentors**

August 8, 2022 Regular Board Meeting

	<b><u>Name</u></b>	<b><u>Activity</u></b>	<b><u>Effective Date</u></b>
i.	Herzig, Lynn	Mentor for Britney McHugh	9.1.2022
ii.	Marolf, Carolyn	Mentor for Angela Lyndaker	9.1.2022
iii.	Hawksley, Kelley	Mentor for Joseph Mercurio	9.1.2022
iv.	Purcell, Amy	Mentor for Bobbi Jo Dorhn	9.1.2022
v.	Aucter, Katina	Mentor for Hannah Gyore	9.1.2022
vi.	Taylor, Tara	Mentor for Jarret Jacobs	9.1.2022
vii.	Bush, Marcus	Mentor for Amy Baker	9.1.2022

**G. Corrections**

	<b><u>Name</u></b>	<b><u>Activity</u></b>
i.	Fidler, Tamara	Choral Director-Elementary correction approved at the July 6, 2022 meeting. Ms. Fidler was approved as a Music Director-Elementary for the 2022-2023 school year. This Choral Director-Elementary is the same. She was approved for two positions and should only be one.

First: JP      Second: ZZ      Yes: 5    No: 0    Abstain: 0

8. **BOARD OF EDUCATION/SUPERINTENDENT REPORTS**

1. Board President – Jonathan Beller
  - a. Board self-evaluation
  - b. NYSSBA Registration
2. Superintendent - Todd Green
  - a. Annual Building Walkthrough
  - b. Board of Education Picture – September meeting
  - c. Tax Certiorari

9.. **ADJOURNMENT**

Upon the recommendation of Superintendent Green, the Board made a motion to adjourn the meeting at 7:22 p.m.

ADJOURN

First: JP      Second: JZ      Yes: 5    No: 0    Abstain: 0

August 8, 2022 Regular Board Meeting

The next regular meeting of the Beaver River Central School Board of Education will be held on Monday, September 12, 2022 at 6:00 p.m. in the Choral Room.

Respectfully submitted,

Dianna L. Bush  
District Clerk

See next page for Calendar of Events

**Calendar of Events:**

Wednesday, August 10, 2022:	Finance Committee Meeting (Stacy, Todd & Jon)	D. Office Conference Room	5:00 p.m.
Monday, August 15, 2022:	Personnel Committee Meeting (Jon, Todd, Zech)	D. Office Conference Room	5:30 p.m.
Wednesday, August 17, 2022:	New Teacher Orientation		8:30 a.m.
Wednesday, August 24, 2022:	Freshman Orientation		6:00 p.m.
Thursday, September 1, 2022:	Superintendent Day		All Day
	Policy Committee Meeting	D. Office Conference Room	5:30 p.m.
Monday, September 5, 2022:	Labor Day		
Tuesday, September 6, 2022:	First Day of School		
Monday, September 12, 2022:	Board of Education Meeting	Choral Room	6:00 p.m.
Thursday, October 6, 2022:	Policy Committee Meeting	D. Office Conference Room	5:30 p.m.
Monday, October 11, 2022:	Superintendent Day		All Day
	Finance Committee Meeting	Choral Room	5:00 p.m.
	Board of Education Meeting	Choral Room	6:00 p.m.
Thursday, October 13, 2022:	Fall Elementary Concert	Auditorium	7:00 p.m.
Monday, October 17, 2022:	BOE "Special" Meeting	Choral Room	6:00 p.m.
Thursday, October 20-21, 2022:	Minnowbrook Retreat(Superintendent)		
Thursday, October 27-31, 2022:	NYSSBA		



September 12, 2022 Regular Board Meeting

REGULAR MEETING OF THE  
BEAVER RIVER CENTRAL SCHOOL BOARD OF EDUCATION  
Monday, September 12, 2022

WebEx:

<https://brcsd.webex.com/brcsd/j.php?MTID=mc8aed10aff70893d082f6d8a48431dcb>

Join by Phone:

+1-415-655-0003

1. The regular monthly meeting of the Beaver River Central School Board of Education was called to order by President, J. Beller at 6:00 p.m. in the Choral Room. CALL TO ORDER

Pledge of Allegiance.

**MEMBERS PRESENT:** J. Beller, T. Lighthall, S. Greaud, ATTEND.  
B. LaChausse, J. Pate, J. Zehr, Z. Zehr

**MEMBERS ABSENT:** H. Lighthall

**STAFF PRESENT:** T. Green, D. Bush, D. Rains  
K. Lyman-Wright (6:03 pm), T. Hebert

**VISITORS PRESENT:**

2. **ACCEPTANCE OF PROPOSED AGENDA**

- A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the proposed agenda for the September 12, 2022 meeting. PROPOSED AGENDA

First: TL Second: SG Yes: 7 No: 0 Abstain: 0

3. **CONSENT AGENDA**

- A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the consent agenda for the September 12, 2022 meeting. CONSENT AGENDA

1. Minutes from the August 8, 2022 Regular meeting.
2. CSE, CPSE and 504 Recommendations.

First: ZZ Second: JP Yes: 7 No: 0 Abstain: 0

4. **PRESENTATIONS**

- A. Dr. Kimberly Lyman-Wright, Elementary Principal  
Presented a graph and table for Benchmark where last years 3<sup>rd</sup> and 4<sup>th</sup> grade levels testing were with fall and spring scores. They have made growth throughout the pandemic. These grade level co-horts were in the primary grade level when the pandemic hit us. The new Data Dashboard should be up and running within the next BOE meeting in October to help with more accurate scores.

September 12, 2022 Regular Board Meeting

- B. Mr. Troy Hebert, Middle & High School Assistant Principal  
Presented a discipline report: First of school week went very well. A lot of smiling faces without masks. Discipline referrals were a total of 7 for MS/HS. 5 of the referrals were bus referrals. On August 31<sup>st</sup>. we had a substitute in-service training 32 subs attended the training. There will be a video training pushed out to all new substitutes entering the district moving forward.
- C. Mr. Daniel Rains, Middle & High School Principal  
Presented a report with the class of 22-23 and the status of their diploma situation for the beginning of the year. He meets with guidance 3 times a year to see what the status of these students are. A few of these students are at risk. We have two exchange students. 69 students are in the class of 2023.  
A question was asked about Doubling up and are they only allowed to do that their Senior year: Yes it is in the policy. Students can take a summer school course to help them catch up with a class they failed up until their senior year.  
Enrollment: 2021 numbers were 842 and for 2022 are 870  
The school year started very well. Teachers and staff put in a lot of effort to get things to run smoothly with the bumps we had.  
The 6,7 & 8 grades students are going to Oswegatchie Camp for some team building within the next few weeks.
- D. Hanna Lighthall, Student Representative  
Presented that the start of the school year has went well so far.

5. **PUBLIC COMMENT**

None

6. **NEW BUSINESS**

- A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the donation of book bags to the district from Connie Kohler. APPROVE  
DONATION  
BOOKBAGS  
C. KOHLER  
First: BL      Second: ZZ      Yes: 7    No: 0    Abstain: 0
- B. Upon the recommendation of Superintendent Green, the Board needs a made to approve the excess and obsolete of the following to be sold on Auctions International. APPROVE  
EXCESS  
OBSOLETE  
AUCTIONS  
INTERNATION  
2 pcs. Lincoln Arc Welders (Model #AC-225-S)  
2 pcs. Welding Tables  
1 pc. 10" Delta Table Saw  
1 pc. Router sign Jog Table  
First: ZZ      Second: SG      Yes: 7    No: 0    Abstain: 0

7. **PERSONNEL REPORT**

A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the personnel report below:

PERSONNEL  
REPORT

**1. Miscellaneous Personnel Items**

**A. Adjusted Appointments**

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>	<b><u>Fingerprinted</u></b>	<b><u>Effective Date</u></b>
i.	Lyndaker, Angela	Spanish Teacher	\$51,120; Step 7	Yes	9.1.2022

**B. Appointments**

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>	<b><u>Fingerprinted</u></b>	<b><u>Effective Date</u></b>
i.	Olmstead, Matthew	School Counselor	\$62,640 MA+30; Step 18	Yes	10.3.2022
ii.	Fidler, Tamara	Music Teacher	\$45,480 BA; Step 1	Yes	9.1.2022
iii.	Stevens, Dora	Teacher Aide	\$14.00/hour	Yes	9.13.2022
iv.	Walseman, Nicole	Teacher Aide	\$13.50/hour	Yes	9.19.2022
v.	Monnat, Kimberly	Teacher Aide	\$13.50/hour	Yes	9.13.2022
vi.	Dicob, Kimberly	Food Service Worker	\$13.50/hour	Yes	9.12.2022

**C. Resignations**

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Effective Date</u></b>
i.	Jones, Karri	Teacher Aide	8.22.2022
ii.	Buckingham, Gina	Teacher Aide	8.29.2022
iii.	Palmer, Merritt Levi	Information Technology Support Assistant	8.31.2022
iv.	Widrick, Jessica	Food Service Worker	9.5.2022

**D. Extra-Curricular**

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Fingerprinted</u></b>	<b><u>Effective Date</u></b>
i.	Millward, Taine	Modified Girls Soccer	Yes	9.6.2022
ii.	Demo, Connor	Modified Boys/Girls Cross Country	Yes	9.6.2022
iii.	Gyore, Hannah	Swim Score Clock	Yes	9.12.2022

**E. Substitutes**

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Fingerprinted</u></b>	<b><u>Effective Date</u></b>
i.	Workman, Kelly	Substitute Teacher, Aide, TA, Monitor, LPN	Pending Clearance	9.12.2022

September 12, 2022 Regular Board Meeting

ii.	Kirch, Candace	Substitute Teacher, Aide, TA	Yes	9.12.2022
iii.	Buckingham, Bruce	Substitute Teacher	Yes	9.12.2022
iv.	Lyndaker, Rebecca	Substitute Teacher, Aide, TA, Monitor	Yes	9.12.2022
v.	Hammond, Carol	Substitute Cleaner	Yes	9.12.2022
vi.	Mostyn, Terence	Substitute Bus Driver	Pending Clearance	9.12.2022
vii.	Virkler, Bernice	Substitute Food Service Worker	Pending Clearance	9.12.2022
viii.	Walseman, Nicole	Substitute Food Service Worker	Yes	9.1.2022
iv.	Widrick, Jessica	Substitute Aide, TA, Monitor, Food Service Worker	Yes	9.1.2022
x.	Schneider, Leah	Substitute Teacher, TA, Aide	Pending Clearance	9.12.2022
xi.	Beaujon, McKenzie	Substitute Teacher, TA, Aide	Yes	9.12.2022
xii.	Lehman, Joshua	Substitute Teacher, TA, Aide	Yes	9.12.2022
xiii.	Graves, Hope	Substitute Nurse	Pending Clearance	9.12.2022

First: SG      Second: ZZ      Yes: 7    No: 0    Abstain: 0

8. **BOARD OF EDUCATION & SUPERINTENDENT REPORTS**

1. Board President – Jonathan Beller

Presented at the Superintendent Day on September 1<sup>st</sup> and the staff was happy and very positive to the start of the school year.  
 NYSSPHA invitation and September 27<sup>th</sup> Ryan’s Lookout for the Jeff Lewis Board invitation.

2. Board Vice President – Todd Lighthall

a. SSE Committee update/information

Special committee Safe Schools Endeavor: volunteer to raise money for a SAVE schools and the application process just opened today. It is a grant initiative for this.  
 Student applications or initiative for these grants. Active Shooter through Jeff-Lewis BOCES are having a training/public speaker etc. (Send to BOE members) This grant is all funded through donations only.  
 We have received the Raptor System through this SAVE school grants. Finances are handled through the North Country Community Foundation. All contributions are handled through this foundation.  
 Maybe ask the senior class about safety and what they might think might be some ideas for safety.

3. Superintendent - Todd Green

- a. Policy Committee Meeting rescheduled  
     October 6, 2022 scheduled
- b. Facilities Committee update

September 12, 2022 Regular Board Meeting

Facilities met with King and King and they came in a completed a building condition survey.

- c. Personnel Committee update  
Personnel committee met and BRSRP negotiations are just beginning
- d. NYSSBA Convention  
Discussion about times etc.

9. **EXECUTIVE SESSION – IF NEEDED**

10. **ADJOURNMENT**

Upon the recommendation of Superintendent Green, the Board needs a motion to ADJOURN adjourn the meeting at \_\_\_\_ p.m.

First: \_\_\_\_ Second: \_\_\_\_ Yes: \_\_\_\_ No: \_\_\_\_ Abstain: \_\_\_\_

The next regular meeting of the Beaver River Central School Board of Education will be held on Tuesday, October 11, 2022 in the Choral Room.

Respectfully submitted,

Dianna Bush,  
District Clerk

**Calendar of Events:**

Monday, September 12, 2022:	Board of Education Meeting	Choral Room	6:00 p.m.
Friday, September 16-17, 2022:	HOME COMING		
Monday, September 19-20, 2022:	Fall Leadership Summit (Superintendent)		
Thursday, September 22-23, 2022:	Picture Day		
Thursday, October 6, 2022:	Policy Committee Meeting	D. Office Conference Room	5:30 p.m.

September 12, 2022 Regular Board Meeting

Monday, October 11, 2022:	Superintendent Day		All Day
	Finance Committee Meeting	Choral Room	5:00 p.m.
	Board of Education Meeting	Choral Room	6:00 p.m.
Thursday, October 13, 2022:	Fall Elementary Concert	Auditorium	7:00 p.m.
Monday, October 17, 2022:	Curriculum/Instruction Meeting		5:00 p.m.
	BOE "Special" Meeting	Choral Room	6:00 p.m.
Thursday, October 20-21, 2022:	Minnowbrook Retreat(Superintendent)		
Thursday, October 27-31, 2022:	NYSSBA		
Tuesday, November 1, 2022:	Picture Day – Makeup Day		
Thursday, November 3, 2022:	Policy Committee Meeting	D. Office Conference Room	5:30 p.m.
Monday, November 14, 2022:	Board of Education Meeting	Choral Room	6:00 p.m.
Monday, November 21, 2022:	National Honor Society Inductions		5:30 p.m.
Wednesday-Friday, November 23-25, 2022:	Thanksgiving Break		

October 11, 2022 Regular Board Meeting

REGULAR MEETING OF THE  
BEAVER RIVER CENTRAL SCHOOL BOARD OF EDUCATION  
Tuesday, October 11, 2022  
Location in Choral Room

**AUDIT AND FINANCE MEETING AT 5:00 P.M.**

Webex Virtual Link:

<https://brcsd.webex.com/brcsd/j.php?MTID=m075e187070d1dea1fa236ef7ddf70952>

Join by Phone: +1-415-655-0003  
Access Code: 172 976 6721

1. The regular monthly meeting of the Beaver River Central School Board of Education was called to order by President, J. Beller at 6:28 p.m. in the Choral Room. CALL TO ORDER

Pledge of Allegiance.

**MEMBERS PRESENT:** J. Beller, T. Lighthall(arrived at 6:35), B. LaChausse, ATTEND.  
J. Pate, J. Zehr, Z. Zehr(arrived at 6:35), H. Lighthall(arrived at 6:35)

**MEMBERS ABSENT:** S. Greaud

**STAFF PRESENT:** T. Green, D. Bush, K. Lyman-Wright, T. Hebert, D. Rains, G. Monnat

**VISITORS PRESENT:** K. Hawksley, T. Sitko-Farney, S. Neddo, J. Mercurio, J. Jacobs  
K. Simpson

2. **ACCEPTANCE OF PROPOSED AGENDA**

A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the proposed agenda for the October 11, 2022 meeting. PROPOSED AGENDA

First: JP      Second: BL      Yes: 4    No: 0    Abstain: 0

3. **CONSENT AGENDA**

A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the consent agenda for the October 11, 2022 meeting. CONSENT AGENDA

1. Minutes from the September 12, 2022 meeting.
2. CSE and CPSE Recommendations.

First: BL      Second: JP      Yes: 4    No: 0    Abstain: 0

4. **PRESENTATIONS**

- A. Dr. Kimberly Lyman-Wright, Elementary Principal
  - introduced Gretchen Monnat as an Administrative Intern. Presented about the Character Counts and an overview of the 6 traits and how they will be implemented for the rest of the school year monthly. Recognizing of doing the right thing, most of the time with student nominations by staff and those students being recognized with a photo, certificate, wristband and pencil and the smartboard and television in the lobby and elementary cafeteria.
  - a report for the K-2 quarter 4 reading scores for the 2021-22 school year was presented with growth across the board. The science of reading was presented as well.
- B. Troy Hebert, Middle & High School Assistant Principal
  - presented the discipline report for the month of December. There were a total of 45 behavioral referrals written. While the number is much higher than the historical average, it is lower than the 2019-2020 and 2021-2022 school year. Middle school students accounted for 32 of the referrals, while 13 were high school. The most common referrals had to do with student behaviors: insubordination, disruptive behavior, and disrespectful. Consequences were based upon the nature of the infraction, and students previous behavior. The most chronic offenders, the high school did not have many repeat offenders, one student earned more than one referral for the month. The middle school had 22 incidents involved with 5 students and four of the five students were 8<sup>th</sup> graders. Administration will continue working with these students and their families while using progressive discipline and other options to help them develop more in line with our behavioral expectations.
- C. Daniel Rains, Middle & High School Principal
  - presented the course schedule and explained how it works and what guidance does for scheduling students for selection. Reported on the participation in those courses for the last 6 years.
- D. Hanna Lighthall, Student BOE Representative
  - presented on Cross Country meet – Frontier League invitational
- E. Heather Pellam, Food Service Manager
  - thorough presentation along with a dinner for the Board members appreciation month. Explanation of how the National School Lunch Program and School Breakfast Program works and how selections are made based on those requirements and with students likes.
- F. Kelley Hawksley, Class of 2023 Senior Trip
  - presented for the Senior class trip and switching days due to cost and demands

5. **PUBLIC HEARING – SCHOOL SAFETY OFFICER**

6. **PUBLIC COMMENT**

none

7. **NEW BUSINESS**

- A. Upon the recommendation of Superintendent Green, the Board needs a made to approve the Resolution Approving the School Safety Officer Agreement (SSO) services for the 2022-2023 school year. As Attached. APPROVE  
RESOLUTION  
SSO  
AGREEMENT



October 11, 2022 Regular Board Meeting

First: TL Second: BL Yes: 6 No: 0 Abstain: 0

- B. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Managerial Confidential Employees Handbook. As Attached. APPROVE  
MANAGERIAL  
HANDBOOK

First: ZZ Second: JP Yes: 6 No: 0 Abstain: 0

- C. Upon the recommendation of Superintendent Green, the Board made a motion to approve the application for enrollment of a non-resident student whose parent works for the District. APPROVE  
NON RESID  
ENROLLMENT

First: BL Second: JP Yes: 6 No: 0 Abstain: 0

- D. Upon the recommendation of Superintendent Green, the Board needs a made to approve the School Business Meeting Conference from November 13-16, 2022 in Saratoga Springs, NY for Ronald Rockwood at an estimated cost of \$905.00. As Attached. APPROVE  
SBMW  
CONFERENCE

First: TL Second: JZ Yes: 6 No: 0 Abstain: 0

- E. Upon the recommendation of Superintendent Green, the Board made a motion to approve the NYSCATE (New York State Association for Computers and Technologies in Education) Conference from November 19-22, 2022 in Rochester, NY for Jaime Gates, Katharina Basta, Amy Baker and Shauna Rice at an estimated cost of \$3,670.00 As Attached. APPROVE  
NYSCATE  
CONFERENCE

First: TL Second: BL Yes: 6 No: 0 Abstain: 0

- F. Upon the recommendation of Superintendent Green, the Board made a motion to approve transportation for the Cosmetology after school sessions for the 2022-2023 school year. As Attached. APPROVE  
22-23  
COSMO  
AFTER HOURS

First: BL Second: JP Yes: 6 No: 0 Abstain: 0

- G. Upon the recommendation of Superintendent Green, the Board made a motion to approve the National Future Farmers of America (FFA) Convention from October 23-29, 2022 in Indianapolis, Indiana for Jarret Jacobs and students at a cost of \$1,439.30. As Attached. APPROVE  
NATIONAL  
FFA  
CONVENTION

First: BL Second: JZ Yes: 6 No: 0 Abstain: 0

- H. Upon the recommendation of Superintendent Green, the Board made a motion to approve the obsolete and disposal of old textbooks. As Attached. APPROVE  
OBSOLETE  
DISPOSAL  
TEXTBOOKS

First: ZZ Second: JP Yes: 6 No: 0 Abstain: 0

October 11, 2022 Regular Board Meeting

- I. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Memorandum of Agreement between the Beaver River School Related Professional Association (BRSRP) and the Beaver River Central School District. As Attached. APPROVE  
BRSRP MOA  
SUBBING

First: BL                      Second: TL                      Yes: 6    No: 0    Abstain: 0

- J. Upon the recommendation of Superintendent Green, the Board made a motion to approve the excess and obsolete of the following items: APPROVE  
EXCESS &  
OBSOLETE
- 1 skid of Miscellaneous welding rods
  - 1 60" acre ease tow behind mower with a vanguard 18HP motor (needs a new battery)
  - 1 Pioneer 1400 bright stripe line striper
  - 1 Pioneer BB/SB line striper

First: TL                      Second: BL                      Yes: 6    No: 0    Abstain: 0

- K. Upon the recommendation of Superintendent Green, the Board made a motion to approve a student athlete to bowl with Carthage Central School and represent Beaver River Central School for the 2022-2023 school year. As Attached. APPROVE  
ATHLETE  
E. CROUSE  
BOWL  
CSSD

First: BL                      Second: JP                      Yes: 6    No: 0    Abstain: 0

- L. Upon the recommendation of Superintendent Green, the Board made a motion to approve the New York State School Music Association (NYSSMA) Annual Winter Conference from December 1-4, 2022 in Rochester, NY for Kendra Virkler and Tamara Fidler at an estimated cost of \$1,900.00. As Attached. APPROVE  
NYSSMA  
CONFERENCE

First: JZ                      Second: BL                      Yes: 6    No: 0    Abstain: 0

- M. Upon the recommendation of Superintendent Green, the Board needs a motion to approve the Policies listed below. APPROVE  
POLICIES

**1. New/Revised Policies**

<u>Policy #</u>	<u>Policy Name</u>
#3001	Administrative Structure
#3002	Administration Goals and Organizations
#3003	School Building Administration
#3004	Administrative Reports
#3005	Administrative Committees
#3100	Superintendent of Schools
#3101	Duties of Superintendent of Schools
#8102	Graduation Credentials
#8601	District Wide Program Equivalency Title I
#8702	Animals in School (Therapy)

**2. Deleted Policies**

<u>Policy #</u>	<u>Policy Name</u>
#6500	Students with Disabilities

October 11, 2022 Regular Board Meeting

#6510.2	Reimbursement Rates
#6520	Committee on Special Education Members
#7110	Student Individualized Education Program (IEP)
#7310	Library Material Selection

First: JP      Second: TL      Yes: 6   No: 0   Abstain: 0

- N. Upon the recommendation of Superintendent Green, the Board made a motion to approve two student athletes to swim with the Lowville Boys Swim Team and represent Beaver River Central School for the 2022-2023 school year. As Attached.
- APPROVE  
ATHLETES  
E. MOORE &  
K. MOORE  
SWIM LACS

First: BL      Second: JP      Yes: 6   No: 0   Abstain: 0

- O. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Indoor Track Team for the 2022-2023 season due to lack of interest in the Boys Varsity Swim.
- APPROVE  
INDOOR  
TRACK

First: TL      Second: BL      Yes: 6   No: 0   Abstain: 0

8. **PERSONNEL REPORT**

- A. Upon the recommendation of Superintendent Green, the Board needs a motion to approve the personnel report below:
- PERSONAL  
REPORT

1. **Miscellaneous Personnel Items**

**A. Retirements/Resignations**

	<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
i.	Monnat, Melody	Food Service Worker	12.22.2022
ii.	Rice, Maria	Teacher Aide	10.14.2022

**B. Appointments**

	<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Fingerprinted</u>	<u>Hire Date</u>	<u>Probation Start Date</u>	<u>Probation End Date</u>	<u>Tenure Area</u>
i.	Steiner, Kyle	Information Technology Support Assistant	\$18.00 hour Per Diem	Yes	9.12.22	N/A	N/A	N/A
ii.	Bush, Colleen	Bus Driver	\$22.50/hour	Yes	9.26.22	N/A	N/A	N/A
iii.	Steiner, Kyle	Information Technology Support Assistant	\$42,000 per year	Yes	10.1.22	N/A	N/A	N/A

October 11, 2022 Regular Board Meeting

**C. Substitutes**

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Fingerprinted</u></b>	<b><u>Effective Date</u></b>
i.	Mahoney, Kerrigan	Long-term Substitute Teacher(maternity leave)	Yes	10.11.2022
ii.	Newcomb, Brooke	Long-term Substitute Teacher(maternity leave)	Yes	1.17.2023
iii.	Barbarito, Rebecca	Substitute Teacher	Yes	9.1.2022
iv.	Brasie, Lyanee	Substitute Teacher	Yes	9.1.2022
v.	Chartrand, Jessica	Substitute Teacher	Yes	9.1.2022
vi.	Duell, Jillienne	Substitute Teacher	Yes	9.1.2022
vii.	Glenn, Kelsey	Substitute Teacher	Yes	9.1.2022
viii.	Gyore, Jennifer	Substitute Teacher	Yes	9.1.2022
ix.	Hirschey, Melissa	Substitute Teacher	Yes	9.1.2022
x.	Lucas, Madyson	Substitute Teacher	Yes	9.1.2022
xi.	MacCue, Wendy	Substitute Teacher	Yes	9.1.2022
xii.	Maurer, Angelique	Substitute Teacher	Yes	9.1.2022
xiii.	Metzler, Laura	Substitute Teacher	Yes	9.1.2022
xiv.	Miller, Joann	Substitute Teacher	Yes	9.1.2022
xv.	Miller, Karri	Substitute Teacher	Yes	9.1.2022
xvi.	Monnat, Kimberly	Substitute Teacher	Yes	9.1.2022
xvii.	Potter, Dora	Substitute Teacher	Yes	9.1.2022
xviii.	Reape, Julie	Substitute Teacher	Yes	9.1.2022
xix.	O'Brien, Rachel	Substitute Teacher Aide, Monitor, Teaching Assistant	Yes	10.12.2022
xx.	Ritz, Lisa	Substitute Teacher	Yes	9.1.2022
xxi.	Schrupp, Kimberly	Substitute Teacher	Yes	9.1.2022
xxii.	Steiner, Courtney	Substitute Teacher	Yes	9.1.2022
xxiii.	Stevens, Dora	Substitute Teacher	Yes	9.1.2022
xxiv.	Stevens, Shauneen	Substitute Teacher	Yes	9.1.2022
xxv.	Walseman, Nicole	Substitute Teacher	Yes	9.1.2022

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xxvi.	Woolschlager, Erin	Substitute Teacher	Yes	9.1.2022
xxvii.	Zehr, Samantha	Substitute Teacher	Yes	9.1.2022
xxviii.	Halko, Ginger	Substitute Teacher	Yes	9.1.2022
xxix.	Ferguson, Mikayla	Substitute Teacher	Yes	9.1.2022
xxx.	Moser, Leslie	Substitute Teacher	Yes	9.1.2022
xxxi.	Petzoldt, Lynn	Substitute Teacher	Yes	9.1.2022
xxxii.	Stocking, Jodi	Substitute Teacher	Yes	9.1.2022
xxxiii.	Beckley, Amanda	Substitute Teacher, TA, Aide, Monitor	Yes	10.12.2022
xxxiv.	Mostyn, Terance	Substitute Bus Diver/Monitor	Yes	9.26.2022
xxxv.	Widrick, Jessica	Substitute TA, Aide, Monitor	Yes	10.12.2022
xxxvi.	Olmstead, Kathryn	Long Term Substitute Teacher (maternity leave)	Yes	10.11.2022
xxxvii.	Aucter, Cynthia	Long Term Substitute Teaching Assistant (maternity leave)	Yes	10.3.2022

**D. Mentor**

	<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
i.	Zehr, Samantha	Mentor for Kimberly Monnat	9.13.2022
ii.	Walseman, Patricia	Mentor for Nicole Walseman	9.19.2022
iii.	Monnat, Erin	Mentor for Matthew Olmstead	10.3.2022

**E. \*Extra-Curricular Appointments**

	<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
i.	Moser, Donald	Intramural Basketball Coach	10.11.2022
ii.	Joslin, Wanda	SADD Advisor	9.1.2022
iii.	Widrick, Tyler	Modified Wrestling Coach	10.11.2022
iv.	Marriott, Melanie	Modified 7 <sup>th</sup> grade Volleyball Coach	10.11.2022
v.	Cardinal, Emalee	Modified 8 <sup>th</sup> grade Volleyball Coach	10.11.2022
vi.	Woolschlager, Erin	JV Volleyball Coach	10.11.2022
vii.	Sundberg, Eugene	Varsity Volleyball Coach	10.11.2022
viii.	Boliver, Traci	Modified Girls Basketball Coach	10.11.2022
ix.	Buell, Brenda	JV Girls Basketball Coach	10.11.2022
x.	Adams, Tracy	Varsity Girls Basketball Coach	10.11.2022
xi.	Lehman, Zachary	Varsity Boys Basketball Coach	10.11.2022
xii.	Moser, Donald	Modified Boys Basketball Coach	10.11.2022
xiii.	Roggie, Shane	Varsity Wrestling Coach	10.11.2022

October 11, 2022 Regular Board Meeting

xiv.	Houppert, Cody	Varsity Wrestling Assistant Coach	10.11.2022
xv.	Hawksley, Kelley	6-12 Math Department – Co Chairperson	9.1.2022
xvi.	Becker, Tina	6/12 Math Department – Co Chairperson	9.1.2022
xvii.	Freed, Timothy	Ski Club – Co Advisor	10.12.2022
xviii.	Buckingham, Lynsey	Ski Club – Co Advisor	10.12.2022

\*Stipends stipulated pursuant to the teacher contract

First: TL      Second: BL      Yes: 6   No: 0   Abstain: 0

**F. Personnel Notes**

1. Ryan Lehman appointed as School Safety Officer per Item 7-A by resolution at a salary of \$35,000 per year.
2. Maternity Leaves:
  - a. Bobbi Jo Dohrn, Teacher Assistant (10/3/2022 – end of November)
  - b. Madyson Lucas, Teacher Aide (anticipated 10/14/22 – through Christmas Break)
  - c. Emily O'Brien, Teacher 3<sup>rd</sup> grade (anticipated 1/20/2023 – 4/4/2023)
  - d. Jordan Kennedy, Teacher 3<sup>rd</sup> grade (anticipated 2/20/2023 – until 6/20/2023)
  - e. Amanda Gingerich, Teacher, K-2 Special Education (anticipated 2/8/23 – 6-8 weeks)

8. **BOARD OF EDUCATION, COMMITTEE REPORTS & SUPERINTENDENT REPORTS**

1. Board President – Jonathan Beller  
No report
2. Superintendent - Todd Green
  - a. Board of Education Picture/Recognition  
will do when all are present
  - b. Superintendent's Day – October 11, 2022  
presented on Superintendent day and all professional development that took place

9. **EXECUTIVE SESSION – If Needed**

10. **ADJOURNMENT**

Upon the recommendation of Superintendent Green, the Board made a motion      ADJOURN  
to adjourn the meeting at 8:10 p.m.

First: JP      Second: TL      Yes: 6   No: 0   Abstain: 0

The next regular meeting of the Beaver River Central School Board of Education will be held on Monday, October 17, 2022 at 6:00 p.m. in the Choral Room.

Respectfully submitted,

Dianna Bush,

October 11, 2022 Regular Board Meeting

District Clerk

**Calendar of Events:**

<b>DATE</b>	<b>EVENT</b>	<b>LOCATION</b>	<b>TIME</b>
October 12 <sup>th</sup>	Homecoming Festivities 2: Pink Out Day	All schools	All Day
	Volleyball Tournament	Elementary Gym	6:00 p.m.
October 13 <sup>th</sup>	Homecoming Festivities 2: Country vs. Country Club – HAT Day (donate \$1.00 to wear a hat, proceeds go to Laney Baker)	All schools	All Day
	Varsity Girls Soccer vs. Adirondack – Senior Night	Turf	6:00 p.m.
	Fall Elementary Concert	Auditorium	7:00 p.m.
October 14 <sup>th</sup>	Homecoming Festivities 2: Team Jersey/Red, White & Blue Day	All Schools	All Day
	Pep Rally to finish Battle Cry and give out Spirit Trophy	HS Gym	3:00 p.m.
	Varsity Boys Soccer vs. South Lewis – Senior Night	Turf	6:30 p.m.
October 15 <sup>th</sup>	Modified Football vs. Indian River	TBD	11:00 a.m.
	JV Girls Soccer vs. Sackets Harbor	TBD	11:00 a.m.
	Beaver River XC Invitational		10:00 a.m.
	Activity Clubs will offer Food Stands		All Day
	Homecoming Dance (\$6/single - &11/couple)	Elementary Gym	7 p.m. -10:00 p.m.
October 17 <sup>th</sup>	Curriculum/Instruction Committee Meeting	Choral Room	5:00 p.m.
	Board of Education “Special Meeting:	Choral Room	6:00 p.m.
October 20 <sup>th</sup>	“A Night at the Theater” – Choral department concert	Auditorium	7:00 p.m.
October 20 <sup>th</sup> -21 <sup>st</sup>	Minnowbrook Retreat (Superintendent)		
October 27 <sup>th</sup> – 31 <sup>st</sup>	NYSSBA Conference	Syracuse	
November 1 <sup>st</sup>	Picture Makeup Day		
		District	

October 11, 2022 Regular Board Meeting

November 3 <sup>rd</sup>	Policy Committee Meeting	Conference Room	5:30 p.m.
November 10 <sup>th</sup>	"The Wizard of Oz"	Auditorium	7:00 p.m.
November 11 <sup>th</sup>	"The Wizard of Oz"	Auditorium	7:00 p.m.
November 12 <sup>th</sup>	"The Wizard of Oz"	Auditorium	2:00 p.m.
November 14 <sup>th</sup>	Board of Education Meeting	Choral Room	6:00 p.m.
November 21 <sup>st</sup>	National Honor Society Inductions		5:30 p.m.
November 23 <sup>rd</sup> -25 <sup>th</sup>	Thanksgiving Break		





**EXPERIENCING TODAY, PREPARING FOR TOMORROW!**

Beaver River Central School serves as a center for education in dynamic partnership with students, staff, parents, and community to provide each student the opportunity to achieve maximum potential in all areas of life and learning now and in the future.

REGULAR MEETING OF THE  
BEAVER RIVER CENTRAL SCHOOL BOARD OF EDUCATION  
Monday, November 14, 2022  
Location in Choral Room

Webex Virtual Link:

<https://brcsd.webex.com/brcsd/j.php?MTID=md092d06ae4da3975f19dd9111f2b25e8>

Join by Phone: +1-415-655-0003  
Access Code: 2310 685 5814  
Meeting Password: MYvcVA6X2B2

- 1. The regular monthly meeting of the Beaver River Central School Board of Education was called to order by President, J. Beller at 5:57 p.m. in the Choral Room. CALL TO ORDER

Pledge of Allegiance.

**MEMBERS PRESENT:** J. Beller, T. Lighthall, S. Greaud, B. LaChausse, ATTEND.  
H. Lighthall, J. Pate, J. Zehr, Z. Zehr

**MEMBERS ABSENT:**

**STAFF PRESENT:** T. Green, D. Bush, K. Lyman-Wright, T. Hebert, D. Rains

**VISITORS PRESENT:** Amy Baker, Rachel Brandt, Stephanie Graf, Marcus Bush, Sheila Neddo, Erin Monnat, Jason Grunert, Shane Roggie, Richelle Roggie, Louann Roggie, Travis Moser, Matt Olmstead, Jared Zehr, Shellie Zehr, Don Neddo, Karin Larrimore, Mitch McCormick, Kristin Simpson, online visitors: Becky Keefer, Karri ?, Call in User unidentified, Gena ?, Kami Ridner, Eliza Boliver plus 4 other unidentified.

2. **ACCEPTANCE OF PROPOSED AGENDA**

- A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the proposed agenda for the November 14, 2022 meeting. PROPOSED AGENDA

First: BL Second: SG Yes: 7 No: 0 Abstain: 0

3. **CONSENT AGENDA**

A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the consent agenda for the November 14, 2022 meeting.

CONSENT  
AGENDA

1. Minutes from the October 11, 2022 meeting.
2. July, August, September and October Business Report
3. June, July, August, September and October Extra Classroom Report
4. 504, CSE and CPSE Recommendations

First: JP      Second: BL      Yes: 7    No: 0    Abstain: 0

#### 4. **PRESENTATIONS**

##### **A. Cornell Cooperative Extension, Presentation**

Stephani Graff, Mitch McCormick and Carin Larrimore CCE presentation: after school program. One Jefferson county school backed out years ago and added Beaver River Central School for this program to be implemented into Beaver River. Beaver River jumped on board immediately with a grant in two weeks due. Beaver River is one of their favorite schools as far as partnerships and getting rooms etc. for their use. Surveys are implemented with parents, staff and students for improvements on the after school program and what needs are for students etc. The evaluators import report card data to meet those requirements for work to be done with each student in the program. Presentation of the hours done and what is being accomplished in the daily CCE program. They invite outside speakers to also speak to the students on topics throughout the school year. Example a vet tech came in and explained her job and what was needed to be a vet tech and also brought animals for that presentation. Funding looking forward for another 5 years of funding. July 2022 until June 2027 is how long the program will be in place.

##### **B. Dr. Kimberly Lyman-Wright, Elementary Principal**

Fall 2022 Benchmark presentation for Grades 3-5 Reading levels for Falls 2022 3-5 and the reading level Spring 2022 the total number of students for Grades 2-4 because Grade 5 data is yet to be scored as of today. Character Education is going very well in the Elementary. Trait for November-December is RESPECT. Read a few of the students that were nominated for these character counts. And Dr. Lyman Wright is reading these on the announcement to enforce the good behavior and also for Character Counts.

##### **C. Troy Hebert, Middle & High School Assistant Principal**

Discipline October 84 referrals: higher than historical. The top dispositions are for mostly 5 students. Working with those students through families etc. Addressed a positive referral form that was created to help with positive discipline. Ordered pens for those students who will have a positive referral.

##### **D. Daniel Rains, Middle & High School Principal**

Star Reading and Star Math overview was handed out. 3x a year these tests are being completed for 6-8<sup>th</sup> grade levels. This is a 35 minute exam. These tests are to follow growth. Support for the ones that are struggling are enforced. Depending on the level, support can be enforced in all levels of reading and math in the areas needed. Reading classes might be implemented to help in the Middle School level. Working on seeing how these might work into the schedule. The total of students in 6-8 are approximately 65 students.

##### **E. Hanna Lighthall, Student BOE Representative**

Student body information: highlights: getting to support swim and they broke many records, gratitude with driver ed class, looking forward for trips, with clubs, music department and theater club. Students have missed out on Community Service day and would like to bring this back. Senior projects are another thing that should be brought back.

**F. Lloyd Richardson, Buildings & Grounds Supervisor**

A lot of work being done and will continue to approve. Ask Lloyd to give me his presentation. Submit a building use form for all BOE meetings moving forward. Also for the district office for all Committee meetings. Also ask Heather to give me her last month's presentation.

**G. Amy Baker, Tara Taylor and Matt Olmstead, Career Showcase Presentation**

Career Showcase for helping K-12 students career ready. List of HS levels for senior portfolio requirements. Overview of all K-12 students and what items are being done with all of the students. Career Showcase to be held with 2 tentative dates in March 2023. Matt created a form for the elementary for strengths and interests and this will be something for student, teacher and family to be filled out. This will be also a form to be filled out by parents during the PTC conferences starting this week and next.

**H. Todd Green, D.E.I. Presentation**

Major presentation with lengthy discussion.

**5. PUBLIC COMMENT**

Many public comments on Mr. Green's presentation

**6. NEW BUSINESS**

A. Upon the recommendation of Superintendent Green, the Board approved the Adirondack Climate Summit Team to attend the Wild Center, Tupper Lake and the High Peaks Region overnight field trip on November 9-10, 2022. As Attached.

OVERNIGHT  
FIELD TRIP  
ADK CLIMATE  
SUMMIT TEAM

First: BL Second: SG Yes: 7 No: 0 Abstain: 0

B. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Audited Financial Statements for the 2021-2022 school year.

APPROVE  
21-22  
AUDITED  
FINANCIAL  
STATEMENTS

First: SG Second: BL Yes: 7 No: 0 Abstain: 0

C. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Resolution Accepting Annual Audit Response & Corrective Action Plan (CAP) for the 2021-2022 school year. As Attached.

APPROVE  
RESOLUTION  
AUDIT & CAP  
RESPONSE

First: BL Second: TL Yes: 7 No: 0 Abstain: 0

D. Upon the recommendation of Superintendent Green, the Board made a motion to approve the letter of response/CAP for Audit finding Control Number 2021-001 for the 2021-2022 school audit. As Attached.

APPROVE  
LETTER OF  
RESPONSE  
21-22 AUDIT

First: SG Second: BL Yes: 7 No: 0 Abstain: 0

- E. Upon the recommendation of Superintendent Green, the Board made a motion to approve Open Gym softball for Sundays beginning on January 8, 2023. APPROVE SUNDAY SOFTBALL OPEN GYM

First: BL Second: ZZ Yes: 7 No: 0 Abstain: 0

- F. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Resolution to Authorize Filing of Return Tax Claims. As Attached. APPROVE RESOLUTION TAX CLAIMS

First: BL Second: TL Yes: 7 No: 0 Abstain: 0

- G. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Resolution to Transfer Funds to Retirement Contribution (TRS) Reserve. As Attached. APPROVE TRANSFER TRS FUNDS

First: SG Second: BL Yes: 7 No: 0 Abstain: 0

- H. Upon the recommendation of Superintendent Green, the Board made a motion to approve the overnight stay for one cross country runner and coach to attend the Federation Meet at Bowdoin Park, Wappinger Falls, NY on Friday, November 18, 2022. At an approximate cost of \$400.00. APPROVE OVERNIGHT XC FEDERATIONS

First: BL Second: TL Yes: 7 No: 0 Abstain: 0

- H. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Policies listed below. APPROVE POLICIES

**1. New/Revised Policies**

<b><u>Policy #</u></b>	<b><u>Policy Name</u></b>
#8501	Preferral Teams
#8510	Participation of Students with Disabilities in Extracurricular Programs
#8502	Programs for Students with Disabilities Under Section 504
#8504	Preschool Special Education
#8506	Selection, Appointment and Compensation of Impartial Hearing Officer
#8506.1	Selection, Appointment and Compensation of Impartial Hearing Officers
#8600.2	Accommodation of Hearing-Impaired Parents Notice of Appeal

First: BL Second: JP Yes: 7 No: 0 Abstain: 0

**7. PERSONNEL REPORT**

- A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the personnel report below: PERSONNEL REPORT

**1. Miscellaneous Personnel Items**

**A. Retirements/Resignations**

	<u>Name</u>	<u>Position</u>	<u>Retirement/Resignation</u>	<u>Effective Date</u>
i.	Joslin, Wanda	PE Teacher/Athletic Director	Retirement	7.1.2023
ii.	Lyndaker, Mindy	Teaching Assistant	Resignation	11.2.2022

**B. Appointments**

	<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Fingerprint ed</u>	<u>Hire Date</u>	<u>Probation Start Date</u>	<u>Probation End Date</u>	<u>Tenure Area</u>
i.	Steiner, Kyle	Information Technology Support Assistant	Per BRSRP Contract	Yes	9.12.22	11.18.22	11.17.23	N/A
ii.	Zehr, Ricky	Custodian	Per BRSRP Contract	Yes	1.18.2022	11.16.22	11.15.23	N/A
iii.	Zehr, Lacy	Food Service Worker	\$15.50/hour	Yes	1.3.2023	N/A	N/A	N/A

**C. Substitutes**

	<u>Name</u>	<u>Position</u>	<u>Fingerprinted</u>	<u>Effective Date</u>
i.	Scott, Sarah	Substitute Teacher, TA, Aide and Monitor	Yes	11.1.2022
ii.	Demo, Connor	Substitute Teacher, TA, Aide and Monitor	Yes	11.1.2022
iii.	Ardison-Roy, Suzanne	Substitute Food Service	Pending Clearance	11.15.2022
iv.	McKay, Courtney	Substitute Food Service	Pending Clearance	11.15.2022
v.	Roggie, Emma	Substitute Teacher, TA, Aide, Monitor	Pending Clearance	11.15.2022

**D. Mentor**

	<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
i.	Boliver, Valley	Mentor for Britney McHugh	9.1.2022

**E. \*Extra-Curricular Appointments**

	<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
i.	Freed, Timothy	Winter 1 Weight Room Supervisor	11.1.2022
ii.	Lyndaker, Matthew	Winter 2 Weight Room Supervisor	1.1.2023
iii.	Puddington, Stephen	Girls Basketball Game Clock	11.15.2022
iv.	St. Croix, Jon	Girls Basketball Scorebook for Home/Away Games	11.15.2022
v.	Kogut, Michael	Boys/Girls Basketball substitute for Clock/Scorebook	11.15.2022
vi.	Monnat, John	Boys Basketball Game Clock, Scorebook Away Games	11.15.2022
vii.	Moser, Donald	Boys Basketball Scorebook Home Games	11.15.2022
viii.	Russell, Jr., Kenneth	JV Boys Basketball Coach	11.15.2022
ix.	Roggie, Christopher	Indoor Track Coach	11.15.2022

\*Stipends stipulated pursuant to the teacher contract

First: TL      Second: SG      Yes: 7    No: 0    Abstain: 0

**8. BOARD OF EDUCATION, COMMITTEE REPORTS & SUPERINTENDENT REPORTS**

1. Board President – Jonathan Beller
  - a. NYSSBA Convention
  
2. Superintendent - Todd Green
  - a. Board of Education Picture
  - b. Athletic Director discussion
  - c. Charlie Rigby, Simbli presentation

**9. EXECUTIVE SESSION**

- A. Upon the recommendation of Superintendent Green, the Board needs a motion to enter executive session at 8:46 p.m. to discuss a particular BRSRP personnel.      ENTER EXEC

First: BL      Second: JZ      Yes: 7    No: 0    Abstain: 0

- B. Upon the recommendation of Superintendent Green, the Board needs a motion to leave executive session at 9:15 p.m.      LEAVE

First: BL      Second: JZ      Yes: 7    No: 0    Abstain: 0

**10. ADJOURNMENT**

Upon the recommendation of Superintendent Green, the Board needs a motion to adjourn the meeting at 9:18 p.m.      ADJOURN

First: TL      Second: SG      Yes: 7    No: 0    Abstain: 0

The next regular meeting of the Beaver River Central School Board of Education will be held on Monday, December 12, 2022 at 6:00 p.m. in the Choral Room.

Respectfully submitted,

Dianna Bush,  
District Clerk

**Calendar of Events:**

<b>DATE</b>	<b>EVENT</b>	<b>LOCATION</b>	<b>TIME</b>
November 14 <sup>th</sup>	Board of Education Meeting	Choral Room	6:00 p.m.
November 22 <sup>nd</sup>	National Honor Society Inductions		AM
November 17 <sup>th</sup> , 18 <sup>th</sup> & 22 <sup>nd</sup>	Parent Teacher Conferences – ½ day for Elementary Students		
November 23 <sup>rd</sup> -25 <sup>th</sup>	Thanksgiving Break		
December 1 <sup>st</sup>	Policy Committee Meeting	District Office	5:30 p.m.
December 6 <sup>th</sup>	HS Christmas Concert	Auditorium	7:00 p.m.
December 8 <sup>th</sup>	Elementary & MS Christmas Concert	Auditorium	7:00 p.m.
December 12 <sup>th</sup>	Board of Education Meeting	Choral Room	6:00 p.m.
December 14 <sup>th</sup>	Advent Concert	St. Stephen's Church	7:00 p.m.
December 17 <sup>th</sup>	Beaver River Alumni and Community Choir Concert	Auditorium	7:00 p.m.
December 18 <sup>th</sup>	Snow Date: Beaver River Alumni and Community Choir Concert	Auditorium	3:00 p.m.
December 23-January 2	Christmas Break		



**EXPERIENCING TODAY, PREPARING FOR TOMORROW!**

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REGULAR MEETING OF THE  
BEAVER RIVER CENTRAL SCHOOL BOARD OF EDUCATION  
Monday, December 12, 2022  
Location in Auditorium

Webex Virtual Link:

<https://brcsd.webex.com/brcsd/j.php?MTID=m119ee1f3fb1ad5a227a1856e45387fa5>

Join by Phone: +1-415-655-0003

Access Code: 2302 061 5406

- |    |   |               |
|----|---|---------------|
| 1. | The regular monthly meeting of the Beaver River Central School Board of Education was called to order by President, J. Beller at 6:00 p.m. in the Auditorium. | CALL TO ORDER |
|----|---|---------------|

Pledge of Allegiance.

<b>MEMBERS PRESENT:</b>	J. Beller, T. Lighthall, S. Greaud, H. Lighthall, J. Pate, J. Zehr, Z. Zehr	ATTEND.
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<b>MEMBERS ABSENT:</b>	B. LaChausse, Dr. Lyman-Wright, H. Lighthall
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<b>STAFF PRESENT:</b>	T. Green, D. Bush, T. Hebert, D. Rains, R. Rockwood, G. Monnat
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<b>VISITORS PRESENT:</b>	C. Ward, S. Neddo, D. Neddo, D. Roggie, R. Keefer, A. Roes, L. Metzler, H. Metzler, C. Metzler, G. Zehr, S. Zehr, J. Virkler, B. Virkler, K. Zehr, T. Zehr, J. Lehman, T. Grunert, L. Davis, R. Simpson, K. Simpson, M. Roggie, M. Bush, A. Buckingham, J. Grunert, H. Aueter, B. Lyndaker, M. Lyndaker, K. Ridner, Ken Zehr, B. Zehr, D. Olmstead, C. Olmstead, K. Zehr, H. Roggie, C. Roggie, R. Brandt, R. Landis
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2. **ACCEPTANCE OF PROPOSED AGENDA**

- |   |                 |
|---|-----------------|
| A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the proposed agenda for the December 12, 2022 meeting. | PROPOSED AGENDA |
|---|-----------------|

First: SG      Second: JP      Yes: 6    No: 0    Abstain: 0



3. **RECESS**

- A. Upon the recommendation of Superintendent Green, the Board made a motion to recess the meeting 6:02 p.m. to for the purpose of obtaining legal advice and recommendations from general counsel. ENTER RECESS

First: SG Second: JP Yes: 6 No: 0 Abstain: 0

- B. Upon the recommendation of Superintendent Green, the Board made a motion to leave the recess session at 7:14 p.m. LEAVE RECESS

First: ZZ Second: JZ Yes: 6 No: 0 Abstain: 0

4. **POLICY REVIEW**

<b><u>Description</u></b>	<b><u>Old Policy</u></b>	<b><u>New Policy</u></b>
Controversial Issues and Academic Freedom	#7340	#8509
Public Complaints about Curricula or Instructional Material	#7330	#8301
Selection of Textbooks and Resource Materials	#7230	#8300

5. **PUBLIC COMMENT**

Donald Neddo, Sheila Neddo, Holly Aueter, Bernice Virkler, Tammy Zehr, Alicia Buckingham, Kevin Zehr, spoke regarding the issues with D.E.I., role of Board Members, curriculum concerns.

6. **POLICY REVIEW CONTINUED – IF NEEDED**

None Needed

7. **CONSENT AGENDA**

- A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the consent agenda for the December 12, 2022 meeting. CONSENT AGENDA

1. Minutes from the November 14, 2022 meeting.
2. November Business Report
3. November Classroom Report
4. 504, CSE and CPSE Recommendations

First: ZZ Second: TL Yes: 6 No: 0 Abstain: 0

8. **PRESENTATIONS**

- A. Dr. Kimberly Lyman-Wright, Elementary Principal  
- Gretchen Monnat presented for Dr. Lyman-Wright since she was not present at meeting. The presentation was about the character trait, RESPECT. K-5 students will be chosen by their classroom teachers who model this trait all the time in class and they will be recognized on the announcements, given a certificate and a picture for the district newsletter. School counselor, Mr. Olmstead, and Dr. Lyman-Wright reviewed the teacher surveys for social-emotional learning needs and have aligned those needs with the American School Counselor Associations standards and have identified growth mindset and communication skills are the common theme of needs. Mr. Olmstead will be teaching mini-lessons about these topics by utilizing the resources that Character Counts! provides on their website. For an example: in Mrs. Greaud's classroom, Mr. Olmstead has been presenting communication skills and having students practice how to have a conversation. In Mrs. Ellis' classroom he is working with her to co-teach communication skills in person, on-line and what is conflict vs. bullying. Hopefully with our whole school working on teaching, enforcing and modeling each character trait and with the help of Mr. Olmstead, Ms. McAleese and Ms. Simpson supporting students with learning communication skills our students will begin to learn how to communicate their needs in appropriate ways.
- B. Troy Hebert, Middle & High School Assistant Principal  
- Discipline Report November was down. Middle School referrals are the highest
- C. Daniel Rains, Middle & High School Principal  
-Presented on the BOCES numbers: enrollment for Beaver River for juniors and seniors. Also what the total enrollment of the programs are vs. beaver river students who are enrolled.
- D. Hanna Lighthall, Student BOE Representative  
-No report

9. **NEW BUSINESS**

- A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Corrective Action Plan (CAP) for Management Letter Findings (Federal Grants) for the 2021-2022 audit report on the Financial Statement. As Attached. APPROVE CAP LETTER FINDINGS  

First: SG      Second: TL      Yes: 6    No: 0    Abstain: 0
- B. Upon the recommendation of Superintendent Green, the Board made a motion to approve the excess & obsolete of 3 cafeteria tables. APPROVE EXCESS & OBSOLETE CAFÉ TABLES  

First: ZZ      Second: SG      Yes: 6    No: 0    Abstain: 0
- C. Upon the recommendation of Superintendent Green, the Board made a motion to approve the applications for enrollment of three (3) non-resident students to attend for the remainder of the school year. As Attached. APPROVE ENROLLMENT APPLICATION NONRESIDENT STUDENT  

First: JP      Second: TL      Yes: 6    No: 0    Abstain: 0
- D. Upon the recommendation of Superintendent Green, the Board needs a motion to approve the Policies listed below. APPROVE POLICIES

**1. New/Revised Policies**

<u>Policy #</u>	<u>Policy Name</u>
	<b>DELETED POLICIES:</b>
7030	Superintendent's Days (not a required policy)
7100	Basic Instruction Program (covered in Policy 3101)
7112	Speech and Hearing (covered in Policy 8600)
7210	Lesson Plans (not a required policy)
7220	Homework (not a required policy)
7240	Examinations (covered in Policy 8102)
7241	Regents Examinations (not a required policy)
7242	Testing
7244	Regents Preliminary Competency Tests (not a required policy)
7245	Regents Competency Tests (not a required policy)
7400	School Organized Travel Programs or Tours (covered in policy 7400 Field Trips)
7401	Exchange Programs (not a required policy)

First: JP      Second: SG      Yes: 6   No: 0   Abstain: 0

**10. PERSONNEL REPORT**

A. Upon the recommendation of Superintendent Green, the Board needs a motion to approve the personnel report below: PERSONNEL REPORT

**1. Miscellaneous Personnel Items**

**A. Appointments**

	<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Fingerprint ed</u>	<u>Hire Date</u>	<u>Probation Start Date</u>	<u>Probation End Date</u>	<u>Tenure Area</u>
i.	Bernat, Alesa	Speech-Language Pathologist	\$53,820; MA+30; Step 8	Yes	1.3.2023	1.3.2023	1.2.2026	Speech-Languag e
ii.	Tabolt, Gabrielle	Teaching Assistant	\$13.50/hou r	Yes	12.1.2022	12.1.2022	11.30.2025	Teaching Assistant

**B. Substitutes**

	<u>Name</u>	<u>Position</u>	<u>Fingerprinted</u>	<u>Effective Date</u>
i.	Millward, Aiden	Substitute Teacher, TA, Aide, Monitor	Yes	12.6.2022
ii.	VanNest, Delaney	Substitute Teacher, TA, Aide, Monitor, Clerical	Yes	12.7.2022

iii.	Fowler, Marlee	Substitute Teacher, TA, Aide, Monitor	Yes	12.7.2022
iv.	Monnat, Melanie	Substitute Food Service Worker	Yes	12.23.2022
v.	Boliver, Victoria	Substitute Teacher, TA, Aide, Monitor	Yes	12.8.2022
vi.	Olmstead, Avery	Substitute Teacher, TA, Aide, Monitor	Pending Clearance	12.12.2022
vii.	Bourquin-French, Andrea	Substitute Teacher, TA, Aide, Monitor	Pending Clearance	12.13.2022

**C. \*Extra-Curricular Appointments**

	<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
i.	Boliver, Makenna	Girls Volleyball - Volunteer	12.13.2022
ii.	Batuyong, Paula	Elementary Problem #3 Odyssey of the Mind Coach	12.13.2022
iii.	Lashbrooks, Christine	Elementary Problem #3 Odyssey of the Mind Coach	12.13.2022
iv.	Batuyong, Paula	Middle School Problem #1 Odyssey of the Mind Coach	12.13.2022
v.	Lashbrooks, Earl	Middle School Problem #1 Odyssey of the Mind Coach	12.13.2022
vi.	Wright, Jennifer	High School Problem #5 Odyssey of the Mind Coach	12.13.2022
vii.	Wright, Jennifer	Middle School Problem #5 Odyssey of the Mind Coach	12.13.2022

\*Stipends stipulated pursuant to the teacher contract

First: TL      Second: SG      Yes: 6    No: 0    Abstain: 0

**OTHER PERSONNEL INFORMATION**

1. Madyson Lucas, Teacher Aide, submitted a letter for a leave of absence for the remainder of the 2022-2023 school year.

**11. BOARD OF EDUCATION, COMMITTEE REPORTS & SUPERINTENDENT REPORTS**

1. Board President – Jonathan Beller
  - a. Reported with Zech Zehr and Jamie Zehr on NYSBBA Conferences
2. Superintendent - Todd Green
  - a. School Law Books

**12. EXECUTIVE SESSION**

- A. Upon the recommendation of Superintendent Green, the Board made a motion to enter executive session at 8:05 p.m. to discuss and review contract negotiations and the Superintendent evaluation process. ENTER  
EXEC

First: SG      Second: JZ      Yes: 6    No: 0    Abstain: 0

- B. Upon the recommendation of Superintendent Green, the Board made a motion to leave executive session at 9:05 p.m. LEAVE  
EXEC

**13. ADJOURNMENT**

Upon the recommendation of Superintendent Green, the Board made a motion to adjourn the meeting at 9:15 p.m.

ADJOURN

First: JZ      Second: TL      Yes: 6   No: 0   Abstain: 0

The next regular meeting of the Beaver River Central School Board of Education will be held on Monday, January 9, 2023 at 6:00 p.m. in the Choral Room.

Respectfully submitted,

Dianna Bush,  
District Clerk

**Calendar of Events:**

<b>DATE</b>	<b>EVENT</b>	<b>LOCATION</b>	<b>TIME</b>
December 12 <sup>th</sup>	Board of Education Meeting	Choral Room	6:00 p.m.
December 14 <sup>th</sup>	Advent Concert	St. Stephen's Church	7:00 p.m.
December 17 <sup>th</sup>	Beaver River Alumni and Community Choir Concert	Auditorium	7:00 p.m.
December 18 <sup>th</sup>	Snow Date: Beaver River Alumni and Community Choir Concert	Auditorium	3:00 p.m.
December 19 <sup>th</sup>	Rescheduled ES/MS Holiday Concert	Auditorium	7:00 p.m.
December 23-January 2	Christmas Break		
January 3 <sup>rd</sup>	Classes Resume		
January 5 <sup>th</sup>	BOE Policy Meeting	District Office	5:30 p.m.
January 9 <sup>th</sup>	Board of Education Meeting	Choral Room	6:00 p.m.
January 16 <sup>th</sup>	Martin Luther King Day-No School		
January 23 <sup>rd</sup>	Special Board Meeting	Choral Room	6:00 p.m.



**EXPERIENCING TODAY, PREPARING FOR TOMORROW!**

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REGULAR MEETING OF THE  
BEAVER RIVER CENTRAL SCHOOL BOARD OF EDUCATION  
Monday, January 9, 2023  
Location in Choral Room

Webex Virtual Link:

<https://brcsd.webex.com/brcsd/j.php?MTID=md3d77ed256a55b2115d2e5e958f88192>

Join by Phone: +1-415-655-0003

Access Code: 2315 373 5166

- 1. The regular monthly meeting of the Beaver River Central School Board of Education was called to order by President, J. Beller at 6:00 p.m. in the Choral Room. CALL TO ORDER

Pledge of Allegiance.

**MEMBERS PRESENT:** J. Beller, T. Lighthall, S. Greaud, B. LaChausse, ATTEND.  
H. Lighthall, J. Pate, J. Zehr, Z. Zehr

**MEMBERS ABSENT:**

**STAFF PRESENT:** T. Green, D. Bush, K. Lyman-Wright, T. Hebert, D. Rains, A. Haas, A. Farney, H. Reed, P. Basta, B. Buell, S. Rice, J. Jacobs, G. Anderson, B. Murphy, C. Turck, M. Bush, E. Boliver, A. Flint, J. Andre, K. Hawksley, S. Neddo

**VISITORS PRESENT:** J. Grunert, C. Haas, K. Simpson, B. Keefer, K. Ridner. S. Brandt

2. **ACCEPTANCE OF PROPOSED AGENDA**

- A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the proposed agenda for the January 9, 2023 meeting. PROPOSED AGENDA

First: BL      Second: SG      Yes: 7    No: 0    Abstain: 0

3. **CONSENT AGENDA**

- A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the consent agenda for the January 9, 2023 meeting. CONSENT  
AGENDA
1. Minutes from the December 12, 2022 meeting.
  2. November Business Report
  3. November Classroom Report
  4. 504, CSE and CPSE Recommendations

First: TL      Second: SG      Yes: 7   No: 0   Abstain: 0

4. **PRESENTATIONS**

- A. Pre-Kindergarten Presentation(A.Haas, A. Farney, H. Reed, P. Basta, B. Buell, S. Rice)  
-presentation of a full day/1/2 day program: very informational presentation
- B. Dr. Kimberly Lyman-Wright, Elementary Principal  
- presented on reading resources and how this Structured literacy program is currently used and how it will benefit our students
- C. Troy Hebert, Middle & High School Assistant Principal  
- presented the discipline report for December and discipline was down for 2 months in a row. Chronic offenders are still be addressed, but we are down 70 referrals from last year at this time.
- D. Daniel Rains, Middle & High School Principal  
- presented on the learning center enrollment for the past 6 years and currently. Also the enrollment for non 504 students pulled from the learning center that entered this school year.
- E. Hanna Lighthall, Student BOE Representative  
- presented with Mr. Jacobs on the FFA Convention
- F. Jarret Jacobs & FFA members, National Convention Presentation (J. Jacobs, H. Lighthall)  
-presentation on their October trip. Lots of stops and learning experiences on their trip
- G. Eliza Boliver – Committee on Special Education (CSE)(E. Boliver, J. Andre, G. Anderson, C. Turck, B. Murphy)  
- presentation on Tiers of special education and daily schedule of how those students needs are met

5. **PUBLIC COMMENT**

Is PreK a state mandated program: yes.

6. **NEW BUSINESS**

- A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Health and Welfare Services provided for 23 BRCS students attending non-public schools in Lowville Academy & Central School District in the amount of \$5,800.37. As Attached. APPROVE STUDENTS HEALTH WELFARE SERVICES
- First: SG      Second: BL      Yes: 7   No: 0   Abstain: 0
- B. Upon the recommendation of Superintendent Green, the Board made a motion to approve an overnight weekend for FFA members to participate in a Winter Weekend at Oswegatchie Educational Center on February 3-5, 2023 in conjunction with Lowville and Carthage FFA Chapters. APPROVE FFA OVERNIGHT WEEKEND
- First: BL      Second: SG      Yes: 7   No: 0   Abstain: 0
- C. Upon the recommendation of Superintendent Green, the Board made a motion to Frontier League Wrestling Tournament snow date of Sunday, January 22, 2023. APPROVE FL WREST SUNDAY SNOWDATE
- First: BL      Second: ZZ      Yes: 7   No: 0   Abstain: 0
- D. Upon the recommendation of Superintendent Green, the Board made a motion to the overnight FFA State Leaders' Experience for Jarret Jacobs in Albany, NY on February 6-7, 2023 at an estimated cost of \$303.00. As Attached. APPROVE FFA STATE LEADERS EXPERIENCE
- First: ZZ      Second: BL      Yes: 7   No: 0   Abstain: 0
- E. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Policies listed below. APPROVE POLICIES

1. New/Revised/Deleted Policies

POLICY #	Policy Name
<b>DELETED POLICIES:</b>	
7202	Prohibition of Discrimination, Harassment, and Bullying (replaced with New Policy #0015)
6005	Prohibition of Discrimination and Harassment (replaced with New Policy #0015)
0015	Nondiscrimination in Public Accommodations (replaced with New Policy #0015)
7203	Nondiscrimination in Educational Services (replaced with New Policy #0015)
7203.1	Report of Possible Discrimination (replaced with New Regulation #0015.1)
7202.1	DASA Incident Reporting Form (replaced with New Regulation #0015.2)
6005.1	Report of Possible Discrimination or Harassment (replaced with New Regulation #0015.1)
7140	Gifted and Talented
7160	Vocational – Technical Education
7170	Dual Enrollment
7243	Pupil Evaluation Programs (PEP) tests
<b>NEW/REVISED POLICIES:</b>	
0013	Title IX Grievance Process
0013.1	Title IX Grievance Process
0015	Equal Opportunity and Prohibition of Discrimination, Harassment and Bullying
0015.1	Report of Possible Discrimination or Harassment Form (Regulation)
0015.2	DASA Incident Reporting Form (Regulation)
8302	School Library Bill of Rights



First: JP      Second: BL      Yes: 7   No: 0   Abstain: 0

7. **PERSONNEL REPORT**

A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the personnel report below: PERSONNEL REPORT

1. **Miscellaneous Personnel Items**

**A. Substitutes**

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Fingerprinted</u></b>	<b><u>Effective Date</u></b>
i.	Kelley, Brandy	Substitute Nurse	Yes	12.13.2022
ii.	Halko, Samantha	Substitute Teacher, TA, Aide, Monitor	Yes	1.10.2023
iii.	Birchenough, Ben	Substitute Teacher, TA, Aide, Monitor	Yes	1.4.202

**B. Resignations/Retirements**

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Effective Date</u></b>
i.	Johnson, Robert	Cleaner	1.6.2023

First: TL      Second: BL      Yes: 7   No: 0   Abstain:0

**OTHER PERSONNEL INFORMATION**

1. Amanda Gingerich, teacher, submitted a formal notice for her maternity leave anticipated for February 8, 2023 for 6-8 weeks.

8. **BOARD OF EDUCATION, COMMITTEE REPORTS & SUPERINTENDENT REPORTS**

1. Board President – Jonathan Beller  
No Report
2. Superintendent - Todd Green
  - a. Process for Controversial Issue Policies Review – discussion for committee
  - b. Safety Committee – BOE member

9. **EXECUTIVE SESSION-IF NEEDED**

10. **ADJOURNMENT**

Upon the recommendation of Superintendent Green, the Board made a motion to adjourn the meeting at 7:49 p.m.

ADJOURN

First: BL      Second: JP      Yes: 7   No: 0   Abstain: 0

The next regular meeting of the Beaver River Central School Board of Education will be held on Monday, January 23, 2023 at 6:00 p.m. in the Choral Room.

Respectfully submitted,

Dianna Bush,  
District Clerk

**Calendar of Events:**

<b>DATE</b>	<b>EVENT</b>	<b>LOCATION</b>	<b>TIME</b>
January 9 <sup>th</sup>	Board of Education Meeting	Choral Room	6:00 p.m.
January 16 <sup>th</sup>	Martin Luther King Day-No School		
January 23 <sup>rd</sup>	Special Board Meeting	Choral Room	6:00 p.m.
February 2 <sup>nd</sup>	Policy Meeting	DO Conf Room	5:30 p.m.
February 3 <sup>rd</sup>	Junior National Honor Society Inductions	Auditorium	2:00 p.m.
TBD	Songs and Sweets Concert	Auditorium	TBD
February 13 <sup>th</sup>	Board of Education Meeting	Choral Room	6:00 p.m.
February 20-24	Winter Break		



**EXPERIENCING TODAY, PREPARING FOR TOMORROW!**

Beaver River Central School serves as a center for education in dynamic partnership with students, staff, parents, and community to provide each student the opportunity to achieve maximum potential in all areas of life and learning now and in the future.

REGULAR MEETING OF THE  
BEAVER RIVER CENTRAL SCHOOL BOARD OF EDUCATION  
Monday, February 13, 2023  
Location in Choral Room

**ADDENDUM**

Webex Virtual Link:

<https://brcsd.webex.com/brcsd/j.php?MTID=mb32d2f03c3e698fd9a304ed64a3de796>

Join by Phone: +1-415-655-0003  
Access Code: 2306 824 6492

- |    |  |               |
|----|--|---------------|
| 1. | The regular monthly meeting of the Beaver River Central School Board of Education was called to order by President, J. Beller at 6:00 p.m. in the Choral Room. | CALL TO ORDER |
|----|--|---------------|

Pledge of Allegiance.

<b>MEMBERS PRESENT:</b>	J. Beller, T. Lighthall, S. Greaud, B. LaChausse, H. Lighthall, J. Pate, J. Zehr, Z. Zehr	ATTEND.
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**MEMBERS ABSENT:**

<b>STAFF PRESENT:</b>	T. Green, D. Bush, K. Lyman-Wright, T. Hebert, D. Rains, R. Rockwood, G. Monnat
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<b>VISITORS PRESENT:</b>	B. Keefer, M. Lyndaker, A. Purcell, L. Davis, A. Baker, S. Freeman, T. Freeman, J. Zehr, M. Boliver, L. Boliver, K. Dusharm, S. Zehr, R. Gerow, M. Bush, D. Campeau, L. Largett, J. Largett, M. Fagan, A. Buckingham, J. Widrick, H. Aucter, J. Grunert, T. Zehr, M. Lyndaker, Z. Lehman, L. Virkler, A. Chartrand
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2. **ACCEPTANCE OF PROPOSED AGENDA**

- |    |  |                 |
|----|--|-----------------|
| A. | Upon the recommendation of Superintendent Green, the Board made a motion to approve the proposed agenda for the February 13, 2023 meeting. | PROPOSED AGENDA |
|----|--|-----------------|

First: SG      Second: BL      Yes: 7    No: 0    Abstain: 0

3. **CONSENT AGENDA**

- A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the consent agenda for the February 13, 2023 meeting. **CONSENT AGENDA**
1. Minutes from the January 23, 2023 meeting.
  2. January Business Report
  3. January Classroom Report
  4. 504, CSE and CPSE Recommendations

First: TL      Second: ZZ      Yes: 7   No: 0   Abstain: 0

4. **PRESENTATIONS**

- A. Wanda Joslin, Athletic Director – Athletics Presentation  
Presented on Participation in Athletics for the past 2 seasons. Programs that enhance the interscholastic program that athletes are involved in. Spoke regarding the Scholar Athletes, All Stars, participation per grade level and Individual & Team Accomplishments. Talked about what sports teams haven't been active in that two years due to lack of participants.
- B. Dr. Kimberly Lyman-Wright, Elementary Principal  
Presented ELA scores by levels for all students in grades 3-5 for years 2016-2022 and the data. Based on the data presented it has informed the decisions to make some changes in the elementary school.
- C. Troy Hebert, Middle & High School Assistant Principal  
Presented on the Beaver River Clubs in the district and how the number of members have dropped from recent years. Reported on discipline.
- D. Daniel Rains, Middle & High School Principal  
Presented on the senior class of 22-23 and tracks for graduation.
- E. Hanna Lighthall, Student BOE Representative  
No report
- F. Ron Rockwood, Business Official – Budget Update

5. **PUBLIC COMMENT**

No formal public comment

6. **NEW BUSINESS**

- A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the BRCSD Organizational Chart. As Attached. **APPROVE ORGANIZ CHART**

First: BL      Second: SG      Yes: 7   No: 0   Abstain: 0

- B. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Resolution to transfer funds to Tax Certiorari Reserve Fund. As Attached. APPROVE TAX CERT RESOLUTION
- First: TL Second: SG Yes: 7 No: 0 Abstain: 0
- C. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Health and Welfare Services contract between BRCSD and Carthage Central School District for the amount of \$1,589.96. As Attached. APPROVE HEALTH WELFARE CARTHAGE
- First: ZZ Second: BL Yes: 7 No: 0 Abstain: 0
- D. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Resolution Accepting Annual Audit Response & CAP. As Attached. APPROVE RESOLUTION AUDIT RESPONSE
- First: SG Second: BL Yes: 7 No: 0 Abstain: 0
- E. Upon the recommendation of Superintendent Green, the Board made a motion to approve the obsolete and disposal of a leg press and rowing machine. APPROVE OBSOLETE & DISPOSAL
- First: TL Second: BL Yes: 7 No: 0 Abstain: 0
- F. Upon the recommendation of Superintendent Green, the Board made a motion to approve the New York Library Association/SSL Conference from May 4-6, 2023 for Jennifer Wright at an estimated cost of \$1,180.00. As Attached. APPROVE NYLA/SSL OVERNIGHT CONFERENCE
- First: ZZ Second: BL Yes: 7 No: 0 Abstain: 0
- G. Upon the recommendation of Superintendent Green, the Board made a motion to approve the overnight for the Varsity Wrestling Team on Friday, February 10, 2023, at no cost to the District. APPROVE OVERNIGHT
- First: ZZ Second: BL Yes: 7 No: 0 Abstain: 0
- H. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Memorandum of Understanding for Election Services agreement between Lewis County Board of Elections and Beaver River CSD for the District vote and election for May 16, 2023. As Attached. APPROVE BOARD OF ELECTIONS 22-23 BUDGET
- First: BL Second: SG Yes: 7 No: 0 Abstain: 0
- I. Upon the recommendation of Superintendent Green, the Board made a motion to approve two wrestlers and a coach to compete at the State Wrestling in Albany, NY from February 23-24, 2023. APPROVE OVERNIGHT STATE WRESTLING TOURNEY
- First: BL Second: SG Yes: 7 No: 0 Abstain: 0

J. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Policies listed below. APPROVE  
POLICIES

1. New/Revised/Deleted Policies

<u>POLICY #</u>	<u>Policy Name</u>
8100	Grade Placement, Retention and Promotion and Recording and Reporting Student Achievement
8100.1	Regulation Placement, Promotion and Retention of Students

First: BL      Second: JP      Yes: 7   No: 0   Abstain: 0

7. **PERSONNEL REPORT**

A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the personnel report below: PERSONNEL  
REPORT

1. **Miscellaneous Personnel Items**

**A. Resignations/Retirements**

	<u>Name</u>	<u>Position</u>	<u>Retirement/Resignation</u>	<u>Effective Date</u>
i.	Simpson, Kristin	School Social Worker	Resignation	3.3.2023
ii.	Hawksley, Kelley	Mentoring Math	Resignation	1.31.2023
iii.	Reape, Julie	LPN	Resignation	2.3.2023
iv.	Duffer, Tim	Cleaner	Retirement	8.28.2023
v.	Schrupp, Kimberly	Teacher Aide	Resignation	2.28.2023

**B. Appointments**

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
i. Reape, Julie	Monitor	2.6.2023

**C. \*Extra-Curricular Appointments**

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
i. Baker, Amy	Middle School Yearbook – Co Advisor	2.13.2023
ii. White, Gina	Middle School Yearbook – Co Advisor	2.13.2023

\*Stipends stipulated pursuant to the teacher contract

**D. Substitutes**

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
i. Reape, Julie	Substitute LPN	2.6.2023

First: BL      Second: JP      Yes: 7    No: 0    Abstain: 0

**OTHER PERSONNEL INFORMATION**

**8. BOARD OF EDUCATION, COMMITTEE REPORTS & SUPERINTENDENT REPORTS**

1. Board President – Jonathan Beller
  - a. Committee Selection Process
  
2. Superintendent - Todd Green
  - a. BOE Training March 13 – Kelly McDonald
  - b. Finance Committee
  - c. Projected Enrollment
  - d. PreK Update
  - e. Management Goals
  - f. March 10<sup>th</sup> – Emergency Evacuation Drill Day
  - g. Career Showcase

**9. EXECUTIVE SESSION-IF NEEDED**

**10. ADJOURNMENT**

Upon the recommendation of Superintendent Green, the Board made a motion to adjourn the meeting at 7:25 p.m.

ADJOURN

First: JZ      Second: SG      Yes: 7   No: 0   Abstain: 0

The next regular meeting of the Beaver River Central School Board of Education will be held on Monday, March 13, 2023 at 6:00 p.m. in the Choral Room.

Respectfully submitted,

Dianna Bush,  
District Clerk

**Calendar of Events:**

<b>DATE</b>	<b>EVENT</b>	<b>LOCATION</b>	<b>TIME</b>
February 13 <sup>th</sup>	Board of Education Meeting	Choral Room	6:00 p.m.
February 16 <sup>th</sup>	Songs and Sweets Concert	Auditorium	7:30 p.m.
February 20-24	Winter Recess		
March 2 <sup>nd</sup>	BOE policy meeting	D. Conf. Room	5:30 p.m.
March 9 <sup>th</sup>	High School MIOSM Concert	Auditorium	7:00 p.m.
March 13 <sup>th</sup>	Superintendent Day		All Day
	Board of Education Meeting	Choral Room	6:00 p.m.
March 14 <sup>th</sup>	Elementary MIOSM Concert	Auditorium	7:00 p.m.
March 16 <sup>th</sup>	Middle School MIOSM Concert	Auditorium	7:00 p.m.
April 3 <sup>rd</sup>	Board of Education Meeting	Choral Room	6:00 p.m.
April 6 <sup>th</sup>	BOE policy meeting	D. Conf. Room	5:30 p.m.
April 7 <sup>th</sup>	Good Friday		
April 10-14	Spring Recess		
April 19-20	6-8 ELA State Testing		
April 24-25	6-8 ELA State Testing Make-up day		





**EXPERIENCING TODAY, PREPARING FOR TOMORROW!**

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REGULAR MEETING OF THE  
BEAVER RIVER CENTRAL SCHOOL BOARD OF EDUCATION  
Monday, January 23, 2023  
Location in Choral Room

Webex Virtual Link:

<https://brcsd.webex.com/brcsd/j.php?MTID=m1bc87669216604bf0966ffce0de799ac>

Join by Phone: +1-415-655-0003

Access Code: 2312 639 3989

- |    |  |               |
|----|--|---------------|
| 1. | The regular monthly meeting of the Beaver River Central School Board of Education was called to order by President, J. Beller at 6:00 p.m. in the Choral Room. | CALL TO ORDER |
|----|--|---------------|

Pledge of Allegiance.

<b>MEMBERS PRESENT:</b>	J. Beller, T. Lighthall, S. Greaud, B. LaChausse, H. Lighthall, J. Pate, J. Zehr, Z. Zehr	ATTEND.
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**MEMBERS ABSENT:**

<b>STAFF PRESENT:</b>	T. Green, D. Bush
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<b>VISITORS PRESENT:</b>	B. Keefer, M. Bush, H. Lighthall, M. Grunert, M. Wolff, R. LaBrake, S. Neddo, D. Neddo, J. Grunert
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2. **ACCEPTANCE OF PROPOSED AGENDA**

- |  |                 |
|--|-----------------|
| A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the proposed agenda for the January 23, 2023 meeting. | PROPOSED AGENDA |
|--|-----------------|

First: BL      Second: SG      Yes: 7    No: 0    Abstain: 0

3. **CONSENT AGENDA**

- A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the consent agenda for the January 23, 2023 meeting. CONSENT AGENDA

1. Minutes from the January 9, 2023 meeting.

First: ZZ      Second: BL      Yes: 7   No: 0   Abstain: 0

4. **PRESENTATIONS**

- A. Class of 2023: Advisor Kelley Hawksley and Class Representatives Maddy Wolff, Hanna Lighthall, Montana Grunert and Rachel LaBrake presented on their upcoming Senior Trip that they would like to partake in. There would be a total of 52 students which is 80% of the senior class and traveling to Philadelphia, Hershey Park and Point Pleasant Beach in New Jersey. They would like to leave on Friday, June 2 and return on Sunday, June 4. They would be enjoying a dinner cruise, Hershey Amusement Park, Jenkinson Aquarium and the beach.

5. **PUBLIC COMMENT**

None

6. **NEW BUSINESS**

- A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the overnight stay for wrestling on February 3<sup>rd</sup>-4<sup>th</sup>, 2023 for the class tournament at approximately \$750.00. APPROVE OVERNIGHT WRESTLING TOURNEY

First: BL      Second: ZZ      Yes: 7   No: 0   Abstain: 0

- B. Upon the recommendation of Superintendent Green, the Board made a motion to approve the obsolete and disposal of old Motorola radios and bus camera. APPROVE OBSOLETE DISPOSAL RADIOS CAMERAS

First: SG      Second: BL      Yes: 7   No: 0   Abstain: 0

- C. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Safe Schools Endeavor Grant from the Northern New York Community Foundation for the amount of \$2,500. As Attached. APPROVE SAFE SCHOOLS GRANT

First: JP      Second: SG      Yes: 7   No: 0   Abstain: 0

- D. Upon the recommendation of Superintendent Green, the Board made a motion to approve the obsolete and disposal of 7 – 3’x6’ science table tops and 45 interior fire rated doors. APPROVE OBSOLETE DISPOSAL TABLE TOPS

First: SG      Second: BL      Yes:7    No: 0    Abstain: \_\_\_\_0

& FIRE DOORS

- E. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Confidential Schedule A; 12:1+3 Special Education Agreement for a student to enter the South Lewis Program. As Attached.

APPROVE  
SPED  
AGREEMENT

First: ZZ      Second: BL      Yes: 7    No: 0    Abstain: 0

- F. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Class of 2023 Senior Trip June 2-4, 2023.

APPROVE  
CLASS OF  
2023 SENIOR  
TRIP

First: JP      Second: SG      Yes: 7    No: 0    Abstain: 0

7. **PERSONNEL REPORT**

- A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the personnel report below:

PERSONNEL  
REPORT

1. **Miscellaneous Personnel Items**

**A. Substitutes**

	<u>Name</u>	<u>Position</u>	<u>Fingerprinted</u>	<u>Effective Date</u>
i.	Johnson, Robert	Substitute Cleaner	Yes	1.24.2023
ii.	Reed, Kyla	Substitute Teacher, TA, Aide, Monitor	Pending Clearance	1.24.2023
iii.	Bennett, Lauryn	Substitute Teacher, TA, Aide, Monitor	Pending Clearance	1.24.2023
iv.	Mealus, William	Substitute Teacher, TA, Aide, Monitor	Yes	1.24.2023
v.	Farr, Jill	Substitute Teacher, TA, Aide, Monitor	Yes	1.24.2023

**B. Appointments**

	<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Fingerprint ed</u>	<u>Hire Date</u>	<u>Probation Start Date</u>	<u>Probation End Date</u>	<u>Tenure Area</u>
i.	Schrupp, Frederick	Cleaner	\$15.50/hour	Yes	1.23.23	N/A	N/A	N/A

**C. Resignations/Retirements**

	<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
i.	Roggie, Sheila	Bus Driver	5.25.2023

**D. Extra-Curricular Appointments\***

	<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
i.	Millward, Aiden	Volunteer weight room as needed	1.24.2023
ii.	Basta, Peter	Modified Boys Track	2.1.2023
iii.	Freed, Timothy	Varsity Boys Track	2.1.2023
iv.	Roggie, Christopher	Assistant Boys Track	2.1.2023
v.	Kuhl, Nicole	Varsity Girls Track	2.1.2023
vi.	Puddington, Stephen	Assistant Varsity Girls Track	2.1.2023
vii.	DeLong, Brandon	Varsity Baseball	2.1.2023
viii.	Walseman, Jon	Assistant Varsity Baseball	2.1.2023
ix.	Zehr, Brian	Modified Baseball	2.1.2023
x.	Adams, Tracy	Varsity Softball	2.1.2023
xi.	Davoy, Erin	JV Softball	2.1.2023
xii.	Yancey, Catherine	Modified Softball	2.1.2023

\*Stipends stipulated pursuant to the teacher contract

First: JP      Second: BL      Yes: 7    No: 0    Abstain: 0

**OTHER PERSONNEL INFORMATION**

**8. BOARD OF EDUCATION, COMMITTEE REPORTS & SUPERINTENDENT REPORTS**

1. Board President – Jonathan Beller
2. Superintendent - Todd Green

**9. EXECUTIVE SESSION**

- A. Upon the recommendation of Superintendent Green, the Board made a motion to enter executive session at 6:38 p.m. for contract discussion. ENTER  
EXEC

First: SG      Second: BL      Yes: 7    No: 0    Abstain: 0

- B. Upon the recommendation of Superintendent Green, the Board made a motion to leave executive session at 8:20 p.m. LEAVE  
EXEC

First: BL      Second: TL      Yes: 7    No: 0    Abstain: 0

10. **ADJOURNMENT**

Upon the recommendation of Superintendent Green, the Board made a motion to adjourn the meeting at 8:26 p.m.

ADJOURN

First: ZZ      Second: JZ      Yes: 7   No: 0   Abstain: 0

The next regular meeting of the Beaver River Central School Board of Education will be held on Monday, February 13, 2023 at 6:00 p.m. in the Choral Room.

Respectfully submitted,

Dianna Bush,  
District Clerk

**Calendar of Events:**

<b>DATE</b>	<b>EVENT</b>	<b>LOCATION</b>	<b>TIME</b>
January 23 <sup>rd</sup>	Special Board Meeting	Choral Room	6:00 p.m.
February 2 <sup>nd</sup>	Policy Meeting	DO Conf Room	5:30 p.m.
February 3 <sup>rd</sup>	Junior National Honor Society Inductions	Auditorium	2:00 p.m.
TBD	Songs and Sweets Concert	Auditorium	TBD
February 13 <sup>th</sup>	Board of Education Meeting	Choral Room	6:00 p.m.
February 20-24	Winter Break		



**EXPERIENCING TODAY, PREPARING FOR TOMORROW!**

Beaver River Central School serves as a center for education in dynamic partnership with students, staff, parents, and community to provide each student the opportunity to achieve maximum potential in all areas of life and learning now and in the future.

REGULAR MEETING OF THE  
BEAVER RIVER CENTRAL SCHOOL BOARD OF EDUCATION  
Monday, March 13, 2023  
Location in Auditorium

**FINANCE COMMITTEE MEETING**  
**5:30 p.m.**

**ADDENDUM**

Webex Virtual Link:

<https://brcsd.webex.com/brcsd/j.php?MTID=m0bcf81ee0317d7b581526e5a7f9bc021>

Join by Phone: +1-415-655-0003  
Access Code: 2306 235 7591

- |    |   |               |
|----|---|---------------|
| 1. | The regular monthly meeting of the Beaver River Central School Board of Education was called to order by President, J. Beller at 6:00 p.m. in the Auditorium. | CALL TO ORDER |
|----|---|---------------|

Pledge of Allegiance.

<b>MEMBERS PRESENT:</b>	J. Beller, T. Lighthall, S. Greaud, B. LaChausse, H. Lighthall, J. Pate, J. Zehr, Z. Zehr	ATTEND.
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**MEMBERS ABSENT:**

<b>STAFF PRESENT:</b>	T. Green, D. Bush, K. Lyman-Wright, T. Hebert, D. Rains, R. Rockwood, J. Virkler
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<b>VISITORS PRESENT:</b>	B. Smith, E. Monnat, C. Sixberry, E. Mayer, E. Boliver, A. Flint, J. Grunert, K. Hawksley, M. Bush, K. Virkler, C. Yancey, C. Moser, K. Simpson, T. Fidler, M. McGrath, G. Fidler, P. Basta, L. Davis, G. Anderson, J. Gates, Z. Lehman, C. Ward, M. Bush, L. Steiner, T. Becker, R. Moser, D. Moser, T. Sitko-Farney, T. Farney, T. Grunert, A. Haas, B. Lyndaker, A. Boliver, J. Zehr, J. Cook, B. Birchenough, D. Campeau, A. Buckingham, B. Monnat, J. Monnat, J. Jacobs, B. Murphy, K. Jones, A. Barrett, S. Neddo, D. Neddo, B. Zehr, K. Zehr, G. Wolff, R. Brandt, J. Brandt, S. Thisse, C. Roggie, H. Roggie, S. Roggie, T. Moser, R. Lehman, T. Lehman, M. Opela, B. Virkler, Amy, Matt, Amanda, M. Lyndaker, S. Jones, E. Hanno, A. Baker, Wanda, Shauna, M. Andre, guest, abcdefg, G. White, Tracy, C. Verschneider, A. Farney, B. Keefer, K. Ridner, Karen, M. Ellis, R. Andre, L. Monnat, J. Mayer, K. Basta, L. Herzig, A. Baker, B. Zehr
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2. **ACCEPTANCE OF PROPOSED AGENDA**

- |  |                 |
|--|-----------------|
| A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the proposed agenda for the March 13, 2023 meeting. | PROPOSED AGENDA |
|--|-----------------|

First: BL      Second: SG      Yes: 7    No: 0    Abstain: 0

3. **CONSENT AGENDA**

- A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the consent agenda for the March 13, 2023 meeting.

CONSENT  
AGENDA

1. Minutes from the February 13, 2023 meeting.
2. February Business Report
3. February Classroom Report
4. 504, CSE and CPSE Recommendations

First: TL      Second: SG      Yes: 7    No: 0    Abstain: 0

4. **PRESENTATIONS**

- A. Kelly McDonald , Web Ex Presentation
- B. Ron Rockwood, Business Official – Budget Update  
-presentation on budget, revenue, tax cap and increase costs
- C. Joe Virkler, Technology Presentation  
-presented on what the technology departments role is in the district.

5. **PUBLIC STATEMENT** – Superintendent Green

-Mr. Green has done a lot of listening over that last few months and the viewpoint from his seat is that the strongest influence to our students is the family. The school is not intended to replace that influence of values, rather the role of education is to prepare and expose all student to information and ideas in preparation for the real world. Educations address both academic knowledge and reals world skills. some of those real world skills involve real world issues. Mere exposure of a real world issue is not promotion in itself. Mr. Green keeps a separation of his own personal opinions daily from his work. Many want to know what he believes to see how the school leader is influencing the school district. This is inherently counter to the role of an educational institution as the focus of leadership in schools is support for All student's education and preparation for the real world. His personal opinions about many issues are left on his doorstep to his home rather than the doorstep of the school building. The reasons why, it is not appropriate as an educator to share opinions and to set an example for my staff. Much of the concerns raised from where I sit are often assumptions of what could be taking place rather than observations. In response to this, I need your help. How can you help, talk to your students' teachers, join home and school, join booster club or other groups, give me a call and I can see what your interests are.

6. **PUBLIC COMMENT**

Emily Mayer, has been a teacher for 21 years teaching English and she was a student of Beaver River and the community. Proud of the relationships we have with staff, students, parents and administration, and until recently with some members of the community and board members. Our academics are top notch, but its our relationships are who make us who we are, but she worries if that is still true today. She knows its true with the adults and a vast majority of the students. But she just wants the board members to come into the classrooms which board and community members have never done, to see us all grow and learn together. What concerns her

is that some of relationships don't seem as important to some board and community members especially the ones that come to these meetings ready to condemn anyone who believes differently than we do. Teachers here have always loved and appreciated our students regardless of their abilities, home lives or beliefs. The problem now is that we have a few Board and community members who are telling us---through their words or actions---that some beliefs and values, and maybe even some students, matter more than others. Because of this, we are tired. Some of our staff members are so tired that they are leaving Beaver River to work at different schools – schools that accept, and even embrace, differences. And even more are considering leaving, not because they don't enjoy working with their students and colleagues, but because their hearts won't let them stay in a place where fear and condemnation have slowly started to replace kindness and grace. Some board and community members attempts to shield children from diversity, however well-meaning, are ending in the heartbreaking loss of caring adults who had positive impacts on our kids – on your kids. I've heard people say, well, we just want our teachers to teach English, or Social Studies, or Math, or whatever subject we've hired them to teach. We'd love that, too. And that would be easy, if our students were robots, or if they were cars on an assembly line, where the finished products were meant to look and function exactly the same. But they're not. Our students are human beings, with different emotions and fears and joys and needs, just like the rest of us. We're a rural community, but we're not isolated from the changes happening in society. Our students reflect those changes, and what works for one of them doesn't work for all. So, yes, I will teach them how to read and write, and I will do it to the best of my ability. But I will also expose them to ideas and people that might challenge them, and I will teach them how it's absolutely possible to accept those ideas and people even if you don't agree with them. Because relationships like the ones we used to be so proud of at Beaver River aren't built through shaming and condemning our neighbors--they are built by loving and understanding them, whether we agree with them or not. To illustrate this, let me tell you a story from one of my classes---this was just last week. In English 9 we're reading *The Book Thief*, which takes place during the Holocaust, and contains a book burning scene. I wanted students to really think about the purpose behind these book burnings, and the role they played in controlling the German people, so we watched a video about Nazi book burnings from the United States Holocaust Memorial Museum. In this video, a historian was quoted as saying, "They [the Nazi party] didn't see themselves as suppressing culture. They saw themselves as advancing Aryan German culture." Let me read that again. ... I asked my students what they thought the difference was between advancing and suppressing, and whether they thought that difference mattered. One of my students explained that advancing your own culture means lifting it up and making it stronger and better, and that suppressing someone else's culture means that you're pushing it down. And then she said something else. I'm going to paraphrase, because I can't remember the exact wording, but in class that day, she said it so much better than I can: "If advancing your own culture leads to the suppression of someone else's, then you're doing it wrong, and you need to find a different way to advance yours." She gets it. So many of our students get it. Our staff gets it. But right now, it seems like some Board and community members don't. If we're so concerned about protecting our kids from what we believe is wrong, then maybe we should turn our attention to the real wrongs that are happening in our school, not the fictitious ones that some Board and community members imagine are happening, despite never being inside our classrooms, never seeing us interact with kids, never watching us teach. Stealing is wrong, yet tiny rainbow flags are continuously disappearing from classroom doors and bulletin boards. (Flags, by the way, that are meant to show every one of our students, including the ones stealing them, that they are welcome and appreciated in our classrooms.) Indoctrination is wrong, yet some Board and community members have made it clear that they are perfectly comfortable with someone forcing their beliefs on others, as long as those beliefs are ones they agree with. With all of this said, I realize that your job as a Board isn't an easy one. You have lots of people, with lots of different opinions, pulling you in lots of different directions. I think we probably know what that's like---it's the life of being a teacher, and it's the life we live in this building every single day. It's hard. It's hard when a student makes a choice that I might not make, or when they believe something that I might not believe. And I will be the first to admit that I'm not perfect at it, but through lots of trial and error, I've found that the only way I can do my job well is to accept those differences and do my best to listen to, learn from, and love my students---all of them. Tonight, I'm asking you to do the same. Please--find a way to convey this commitment to staff, to students, and to our community. I truly believe that the well-being of our school---and the reputation of Beaver River as a whole---depends on it. Thank you.

Jaime Gates,

Marcus Bush, I am a life long resident of Beaver River and am the Technology and Driver Education Teacher. I also have been a coach for multiple sports, class advisor and am the BRTA Co-President. I also have a 4 year old who started Pre-K this year. I am typically a quiet person who keeps things bottled up inside and doesn't say much. The first and only time before tonight that I got up in front of a large audience to speak was back in 2011 I believe the day after I found out my position here was being cut due to financial problems. I was the only teacher



that day to get up in front of the entire student body in the auditorium and say to them through all the tears that everything will be alright. Well tonight my words mean something as well. Teachers here are under attack. They are under attack for three reasons, Lack of trust, fear and miscommunication and all three reasons are interconnected. Some parents and community members think that here at Beaver River we are indoctrinating and grooming students to think or be a certain way. That is False! Teachers are not teaching LGBTQ for example or other controversial topics to students. It is feared that teachers are grooming students, but if the parents of students are doing a great job at instilling the families values and beliefs onto the students young minds at home, what do they have to fear. This leads into the last reason, miscommunication. The best line of communication is getting the information directly from the source. Not second or third person or from the comment section on some facebook posts. The direct source is the teacher, not what your child comes home and says what happens in class. Because what may happen in a teacher's content is not always grasped and processed the way it is intended or it may be construed in a way based off of the students beliefs that are learned from home. Teachers have their own beliefs on these subjects outside of school. We leave these beliefs outside of school. We do have all the same belief that All students in our building should be safe and have someone that will listen to them no matter what and hopefully they are learning. That is our core, our moral compass and that is what is right. Teachers are leaving or are thinking about leaving because you are attacking their moral compass about accepting all students. A solution to this problem is you can trust and support us. We are supposed to be a team all working for the same goal. What is best for All of our students. Help us by fixing the miscommunication that is happening. As a board, lets work on something that will help all students by increasing the participation of free/reduced lunch applications so all students can get free lunch or ways to make it attractive to get people to come work here for all positions in the district. We as teachers do not get to choose what students we teach, we serve the All. You as board members were elected by the community but under your code of conduct you are to represent and serve all students in this building, not just the students of the people who voted for you.

Angela Boliver, she grew up in this district. And believes this is so sad. She believes you were all elected and to keep doing a great job and wanted to thank the board.

7. **NEW BUSINESS**

- |   |   |
|---|---|
| <p>A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Resolutions Authorizing Participation in Oswego County BOCES Cooperative Purchasing Program for water testing and sampling services. As Attached.</p> | <p>APPROVE<br/>RESOLUTION<br/>CITI BOCES<br/>WATER TEST<br/>SAMPLING<br/>SERVICES</p> |
|---|---|

First: BL      Second: SG      Yes: 7    No: 0    Abstain: 0

- |  |   |
|--|---|
| <p>B. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Mohawk Regional Information Center BOCES services request form and contract for the 2023-2024. school year. As Attached.</p> | <p>APPROVE<br/>MOBOCES<br/>SERVICES<br/>FORM &amp;<br/>CONTRACT<br/>23-24</p> |
|--|---|

First: JP      Second: BL      Yes: 7    No: 0    Abstain: 0

- |   |                |
|---|----------------|
| <p>C. Upon the recommendation of Superintendent Green, the Board made a motion to</p> | <p>APPROVE</p> |
|---|----------------|

approve the Resolution Authorizing Partial Settlement of Vaping Litigation.  
As Attached.

RESOLUTION  
PARTIAL  
JUUL  
LITIGATION

First: ZZ      Second: SG      Yes: 7   No: 0   Abstain: 0

D. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Resolution regarding State Environmental Quality Review-2023-2024 Capital Outlay Project. As Attached.

APPROVE  
RESOLUTION  
23-24 STATE  
ENVIRON  
CAPITAL  
OUTLAY

First: SG      Second: BL      Yes: 7   No: 0   Abstain: 0

E. Upon the recommendation of Superintendent Green, the Board made a motion to approve the obsolete and disposal of three science tables.

APPROVE  
OBSOLETE  
DISPOSAL  
SCIENCE  
TABLES

First: ZZ      Second: SG      Yes: 7   No: 0   Abstain: 0

8. **PERSONNEL REPORT**

A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the personnel report below:

PERSONNEL  
REPORT

1. **Miscellaneous Personnel Items**

**A. Resignations/Retirements**

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Resignation/Retirement</u></b>	<b><u>Effective Date</u></b>
i.	Joslin, Wanda	PE/Athletic Director	Retirement-FINAL	7.1.2023
ii.	Monnat, Gretchen	Special Education Teacher	Resignation	3.3.2023
iii.	Basta, Katharina	Science Teacher	Resignation	4.6.2023

**B. Appointments**

	<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Fingerprinting</u>	<u>Effective Date</u>
i.	Graves, Hope	Registered Nurse	\$25.00/hour	Yes	3.13.2023

**C. \*Extra-Curricular Appointments**

	<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
i.	Reape, Julie	Chaperone	3.13.2023
ii.	Turck, Caree	Chaperone	3.13.2023
iii.	Halko, Ginger	Chaperone	3.13.2023
iv.	Kempney, Theresa	Chaperone	3.13.2023
v.	Lehman, Joan	Chaperone	3.13.2023
vi.	Moser, Leslie	Chaperone	3.13.2023
vii.	Cardinal, Emalee	Chaperone	3.13.2023
viii.	Emery, Julie	Volunteer Track Coach	3.13.2023
ix.	Gerow, Kristopher	JV Baseball Coach	3.13.2023
x.	Rice, Shauna	Modified Girls Track	3.13.2023

\*Stipends stipulated pursuant to the teacher contract

**D. Substitutes**

	<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
i.	Farr, Jill	Substitute Teacher, TA, Aide, Monitor, Office	3.13.2023
ii.	Johnson, Miranda	Substitute TA, Aide, Bus Monitor, Monitor, Cafeteria	3.13.2023
iii.	Schrupp, Kimberly	Substitute TA, Aide, Monitor, Pool Eyes	3.13.2023

First: JP      Second: TL      Yes: 7    No: 0    Abstain: 0

**OTHER PERSONNEL INFORMATION**

**9. BOARD OF EDUCATION, COMMITTEE REPORTS & SUPERINTENDENT REPORTS**

1. Board President – Jonathan Beller
  - a. Annual Dinner

2. Superintendent - Todd Green

10. **EXECUTIVE SESSION**

A. Upon the recommendation of Superintendent Green, the Board made a motion to enter Executive Session to discuss BRTA tenure, employment of particular personnel and Medical Services Contract at 7:56 p.m. ENTER EXEC

First: JP Second: SG Yes: 7 No: 0 Abstain: 0

B. Upon the recommendation of Superintendent Green, the Board made a motion to leave Executive Session at 10:24p.m. LEAVE EXEC

First: BL Second: ZZ Yes: 7 No: 0 Abstain: 0

11. **ADJOURNMENT**

Upon the recommendation of Superintendent Green, the Board made a motion to adjourn the meeting at 10:24 p.m. ADJOURN

First: TL Second: SG Yes: 7 No: 0 Abstain: 0

The next regular meeting of the Beaver River Central School Board of Education will be held on Monday, April 3, 2023 at 6:00 p.m. in the Choral Room.

Respectfully submitted,

Dianna Bush,  
District Clerk

**Calendar of Events:**

DATE	EVENT	LOCATION	TIME
March 13 <sup>th</sup>	Superintendent Day		All Day
	Board of Education Meeting	Choral Room	6:00 p.m.
March 14 <sup>th</sup>	Elementary MIOSM Concert	Auditorium	7:00 p.m.

March 16 <sup>th</sup>	Middle School MIOSM Concert	Auditorium	7:00 p.m.
March 22 <sup>nd</sup>	1 <sup>st</sup> Annual Career Showcase	Gymnasium	All Day
April 3 <sup>rd</sup>	Board of Education Meeting	Choral Room	6:00 p.m.
April 6 <sup>th</sup>	BOE policy meeting	D. Conf. Room	5:30 p.m.
April 7 <sup>th</sup>	Good Friday		
April 10-14	Spring Recess		
April 19-20	6-8 ELA State Testing		
April 24-25	6-8 ELA State Testing Make-up day		



**EXPERIENCING TODAY, PREPARING FOR TOMORROW!**

Beaver River Central School serves as a center for education in dynamic partnership with students, staff, parents, and community to provide each student the opportunity to achieve maximum potential in all areas of life and learning now and in the future.

REGULAR MEETING OF THE  
BEAVER RIVER CENTRAL SCHOOL BOARD OF EDUCATION  
Monday, April 3, 2023  
Location Choral Room

**FINANCE COMMITTEE MEETING AT 5:00 P.M.**

Webex Virtual Link:

<https://brcsd.webex.com/brcsd/j.php?MTID=me7f53f3ea4bf3198a761af69911b4750>

Join by Phone: +1-415-655-0003  
Access Code: 2306 235 7591

1. The regular monthly meeting of the Beaver River Central School Board of Education was called to order by President, J. Beller at 6:00 p.m. in the Choral Room. CALL TO ORDER  
  
Pledge of Allegiance.  
  
**MEMBERS PRESENT:** J. Beller, T. Lighthall, S. Greaud, B. LaChausse, ATTEND.  
H. Lighthall, J. Pate, J. Zehr, Z. Zehr  
**MEMBERS ABSENT:** Z Zehr (arrived at 6:03 p.m.)  
**STAFF PRESENT:** T. Green, D. Bush, K. Lyman-Wright, T. Hebert, D. Rains, R. Rockwood  
  
**VISITORS PRESENT:** A. Barrett, C. Montague-Barrett, J. Schwendy, K. Basta, L. Davis, M. Ritz, J. Gates, M. Bush, K. Zehr, K. Ridner, S. Neddo, D. Neddo, Z. Lehman, J. Mayer, G. Anderson, J. Andre, S. Lighthall, C. Yancey, M. Greene, M. Bush, K. Hawksley, E. Boliver, E. Mayer, A. Flint, K. Virkler, N. Virkler, C. Sixberry, E. Monnat, K. Sixberry, K. Lehman, A. Buckingham, D. Campeau

2. **ACCEPTANCE OF PROPOSED AGENDA**

- A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the proposed agenda for the April 3, 2023 meeting. PROPOSED AGENDA

First: SG      Second: JP      Yes: 6   No: 0   Abstain: 0

3. **CONSENT AGENDA**

- A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the consent agenda for the April 3, 2023 meeting. **CONSENT AGENDA**

1. Minutes from the March 13, 2023 meeting.
2. CPSE Recommendations

First: BL      Second: JP      Yes: 6   No: 0   Abstain: 0

4. **PRESENTATIONS**

- A. Dr. Kimberly Lyman-Wright, Elementary Principal
- Presented data on the Structured Literacy Program that began in September. K-2 grades have showed progress and these are the best numbers she has seen. 65-70% of the K-2 are on or above grade level.
- B. Troy Hebert, MS/HS Assistant Principal
- Presented data for February and March discipline. Data shows well below average from last year. The top 5 students for referrals complete a third of our student body per data. The discipline committee will meet in the future to review the code of conduct and cell phone expectations for next year.
- C. Daniel Rains, MS/HS Principal
- Presented data for the graduation rates within our region and we have an 87% graduation rate for 2022.
- D. Ron Rockwood, Business Official
- documents for the budget were sent with the packet.
  - Business office: explaining the business office personnel: Tracy Walseman and Janine Mattimore: main things they do payroll, health benefits, purchasing, receipts of revenues, tax collection, student accounts, personnel, on boarding, retirees: day to day basis: banking and management of funds, Grants and stimulus funds, purchase orders, records management, Human resources.
  - Monthly: financial reports, BOE meetings, BOCES billings, Capital Outlay projects, Maintenance of Various Grants
  - Annual Tasks: Annual Audit, Annual School District Budget, ST-3 and State Aid Claim Forms, IDEA grant applications, Maintenance of Effort Calculator, Transparency Reporting, Fire department billings, tax cap calculation, tax collection reporting, SSHSP Annual Report, 1095-C-Forms, Capital Outlay Forms.
  - Other: vehicle purchasing, negotiations, BOE finance/audit committee, BOE personnel committee, BOE facilities committee, safety committee

5. **PUBLIC COMMENT**

- Marianne Green presented to the board. I heard that the board was hoping to hear from taxpayers, parents, and community members. I am all three of those, and I have the additional credentials of being a former English teacher and a current school counselor with a total of two master's degrees and 30 years of public school experience in NY State. I wanted to read something to you that you may or may not be familiar with: From the NY State Education Department. The Dignity for All Students Act ("DASA") illustrates the State's commitment to ensuring that all students are educated in a safe and supportive school environment. New York State Education Law prohibits discrimination based on sex with respect to academics or sports. Also, "no student shall be subjected to harassment or bullying by employees or students on school property or at a school function; nor shall any student be subjected to discrimination based on a person's actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender (including gender identity or expression), or sex by school employees or students on school property or at a school function". DASA includes gender as a protected category and defines gender as "a person's actual or perceived sex includes a person's gender identity or expression." "All students need a safe and supportive school environment to progress academically and developmentally."

From the Bible:

In the Christian bible in the book of Matthew, chapter 25, Jesus told the apostles the way to enter the kingdom of God – the only way. ...I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, "I was a stranger and you invited me in, I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me."

"Lord, when did we see you hungry and feed you, or thirsty and give you something to drink? When did we see you a stranger and invite you in, or needing clothes and clothe you? When did we see you sick or in prison and go visit you?" "Verliy I say unto you, inasmuch as ye have done it unto one of the lease of these my brethren, ye have done it unto me". Matthew, chapter: vs. 37-40. King James version for this quote.

Students from the LGBTQ+ Community are more likely to be bullied in schools by both children AND adults; and they are more likely to attempt and complete suicide. They suffer from depression, anxiety, and social isolation in numbers greater than their peers. School counselors and teachers are tasked with protecting and supporting these children of God, marginalized, ignored, used as pawns, and even despised. You have generous, kind, and loving counselors and teachers on staff here helping the meek and the humble. It is my opinion that we should all remember why we are here and what we are supposed to do: follow the law and do what is morally right. Protect our teachers, counselors, and most importantly, all the children in our community.

6. **NEW BUSINESS**

- A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Excess and Obsolete of the 2016 Dodge Caravan and to list on Auctions International. As Attached.

APPROVE  
ACCESS &  
OBSOLETE  
2016 DODGE  
CARAVAN

First: BL      Second: ZZ      Yes: 7    No: 0    Abstain: 0

- B. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Resolution to Transfer Funds to Retirement Contribution (TRS) Reserve. As Attached.

APPROVE  
RESOLUTION  
TRANSFER  
FUNDS TO  
TRS RESERVE

First: SG      Second: BL      Yes: 7    No: 0    Abstain: 0

- C. Upon the recommendation of Superintendent Green, the Board made a motion to approve the 2023-2024 Beaver River Instructional Calendar. As Attached.

APPROVE  
23-24  
INSTRUCTION  
CALENDAR

First: ZZ      Second: JP      Yes: 7    No: 0    Abstain: 0



- D. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Property Tax Report Card. As Attached. APPROVE  
PROPERTY  
TAX REPORT  
CARD
- First: SG      Second: ZZ      Yes: 7   No:0   Abstain: 0
- E. Upon the recommendation of Superintendent Green, the Board made a motion to approve the ASBO New York Education Summit and Expo, in Saratoga Springs, NY, June 4-7, 2023 for Ronald Rockwood at an estimated cost of \$1,570.00. As Attached. APPROVE  
ASBO  
CONFERENCE
- First: TL      Second: BL      Yes: 7   No: 0   Abstain: 0
- F. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Excess and Obsolete of 200 uniforms. APPROVE  
EXCESS  
OBSOLETE  
UNIFORMS
- First: ZZ      Second: SG      Yes: 7   No: 0   Abstain: 0
- G. Upon the recommendation of Superintendent Green, the Board made a motion to approve the unused snow day for Friday, May 26,2023. APPROVE  
SNOWDAY  
UNUSED
- First: BL      Second: JP      Yes: 7   No: 0   Abstain: 0
- H. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Excess and Obsolete the batting cage. APPROVE  
EXCESS  
OBSOLETE  
BATTING  
CAGE
- First: BL      Second: SG      Yes: 7   No: 0   Abstain: 0
- I. Upon the recommendation of Superintendent Green, the Board made a motion to approve the 2023-2024 Budget as presented. APPROVE  
23-24  
BUDGET
- First: SG      Second: BL      Yes: 7   No: 0   Abstain: 0

7. **PERSONNEL REPORT**

- A. Upon the recommendation of Superintendent Green, the Board needs a motion to approve the personnel report below: PERSONNEL  
REPORT

1. **Miscellaneous Personnel Items**

**A. Resignations/Retirements**

<u>Name</u>	<u>Position</u>	<u>Resignation/Retirement</u>	<u>Effective Date</u>
i. Bush, Jr., Leroy John	Mechanic	Retirement	8.31.2023

ii.	Schrupp, Frederick	Cleaner	Resignation	3.24.2023
iii.	Roggie, Sheila	Bus Driver	Rescind Retirement	3.30.2023

**B. \*Extra-Curricular Appointments**

	<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
i.	Martin, Jared	Assistant Softball Coach	3.13.2023
ii.	Clark, Troy	Volunteer JV Baseball	3.13.2023

\*Stipends stipulated pursuant to the teacher contract

First: SG      Second: BL      Yes: 7   No: 0   Abstain: 0

**OTHER PERSONNEL INFORMATION**

**8. BOARD OF EDUCATION, COMMITTEE REPORTS & SUPERINTENDENT REPORTS**

1. Board President – Jonathan Beller  
No report

2. Superintendent - Todd Green

a. Controversial Committee: getting to know everyone and ground rules. Majority of the time legal counsel came in DASA and legal rights and boundaries. How do we communicate, but there are laws that prohibit that. 3 sub committees they divided on and those groups will present tomorrow on those 3 policies. Work sessions between now and may. June 12<sup>th</sup> BOE meeting will present possibly of the policies.

**9. EXECUTIVE SESSION**

A. Upon the recommendation of Superintendent Green, the Board needs a motion to enter Executive Session at 6:39 p.m. to discuss employment of a particular BRTA personnel and Board Evaluations.      ENTER EXEC

First: SG      Second: JZ      Yes: 7   No: 0   Abstain: 0

Brian LaChausse left meeting at 6:45 p.m. (another meeting to attend)

B. Upon the recommendation of Superintendent Green, the Board made a motion to leave Executive Session at 8:29 p.m.      LEAVE EXEC

First: JP      Second: TL      Yes: 6   No: 0   Abstain: 0

10.      **ADJOURNMENT**

Upon the recommendation of Superintendent Green, the Board made a motion to adjourn the meeting at 8:30 p.m.

ADJOURN

First: TL      Second: JZ      Yes: 6   No: 0   Abstain: 0

The next regular meeting of the Beaver River Central School Board of Education will be held on Monday, April 24, 2023 at 6:00 p.m. in the Choral Room.

Respectfully submitted,

Dianna Bush,  
District Clerk

**Calendar of Events:**

<b>DATE</b>	<b>EVENT</b>	<b>LOCATION</b>	<b>TIME</b>
April 3 <sup>rd</sup>	Board of Education Meeting	Choral Room	6:00 p.m.
April 7 <sup>th</sup>	Good Friday		
April 10-14	Spring Recess		
April 19-20	6-8 ELA State Testing		
April 24-25	6-8 ELA State Testing Make-up day		
April 24 <sup>th</sup>	Special Board of Education Meeting	Choral Room	6:00 p.m.
May 4 <sup>th</sup> & 5 <sup>th</sup>	Pre-K and Kindergarten Registration	Elementary Gym	All Day
May 8 <sup>th</sup>	Board of Education Meeting/Budget Hearing	Choral Room	6:00 p.m.
May 11 <sup>th</sup>	Honors Convocation	Auditorium	6:00 p.m.
May 16 <sup>th</sup>	Budget Vote	Auditorium	1-8 p.m.
May 23 <sup>rd</sup>	Board of Education Meeting	Choral Room	6:00 p.m.
May 29 <sup>th</sup>	Memorial Day Holiday		
June 6 <sup>th</sup>	Varsity Booster Club Banquet	Gymnasium	6:00 p.m.
June 7	Band Festival & Awards	Auditorium	7:00 p.m.
June 8 <sup>th</sup>	Choral Festival & Awards	Auditorium	7:00 p.m.
June 11 <sup>th</sup>	Baccalaureate	Auditorium	2:00 p.m.
June 23 <sup>rd</sup>	Class of 2023 Commencement	Turf	6:30 p.m.

Lots of spring athletic contests happening at Beaver River, come out and enjoy the nice weather and athletes!



**EXPERIENCING TODAY, PREPARING FOR TOMORROW!**

Beaver River Central School serves as a center for education in dynamic partnership with students, staff, parents, and community to provide each student the opportunity to achieve maximum potential in all areas of life and learning now and in the future.

“Special” MEETING OF THE  
BEAVER RIVER CENTRAL SCHOOL BOARD OF EDUCATION  
Monday, April 24, 2023  
Location Choral Room

**ADDENDUM**

Webex Virtual Link:

<https://brcsd.webex.com/brcsd/j.php?MTID=m28b3e67c72b3018c50f365d938135ee1>

Join by Phone: +1-415-655-0003  
Access Code: 2315 435 2694

- |    |  |               |
|----|--|---------------|
| 1. | The regular monthly meeting of the Beaver River Central School Board of Education was called to order by President, J. Beller at 6:00 p.m. in the Choral Room. | CALL TO ORDER |
|----|--|---------------|

Pledge of Allegiance.

<b>MEMBERS PRESENT:</b>	J. Beller, T. Lighthall, S. Greaud, B. LaChausse, H. Lighthall, J. Pate, J. Zehr, Z. Zehr	ATTEND.
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**MEMBERS ABSENT:**

<b>STAFF PRESENT:</b>	T. Green, D. Bush, K. Lyman-Wright (arrived at 6:05 p.m.), T. Hebert, D. Rains, R. Rockwood
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<b>VISITORS PRESENT:</b>	Kendra, Abby, Richelle, Amanda, RG (all online), M. Bush, E. Monnat, C. Sixberry, S. Neddo, T. Sitko-Farney, J. Tuley, T. Grunert, C. Ward, Z. Lehman, J. Gates D. Moser, D. Campeau
--------------------------	--

2. **ACCEPTANCE OF PROPOSED AGENDA**

- |  |                 |
|--|-----------------|
| A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the proposed agenda for the April 24, 2023 meeting. | PROPOSED AGENDA |
|--|-----------------|

First: SG      Second: BL      Yes: 7    No: 0    Abstain: 0

3. **CONSENT AGENDA**

A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the consent agenda for the April 24, 2023 meeting. **CONSENT AGENDA**

- 1. Minutes from the April 3, 2023 meeting
- 2. March Business Report
- 3. March Extra Classroom Report

First: BL      Second: JP      Yes: 7    No: 0    Abstain: 0

4. **PUBLIC COMMENT**

- Mr. Jon Beller read a letter to the Public

5. **NEW BUSINESS**

A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the member to the Jeff-Lewis Board of Cooperative Educational Services. As Attached. **APPROVE BOCES BOARD**

First: BL      Second: SG      Yes: 7    No: 0    Abstain: 0

Roll Call Vote:	Jonathan Beller:	<input checked="" type="checkbox"/>	yes	<input type="checkbox"/>	no	<input type="checkbox"/>	abstain
	Todd Lighthall:	<input checked="" type="checkbox"/>	yes	<input type="checkbox"/>	no	<input type="checkbox"/>	abstain
	Stacy Greaud:	<input checked="" type="checkbox"/>	yes	<input type="checkbox"/>	no	<input type="checkbox"/>	abstain
	Brian LaChausse:	<input checked="" type="checkbox"/>	yes	<input type="checkbox"/>	no	<input type="checkbox"/>	abstain
	Jacqueline Pate:	<input checked="" type="checkbox"/>	yes	<input type="checkbox"/>	no	<input type="checkbox"/>	abstain
	Jamie Zehr:	<input checked="" type="checkbox"/>	yes	<input type="checkbox"/>	no	<input type="checkbox"/>	abstain
	Zechariah Zehr:	<input checked="" type="checkbox"/>	yes	<input type="checkbox"/>	no	<input type="checkbox"/>	abstain

VOTE:      7      Yes 0      No 0      Abstain

B. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Memorandum of Understanding for the BRSRP Transportation Department. As attached. **APPROVE MOU BRSRP TRANSPORT DEPT**

First: ZZ      Second: BL      Yes: 7    No: 0    Abstain: 0

C. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Memorandum of Understanding for the 2023-2028 BRSRP Contract. As Attached. **APPROVE 23-28 BRSRP CONTRACT**

First: TL      Second: JP      Yes: 7    No: 0    Abstain: 0

- |    |  |   |
|----|--|---|
| D. | Upon the recommendation of Superintendent Green, the Board made a motion to approve the Memorandum of Agreement between the Beaver River Related Professional Association (BRSRP) and the Beaver River Central School District. As Attached. | APPROVE<br>BRSRP<br>MOA<br>SUBBING                              |
|    | First: ZZ      Second: SG      Yes: 7   No: 0   Abstain: 0   |   |
| E. | Upon the recommendation of Superintendent Green, the Board made a motion to approve the 2023-2024 Payroll Calendar. As Attached.   | APPROVE<br>PAYROLL<br>CALENDAR<br>23-24                         |
|    | First: SG      Second: JP      Yes: 7   No: 0   Abstain: 0   |   |
| F. | Upon the recommendation of Superintendent Green, the Board made a motion to approve the Cooperative Bidding Resolution between BRCSD and Madison-Oneida BOCES for the 2023-2024 school year. As Attached.                                    | APPROVE<br>23-24<br>MOBOCES<br>COOP<br>BIDDING                  |
|    | First: BL      Second: JP      Yes: 7   No: 0   Abstain: 0   |   |
| G. | Upon the recommendation of Superintendent Green, the Board made a motion to approve the following Long Term substitute rates of pay for the 2022-2023 school year:   | APPROVE<br>LT SUB PAY   |
|    | <ul style="list-style-type: none"> <li>• Teachers:      4 yr. degree - \$190.00/day; Certified - \$200.00/day</li> </ul>   |   |
|    | First: TL      Second: SG      Yes: 7   No: 0   Abstain: 0   |   |
| H. | Upon the recommendation of Superintendent Green, the Board made a motion to approve a gift of a gaga pit and playground equipment for the elementary playground from the Beaver River Home & School Association.                             | APPROVE<br>GAGA PIT/<br>PLAYGROUND<br>EQUIP<br>HOME &<br>SCHOOL |
|    | First: ZZ      Second: BL      Yes: 7   No: 0   Abstain: 0   |   |
| I. | Upon the recommendation of Superintendent Green, the Board made a motion to approve the candidacy of William Miller as Area 5 Director of the New York State School Boards Association for a two (2) year term effective 1/1/2024.           | APPROVE<br>NYSSBA<br>CANDIDACY<br>2 YR TERM<br>W. MILLER        |
|    | First: BL      Second: SG      Yes:7   No: 0   Abstain: 0  |   |
| J. | Upon the recommendation of Superintendent Green, the Board made a motion to approve the NYSED 2023 School Safety Summit for Ryan Lehman from May 31 – June 1, 2023 in Albany, NY at an approximate cost \$400.00. As Attached.               | APPROVE<br>SCHOOL<br>SAFETY<br>SUMMIT<br>R. LEHMAN              |
|    | First: SG      Second: BL      Yes: 7   No: 0   Abstain: 0   |   |

6. **PERSONNEL REPORT**

A. Upon the recommendation of Superintendent Green, the Board needs a motion to approve the personnel report below:

PERSONNEL  
REPORT

1. **Miscellaneous Personnel Items**

**A. Resignations/Retirements**

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Resignation/Retirement</u></b>	<b><u>Effective Date</u></b>
i.	Dicob, Brenda	Keyboard Specialist	Retirement	7.28.2023
i.	Basta, Peter	Art Teacher	Resignation	8.31.2023
iii.	Mercurio, Joseph	Math Teacher	Resignation	5.8.2023

**B. Appointments**

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>	<b><u>Fingerprinting</u></b>	<b><u>Effective Date</u></b>
i.	Boliver, Isaac	Cleaner	\$15.50/hour	Yes	4.17.2023

**C. \*Extra-Curricular Appointments**

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Effective Date</u></b>
i.	Clark, Troy	Modified Baseball Coach	4.6.2023
ii.	Lyndaker, Matthew	Weight Room Supervisor – Spring	4.6.2023

\*Stipends stipulated pursuant to the teacher contract

**D. Substitutes**

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Fingerprinting</u></b>	<b><u>Effective Date</u></b>
i.	MacCue, Alison	Substitute Teacher, TA, Aide, Monitor	Yes	4.25.2023
i.	Buckingham, Lynsey	LT Substitute Teacher	Yes	4.17.2023
iii.	Proulx, Lisa	Substitute Cleaner	Yes	4.25.2023
iv.	Bush, Kathleen	Substitute Clerical, TA, Aide, Monitor, Cafeteria, Pool Eyes	Yes	4.25.2023
v.	Graves, Shyla	Substitute TA, Aide	Pending Clearance	4.25.2023

First: BL Second: JP Yes: 7 No: 0 Abstain: 0

**OTHER PERSONNEL INFORMATION**

**7. BOARD OF EDUCATION, COMMITTEE REPORTS & SUPERINTENDENT REPORTS**

1. Board President – Jonathan Beller
  - a. Jeff-Lewis School Boards Association Annual Dinner Meeting
2. Superintendent - Todd Green
  - a. presented awards to two BOE members for completing NYSSBA courses
  - b. talked about BOE retreat dates

**8. EXECUTIVE SESSION**

- A. Upon the recommendation of Superintendent Green, the Board made a motion to enter Executive Session at 6:15 p.m. to discuss employment of particular BRTA personnel and Superintendent Evaluation. ENTER  
EXEC

First: JP Second: BL Yes: 7 No: 0 Abstain: 0

- B. Upon the recommendation of Superintendent Green, the Board made a motion to leave Executive Session at 8:45p.m. LEAVE  
EXEC

First: JP Second: BL Yes: 7 No: 0 Abstain: 0



9. **ADJOURNMENT**

Upon the recommendation of Superintendent Green, the Board made a motion to adjourn the meeting at 8:45 p.m.

ADJOURN

First: TL      Second: SG      Yes: 7    No: 0    Abstain: 0

The next regular meeting of the Beaver River Central School Board of Education will be held on Monday, May 8, 2023 at 6:00 p.m. in the Auditorium.

Respectfully submitted,

Dianna Bush,  
District Clerk

**Calendar of Events:**

<b>DATE</b>	<b>EVENT</b>	<b>LOCATION</b>	<b>TIME</b>
April 24-25	6-8 ELA State Testing Make-up day		
April 24 <sup>th</sup>	Special Board of Education Meeting	Choral Room	6:00 p.m.
May 4 <sup>th</sup> & 5 <sup>th</sup>	Pre-K and Kindergarten Registration	Elementary Gym	All Day
May 8 <sup>th</sup>	Board of Education Meeting/Budget Hearing	Choral Room	6:00 p.m.
May 11 <sup>th</sup>	Honors Convocation	Auditorium	6:00 p.m.
May 16 <sup>th</sup>	Budget Vote	Auditorium	1-8 p.m.
May 20 <sup>th</sup>	Beaver River Prom	Tug Hill Estate	
	Beaver River After Prom Lock-In	School	10:00 p.m. – 3:00 a.m.
May 23 <sup>rd</sup>	Board of Education Meeting	Choral Room	6:00 p.m.
May 26 <sup>th</sup>	No School – Snow Day give back		
May 29 <sup>th</sup>	Memorial Day Holiday		
June 6 <sup>th</sup>	Varsity Booster Club Banquet	Gymnasium	6:00 p.m.
June 1 <sup>st</sup>	US History & Government Regents		AM
June 7	Band Festival & Awards	Auditorium	7:00 p.m.
June 8 <sup>th</sup>	Choral Festival & Awards	Auditorium	7:00 p.m.
June 11 <sup>th</sup>	Baccalaureate	Auditorium	2:00 p.m.
June 14 <sup>th</sup>	English Regents Exam		AM
	Living Environment Regents Exam		PM
June 15 <sup>th</sup>	Global History & Geography II Regents Exam		AM
	Algebra I Regents Exam		PM
June 16 <sup>th</sup>	Earth Science Regents Exam		AM
	Chemistry Regents Exam		PM
	Kindergarten Graduation	Auditorium	6:00 p.m.
June 19 <sup>th</sup>	Juneteenth Holiday – No School for Students/Staff		
June 20 <sup>th</sup>	Geometry Regents Exam		AM
	World Language Checkpoint A Exam (Spanish)		AM
	World Language Checkpoint B Exam (Spanish)		PM
June 21 <sup>st</sup>	Algebra II Regents Exam		AM
June 22 <sup>nd</sup>	Physics Regents Exam		AM
	Last Day of School		
June 23 <sup>rd</sup>	Class of 2023 Commencement	Turf	6:30 p.m.

Lots of spring athletic contests happening at Beaver River, come out and enjoy the nice weather and athletes!



**EXPERIENCING TODAY, PREPARING FOR TOMORROW!**

Beaver River Central School serves as a center for education in dynamic partnership with students, staff, parents, and community to provide each student the opportunity to achieve maximum potential in all areas of life and learning now and in the future.

REGULAR MEETING OF THE  
BEAVER RIVER CENTRAL SCHOOL BOARD OF EDUCATION  
Monday, May 8, 2023  
Location: Auditorium

**ADDENDUM**

BUDGET HEARING at 6:00 p.m.

Webex Virtual Link:

<https://brcsd.webex.com/brcsd/j.php?MTID=m303b22b365d3d09adb70840d5d5bbae5>

Join by Phone: +1-415-655-0003  
Access Code: 2301 826 6771

- |    |   |               |
|----|---|---------------|
| 1. | The regular monthly meeting of the Beaver River Central School Board of Education was called to order by President, J. Beller at 6:00 p.m. in the Auditorium. | CALL TO ORDER |
|----|---|---------------|

Pledge of Allegiance.

<b>MEMBERS PRESENT:</b>	J. Beller, T. Lighthall, S. Greaud, H. Lighthall, J. Pate, J. Zehr, Z. Zehr	ATTEND.
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**MEMBERS ABSENT:** B. LaChausse

**STAFF PRESENT:** T. Green, D. Bush, K. Lyman-Wright, T. Hebert, D. Rains, R. Rockwood

<b>VISITORS PRESENT:</b>	C. Moser, E. Monnat, M. Opela, K. Hawksley, J. Robinson, A. Kampnich, S. Chamberlain, J. Tuley, E. Mayer, C. Buell, H. Aucter, N. Thompson, T. Thompson, M. Bush, B. Monnat, J. Monnat, T. Pominville, S. Pominville, B. Lyndaker, D. Lyndaker, A. Petzlodt, N. Virkler, K. Virkler, E. Boliver, C. Sixberry, K. Sixberry, B. Zehr, K. Zehr, T. Grunert, K. Grunert, J. Grunert, K. Ridner, A. Barrett, R. Roggie, S. Roggie, S. Neddo, D. Neddo, A. Buckingham, G. Herzig, L. Davis, T. Lehman, D. Campeau, J. Gates, K. Steele
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2. **ACCEPTANCE OF PROPOSED AGENDA**

A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the proposed agenda for the May 8, 2023 meeting.

PROPOSED  
AGENDA

First: SG      Second: ZZ      Yes: 6   No: 0   Abstain: 0

3. **CONSENT AGENDA**

A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the consent agenda for the May, 8, 2023 meeting.

CONSENT  
AGENDA

1. Minutes from the April 24, 2023 meeting
2. April Business Report
3. April Extra Classroom Report
4. CPSE Recommendations

First: ZZ      Second: SG      Yes: 6   No: 0   Abstain: 0

5. **PRESENTATIONS**

- A.      Melissa Kenealy, Transportation  
- presented on the operations of the transportation department, what it entails to become a school bus driver and the bus garage facilities
- B.      Budget Presentation  
- Superintendent Green presented the 23-24 school budget and the 4 candidates presented with questions and answers from the community.

6. **PUBLIC COMMENT**

None

7. **NEW BUSINESS**

A. Upon the recommendation of Superintendent Green, the Board made a motion to retroactively approve the Resolution for the 2023-2024 Proposed BOCES Administrative Budget dated April 25, 2023. As Attached.

APPROVE  
BOCES  
23-24 BUDGET

First: TL      Second: SG      Yes: 6   No: 0   Abstain: 0

B. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Memorandum of Understanding (MOA) between the Beaver River Central School District, Beaver River Teachers' Association and Athletic Director for the 2022-2023 school year. As Attached.

APPROVE  
22-23 MOA  
ATHLETIC  
DIRECTOR

First: SG      Second: ZZ      Yes: 6   No: 0   Abstain: 0

- C. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Memorandum of Understanding (MOA) between the Beaver River Central School District, Beaver River Teachers' Association and Athletic Director beginning July 1, 2023. As Attached. APPROVE  
7.1.2023  
MOA  
ATHLETIC  
DIRECTOR

First: ZZ      Second: TL      Yes: 6   No: 0   Abstain: 0

- D. Upon the recommendation of Superintendent Green, the Board made a motion to approve the 2023 Budget Election Inspectors. APPROVE  
2023 BUDGET  
ELECTION  
INSPECTORS
- Samantha DeRycke
  - Lynn Cole
  - Denise Avallone
  - Beth Monnat

First: SG      Second: TL      Yes: 6   No: 0   Abstain: 0

8. **PERSONNEL REPORT**

- A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the personnel report below: PERSONNEL  
REPORT

1. **Miscellaneous Personnel Items**

**A. Resignations/Retirements**

	<u>Name</u>	<u>Position</u>	<u>Resignation/Retirement</u>	<u>Effective Date</u>
i.	Lee, Scott	Bus Driver	Resignation	4.28.2023
ii.	Flint, Ashley	English Teacher	Resignation	8.28.2023

**B. Appointments**

	<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Fingerprinting</u>	<u>Effective Date</u>
i.	Kogut, Michael	Athletic Director per MOA	\$71,463/salary	Yes	7.1.2023
ii.	Epstein, Rachel	Long Term Substitute Science Teacher	\$190.00/day	Yes	7.1.2023
iii.	Olmstead, Elijah	Summer Maintenance Worker	\$14.20/hour	N/A	5.8.2023

**C. Substitutes**

	<u>Name</u>	<u>Position</u>	<u>Fingerprinting</u>	<u>Effective Date</u>
i.	Dugger, Tisha	Substitute Teacher, TA, Aide, Monitor	Yes	5.2.2023
ii.	Mullin, Deborah	Substitute Teacher, TA, Aide, Monitor	Yes	5.8.2023

First: ZZ      Second: TL      Yes: 6    No: 0    Abstain: 0

**OTHER PERSONNEL INFORMATION**

9. **BOARD OF EDUCATION, COMMITTEE REPORTS & SUPERINTENDENT REPORTS**

1. Board President – Jonathan Beller

2. Superintendent - Todd Green

a. 2023-2024 BRCSD Board of Education Calendar – will approve BOE Calendar at next meeting

10. **EXECUTIVE SESSION**

A. Upon the recommendation of Superintendent Green, the Board made a motion to enter Executive Session at 8:09 p.m. to discuss employment of particular BRTA Personnel, BRAA Personnel and Contract Negotiations.      ENTER EXEC

First: JP      Second: TL      Yes: 6    No: 0    Abstain: 0

B. Upon the recommendation of Superintendent Green, the Board made a motion to leave Executive Session at 10:15 p.m.      LEAVE EXEC

First: SG      Second: ZZ      Yes: 6    No: 0    Abstain: 0

11. **ADJOURNMENT**

Upon the recommendation of Superintendent Green, the Board made a motion to adjourn the meeting at 10:16 p.m.      ADJOURN

First: TL      Second: ZZ      Yes: 6    No: 0    Abstain: 0

The next meeting of the Beaver River Central School Board of Education will be held on Tuesday, May 16, 2023 after the Budget Vote in the Auditorium.

Respectfully submitted,

Dianna Bush,  
District Clerk

**Calendar of Events:**

<b>DATE</b>	<b>EVENT</b>	<b>LOCATION</b>	<b>TIME</b>
May 8 <sup>th</sup>	Board of Education Meeting/Budget Hearing	Auditorium	6:00 p.m.
May 11 <sup>th</sup>	Honors Convocation	Auditorium	6:00 p.m.
May 16 <sup>th</sup>	Budget Vote	Auditorium	1-8 p.m.
May 20 <sup>th</sup>	Beaver River Prom	Tug Hill Estate	7:00
	Beaver River After Prom Lock-In	School	10:00 p.m. – 3:00 a.m.
May 23 <sup>rd</sup>	Board of Education Meeting	Choral Room	6:00 p.m.
May 26 <sup>th</sup>	No School – Snow Day give back		
May 29 <sup>th</sup>	Memorial Day Holiday		
June 6 <sup>th</sup>	Varsity Booster Club Banquet	Gymnasium	6:00 p.m.
June 1 <sup>st</sup>	US History & Government Regents		AM
June 7	Band Festival & Awards	Auditorium	7:00 p.m.
June 8 <sup>th</sup>	Choral Festival & Awards	Auditorium	7:00 p.m.
June 11 <sup>th</sup>	Baccalaureate	Auditorium	2:00 p.m.
June 12 <sup>th</sup>	Board of Education Meeting	Choral Room	6:00 p.m.
June 14 <sup>th</sup>	English Regents Exam		AM
	Living Environment Regents Exam		PM
June 15 <sup>th</sup>	Global History & Geography II Regents Exam		AM
	Algebra I Regents Exam		PM
June 16 <sup>th</sup>	Earth Science Regents Exam		AM
	Chemistry Regents Exam		PM
	Kindergarten Graduation	Auditorium	6:00 p.m.
June 19 <sup>th</sup>	Juneteenth Holiday – No School for Students/Staff		
June 20 <sup>th</sup>	Geometry Regents Exam		AM
	World Language Checkpoint A Exam (Spanish)		AM
	World Language Checkpoint B Exam (Spanish)		PM
June 21 <sup>st</sup>	Algebra II Regents Exam		AM
June 22 <sup>nd</sup>	Physics Regents Exam		AM
	Last Day of School		
June 23 <sup>rd</sup>	Class of 2023 Commencement	Turf	6:30 p.m.

Lots of spring athletic contests happening at Beaver River, come out and enjoy the nice weather and athletes!

May 16, 2023 Annual Budget Vote and Election

MINUTES OF THE ANNUAL BUDGET VOTE AND ELECTION OF TRUSTEES OF THE BEAVER RIVER  
CENTRAL SCHOOL DISTRICT

Tuesday, May 16, 2023

- |    |  |                        |
|----|--|------------------------|
| 1. | The Annual Budget Vote and Board Election of the Beaver River Central School District was held in the auditorium on Tuesday, May 16, 2023.   | MEETING<br>DETAILS     |
| 2. | The meeting was called to order by President, J. Beller at 1:00 p.m. for the purpose of voting on the 2023-2024 budget and one Board of Education member to succeed Brian LaChausse.                   | CALL TO<br>ORDER       |
| 3. | President, J. Beller read the qualifications of voters.  | QUAL. OF<br>VOTERS     |
| 4. | President, J. Beller declared the polls open from 1:00 p.m. until 8:00 p.m.  | OPEN POLLS             |
| 5. | Election inspectors, as approved by the Board of Elections <ul style="list-style-type: none"> <li>• Denise Avallone</li> <li>• Lynn Cole</li> <li>• Samantha DeRycke</li> <li>• Beth Monnat</li> </ul> | ELECTION<br>INSPECTORS |
| 6. | President, J. Beller declared the polls closed at 8:00 p.m.  | POLLS<br>CLOSED        |
| 7. | Results of the vote were read by President, J. Beller as follows:  | VOTE<br>RESULTS        |
| A. | Total number of registered voters: 697   |                        |
| B. | <b>BUDGET RESOLUTION FOR THE 2023-2024 SCHOOL YEAR</b>   |                        |

**RESOLVED**, that the Board of Education of Beaver River Central School District at Beaver Falls, County of Lewis, is hereby authorized to expend the sums set forth in the amount of \$20,825,068 for the 2023-2024 school year, is hereby approved and adopted, and the required funds therefore are hereby appropriated, and the necessary real property taxes required shall be raised by a tax on the taxable property in the District to be levied and collected as required by law?

	<u>Registered Votes</u>	<u>Absentee Ballots</u>	<u>Total</u>
	<b>Yes</b> <b>442</b>	<b>Yes</b> <b>27</b>	<b>469</b>
	No            221	No            4	225
	<u>Abstain</u> <u>0</u>	<u>Abstain</u> <u>0</u>	<u>0</u>
TOTAL	663	31	694



May 16, 2023 Annual Budget Vote and Election

**C. Vote for one trustee to a term of three years (to succeed Brian LaChausse):**

<b>Holly Aucter</b>	<b>379</b>
Keith Sixberry	134
Tari Thompson	100
<u>Julie Lyndaker Robinson</u>	<u>81</u>
TOTAL	694

Respectfully submitted,

Dianna L. Bush  
District Clerk



**EXPERIENCING TODAY, PREPARING FOR TOMORROW!**

Beaver River Central School serves as a center for education in dynamic partnership with students, staff, parents, and community to provide each student the opportunity to achieve maximum potential in all areas of life and learning now and in the future.

**“SPECIAL” MEETING OF THE  
BEAVER RIVER CENTRAL SCHOOL BOARD OF EDUCATION  
Monday, May 23, 2023  
Location: Choral Room**

Webex Virtual Link:

<https://brcsd.webex.com/brcsd/j.php?MTID=m15c96cc743c7b673232871d1c31fe57a>

Join by Phone: +1-415-655-0003  
Access Code: 2308 879 7874

- |    |   |               |
|----|---|---------------|
| 1. | The special monthly meeting of the Beaver River Central School Board of Education was called to order by President, J. Beller at 5:57 p.m. in the Auditorium. | CALL TO ORDER |
|----|---|---------------|

Pledge of Allegiance.

<b>MEMBERS PRESENT:</b>	J. Beller, T. Lighthall, S. Greaud, H. Lighthall, J. Pate, J. Zehr, Z. Zehr	ATTEND.
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<b>MEMBERS ABSENT:</b>	B. LaChausse
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<b>STAFF PRESENT:</b>	T. Green, D. Bush, K. Lyman-Wright, T. Hebert, D. Rains, R. Rockwood
-----------------------	--

**VISITORS PRESENT:**

**2. ACCEPTANCE OF PROPOSED AGENDA**

- |  |                 |
|--|-----------------|
| A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the proposed agenda for the May 23, 2023 meeting. | PROPOSED AGENDA |
|--|-----------------|

First: SG      Second: JP      Yes: 6    No: 0    Abstain: 0

3. **CONSENT AGENDA**

- A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the consent agenda for the May 23, 2023 meeting. **CONSENT AGENDA**

1. Minutes from the May 8, 2023 Board of Education Meeting
2. Minutes of the Annual Budget Vote and Election of Trustee

First: ZZ      Second: SG      Yes: 6   No: 0   Abstain: 0

4. **PUBLIC COMMENT**

Jason Grunert

I am serving on the committee that is working on submitting suggestions to the Board regarding the district's policies pertaining to controversial issues. Our meetings to date have all been very positive and have shown me that even our group made up of faculty, administrators, parents, community members, and Board Members seems to have a common goal. However, our regular school board meetings sadden me as it paints a very different picture, one in which a group also consisting of faculty, administrators, parents, community members, and Board Members, appear to be miles apart.

At the last Board meeting, one of the candidates mentioned that in the past they had heard that teachers were concerned over a lack of parental involvement, and felt that there was an expectation for them to fill that role. As someone who graduated over twenty years ago, I can't speak to the expectation, but I can to the level of parental involvement. I will say that my parents were not as involved throughout my academic journey here at Beaver River, as I plan to be with my children, but it was not because they did not care; it was because there was not a need to be. It was a very different world twenty years ago, frankly it was a very different world even just ten years ago. I believe that the policies and mandates that are coming down from the state and federal levels have directly led to the increased desire of parents to be more involved in their children's education, not a widespread distrust of teachers. Parents are concerned that if these policies are adopted unchecked, that it would allow the school district to make decisions involving their children that they feel should be made at home.

I feel that some isolated incidents, and the subsequent fallout, got us to our current tension-filled situation today. I believe that the extreme viewpoints, of both sides, that we have heard voiced at past Board meetings are not a reflection of 100% of the faculty, 100% of the Board, or 100% of the community. To anyone involved in those situations, I do not know the details, nor should I, but I do know that things need to change for the better in order to move forward. So I ask for anyone involved in any current unresolved situations or any that the future may hold, consider two things. One, please reach out to the other party and attempt to work through and resolve it. Have a face to face conversation with each other as tone and body language can be nearly as significant as the verbal aspect of our communication, and neither of these are expressed very well through texts, emails, or even phone conversations. In person conversations also help hold us accountable for our words, and they encourage us to contemplate our words before speaking them. Two, please leave all forms of social media out of the process. I can't help but think that social media has done more than its fair share in getting us to where we are right now.

I truly believe that the policy suggestions that our committee submits to the Board will have the best interests of all parties, especially students (all of them), at heart, and also that whatever changes the Board may make before adoption will as well. However, unless we can close the divide between the faculty, the Board, and the community, the policy will never be executed to its full potential. Thank you

5. **NEW BUSINESS**

- A. Upon the recommendation of Superintendent Green, the Board made a motion to approve Mr. Todd Green, Mr. Daniel Rains, Dr. Kimberly Lyman-Wright and Mr. Troy Hebert as Lead Evaluators for the 2022-2023 school year as they have completed appropriate training. **APPROVE 22-23 LEAD EVALUATORS**

First: TL      Second: SG      Yes: 6   No: 0   Abstain: 0

- B. Upon the recommendation of Superintendent Green, the Board made a motion to approve the 2023-2024 BRCSD Board of Education Meeting Calendar. As Attached. **APPROVE 23-24 BOE MEETING CALENDAR**

First: SG Second: JP Yes: 6 No: 0 Abstain: 0

6. **PERSONNEL REPORT**

A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the personnel report below: PERSONNEL

1. **Miscellaneous Personnel Items**

A. **Appointments**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>	<b><u>Fingerprinting</u></b>	<b><u>Effective Date</u></b>
i. Wright, Jennifer	Art Teacher	Per BRTA Contract	Yes	8.30.2023

First: JP Second: ZZ Yes: 6 No: 0 Abstain: 0

6. **BOARD OF EDUCATION, COMMITTEE REPORTS & SUPERINTENDENT REPORTS**

1. Board President – Jonathan Beller  
None
2. Superintendent - Todd Green  
None

7. **EXECUTIVE SESSION**

A. Upon the recommendation of Superintendent Green, the Board made a motion to enter Executive Session at 6:04 p.m. to discuss employment of a particular BRAA personnel. ENTER  
EXEC

First: SG Second: JP Yes: 6 No: 0 Abstain: 0

B. Upon the recommendation of Superintendent Green, the Board made a motion to leave Executive Session at 6:35 p.m. LEAVE  
EXEC

First: TL Second: SG Yes: 6 No: 0 Abstain: 0

8. **ADJOURNMENT**

Upon the recommendation of Superintendent Green, the Board made a motion to adjourn the meeting at 7:00 p.m. ADJOURN

First: ZZ Second: JZ Yes: 6 No: 0 Abstain: 0

The next meeting of the Beaver River Central School Board of Education will be held on Monday, June 12, 2023 in the Choral Room.

Respectfully submitted,

Dianna Bush,  
District Clerk

**Calendar of Events:**

<b>DATE</b>	<b>EVENT</b>	<b>LOCATION</b>	<b>TIME</b>
May 23 <sup>rd</sup>	Board of Education Meeting	Choral Room	6:00 p.m.
May 24 <sup>th</sup>	Grade 8 Science Performance Test		
May 26 <sup>th</sup>	No School – Snow Day give back		
May 29 <sup>th</sup>	Memorial Day Holiday		
May 31 <sup>st</sup>	Top Ten Luncheon		
June 1 <sup>st</sup>	US History & Government Regents		AM
June 2 <sup>nd</sup>	Senior Trip		
June 5 <sup>th</sup>	Grade 8 Science Written Test		
June 6 <sup>th</sup>	Varsity Booster Club Banquet	Gymnasium	6:00 p.m.
	Earth Science Performance Test		
June 7 <sup>th</sup>	Band Festival & Awards	Auditorium	7:00 p.m.
	Earth Science Performance Test		
June 8 <sup>th</sup>	Senior BOCES Awards Ceremony	South Lewis	9:30 a.m.
	Choral Festival & Awards	Auditorium	7:00 p.m.
June 11 <sup>th</sup>	Baccalaureate	Auditorium	2:00 p.m.
June 12 <sup>th</sup>	Senior Graduation Walk		
	Senior Picnic		
	Middle School Awards	Auditorium	2:00 p.m.
	Board of Education Meeting	Choral Room	6:00 p.m.
June 13 <sup>th</sup>	Last day of classes for students 7-12		
June 14 <sup>th</sup>	English Regents Exam		AM
	Living Environment Regents Exam		PM
June 15 <sup>th</sup>	Global History & Geography II Regents Exam		AM
	Algebra I Regents Exam		PM
June 16 <sup>th</sup>	Earth Science Regents Exam		AM
	Chemistry Regents Exam		PM
	Kindergarten Graduation	Auditorium	6:00 p.m.
June 19 <sup>th</sup>	Juneteenth Holiday – No School for Students/Staff		
June 20 <sup>th</sup>	Geometry Regents Exam		AM
	World Language Checkpoint A Exam (Spanish)		AM
	World Language Checkpoint B Exam (Spanish)		PM
	MS Trip to Water Safari		
June 21 <sup>st</sup>	Algebra II Regents Exam		AM
	Half day for students in Grade 6		
June 22 <sup>nd</sup>	Physics Regents Exam		AM
	Half day for students in Grade 6		
	Last Day of School		
June 23 <sup>rd</sup>	Graduation Rehearsal		10:00 a.m.
	Class of 2023 Commencement	Turf	6:30 p.m.



**EXPERIENCING TODAY, PREPARING FOR TOMORROW!**

Beaver River Central School serves as a center for education in dynamic partnership with students, staff, parents, and community to provide each student the opportunity to achieve maximum potential in all areas of life and learning now and in the future.

REGULAR MEETING OF THE  
BEAVER RIVER CENTRAL SCHOOL BOARD OF EDUCATION  
Monday, June 12, 2023  
Location: Choral Room

**ADDENDUM**

Webex Virtual Link:

<https://brcsd.webex.com/brcsd/j.php?MTID=m343a444b66c436a377af8aada05c59b1>

Join by Phone: +1-415-655-0003  
Access Code: 2300 129 4970

- 1. The special monthly meeting of the Beaver River Central School Board of Education was called to order by President, J. Beller at 6:00 p.m. in the Auditorium. CALL TO ORDER

Pledge of Allegiance.

**MEMBERS PRESENT:** J. Beller, T. Lighthall, S. Greaud, B. LaChausse, ATTEND.  
H. Lighthall, J. Pate, J. Zehr, Z. Zehr

**MEMBERS ABSENT:**

**STAFF PRESENT:** T. Green, D. Bush, K. Lyman-Wright, T. Hebert, D. Rains

**VISITORS PRESENT:** J. Gates, E. Monnat C. Sixberry, M. Watkins, K. Watkins, T. Sitko-Farney, E. Mayer, A. Barrett, C. Montague-Barrett, D. Neddo, S. Neddo, H. Aucter, Z. Lehman, M. Bush, R. Keefer, N. Virkler, K. Virkler, C. Ward, S. Chamberlain, K. Ridner, D. Campeau, A. Haas, D. Rhone, L. Steiner, K. Steele, A. Buckingham, J. Grunert, A. Flint

2. **ACCEPTANCE OF PROPOSED AGENDA**

- A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the proposed agenda for the June 12, 2023 meeting. PROPOSED AGENDA

First: BL      Second: SG      Yes: 7    No: 0    Abstain: 0

3. **CONSENT AGENDA**

- A. Upon the recommendation of Superintendent Green, the Board made a motion to approve the consent agenda for the June 12, 2023 meeting. **CONSENT AGENDA**

1. Minutes from the May 23, 2023 Board of Education Meeting
2. May Business Report
3. May Extra Classroom Report
4. May Misc. & Overtime Report
5. CPSE Recommendations

First: JP      Second: ZZ      Yes:7    No: 0    Abstain: 0

4. **PRESENTATIONS**

- A. Controversial Committee Presentation
- 3 members of the controversial committee presented on the outcome of the policies
- B. Kimberly Lyman-Wright, Elementary Principal
- presented on enrollment data used to make informed decisions regarding sections in the Elementary School. Enrollment data between the years of 2019-and anticipated 2023-2024 school year were submitted. Special needs areas are also taken into consideration for sections. In the future we will be monitoring students enrollment size and academic progress in making decisions for sections of 3<sup>rd</sup> grade for the 2024-2024 school year.
- C. Troy Hebert, Middle/High School Assistant Principal
- presented on the new cell phone policy for the 2023-2024 school year for middle/high school students.
- D. Daniel Rains, Middle/High School Principal
- presentation on post graduation plans for the class of 2023: 67 seniors: 24 workforce, 39 college, 2 technical trade school or training, 0 military and 2 other.
- E. Hanna Lighthall, Student Representative
- Hanna presentation to the Board:

Good Evening, my name is Hanna Lighthall, and I am a senior here at Beaver River and will be graduating next week. In the Fall, I will be attending Cornell University for International Agriculture. At the beginning of the year I was asked to represent the student body by serving as the student representative on the school board. In accepting this position, I would need to come to the meetings, listen and give feedback or give presentations when asked. I am so appreciative of this opportunity, as it has enlightened me to the behind the scenes of what it takes to run a school and effectively keep a district in order. I am thankful to the board of education for accepting me, and hope you will continue this opportunity for students in the future. Thank you for allowing me the opportunity to sit at this table this year. It was an honor to represent a student voice. As this is my last meeting, I wanted to take an opportunity to share the student

perspective. To prepare my comments I spoke with some of my fellow students. The following is a summary of our thoughts First we will start with thank you. Thank you to the board of education, administration, teachers, and all staff, for providing a welcoming environment for all students. From being greeted by a friendly face behind the wheel of the bus, to arriving to a building that was always clean and safe. Walking the halls to class seeing the faces of our principles, and the nurturing nature of our teachers, advisors, counselors, and coaches. Every aspect of our days at Beaver River were better because of the care each of you provided ... and let me not even get Started on how delicious the fresh cinnamon buns made from our cafeteria are! From choice of athletics, and the arts, to a variety of clubs and organizations to engage in, and outstanding access to the trades through BOCES, Beaver River has provided access to opportunities that will help us to be real world ready. This year there have been many highlights of my year as well as my peers. In choraleers, the incredible Kendra Virkler led us through achieving the highest NYSSMA performing standard possible. Our very own Varsity Football team made history playing at the Syracuse Dome last Fall. Multiple FFA members competed at the state level in their contests, proudly representing Beaver River. Our students have so much to be proud of, with every accomplishment they make.

We would also like to take this time to express our observations and concerns, and challenge the board of education and administration to address these areas to make Beaver River even better.

Throughout high school, many individuals expressed wanting to have a higher level of challenge in their classes. I know for myself, I would have loved to have been afforded to take more Advanced Placement, or AP courses, rather than pack my schedule full of classes that were less challenging. And so, we challenge you to find ways to offer more academic rigor for accelerated students. More AP courses, and added JCC

science/edge/math opportunities will provide a stable foundation for those students who wish to truly be College ready.

Our next area of concern is the Support for our teachers to be more encouraged to stay. We are saddened to see so many teachers leave for other opportunities. We witness the stresses they are under, and we implore the board through policy and action to improve ways to demonstrate that BRCSD teachers are appreciated and supported. I cannot understate how vitally important they are to our academic success, but also to our social and emotional development. We look up to our teachers and love them for supporting us just the way we are. Even though some teachers may be facing struggles, they have always created a happy and safe learning environment for all. Despite what many may think, here at Beaver River, the teachers in the classroom are not the issue, and have always been a steady support system for all students throughout the school years. We the students have been shown an overwhelming amount of love and respect from our teachers and would love to see more respect towards them from the community. We appreciate everything that our teachers do for us, accepting everyone for who they are, and teaching us our academics to the fullest of their abilities. Here at Beaver River our teachers teach us, respect us, and will always have our backs.

One last concern that individuals in our school have expressed is Consistency in enforcing the student code of conduct. There have been some instances this year where conduct of some students has affected the morale and safety of others. We encourage consistency and fairness always be at the forefront. As students we are encouraged to say something when we see something, but sometimes we feel left in the dark as to whether or not that does make a difference.

As to wrap up, there is a quote I would like to leave you today. This is for our teachers, our board of education, administrators, and even community members. Winston Churchill once said that "Diversity is the one true thing that we all have in common ... Celebrate it every day" Celebrate our differences, lift one another up, and be honest and fair in the game of life. I stand today, on behalf of the student body, and we challenge you. We challenge you to make a difference in your students' lives. We challenge you to accept the changes that have come with open arms and love. We challenge you to choose kindness. Lastly, we challenge you to become lifelong learners, adapting to the adversities that come your way, and contributing in a positive way to every student's lives. Thank You

## 5. PUBLIC COMMENT

Good Evening,

My name is Erin Monnat and I am the School Counselor for grades 6-9 here at Beaver River. I was born and raised in this community and now I am raising my own children here. I am speaking to you today, because this school year has been, without question, the most challenging of my career. After much respectful silence, I have come to realize that it is time to speak up and create some



transparency about what a School Counselor is trained and expected to do, and how what I have endured this year for just doing my job. After completing 6 years of education to obtain a Master's Degree in School Counseling, I have been actively working in the profession for almost 15 years now. During that time, I have been entrusted with the social/emotional, academic, and career development needs of thousands of children, in four different districts. To do so, I have continued with professional development in areas I felt I could improve, I have consulted the American School Counseling Association (the professional organization for School Counselors) for best practices when I needed to be sure I was doing my finest work, and I have utilized the constructive criticism of administration to better my program. My point is, when I was hired to work at Beaver River, I came in with the knowledge, experience, and passion to come in each day and give 110% to the children in this district. To briefly summarize what my job responsibilities include, as described by the American School Counseling Association, I will highlight the following:

- individual student academic planning and goal setting
- school counseling classroom lessons based on student success standards, including multicultural competencies (DEi)
- short-term counseling to students
- referrals for long-term support
- collaboration with families/teachers/ administrators/community for student success
- advocacy for students at individual education plan meetings and other student-focused meetings
- data analysis to identify student issues, needs and challenges
- acting as a systems change agent to improve equity and access, achievement and opportunities for all students

You may be wondering why I feel compelled to share what I do with you, the Board of Education, when you are expected to be familiar with the roles and responsibilities of the various professions in this building. It is because, this year, the responsibilities that I balance in this school on a daily basis are suddenly under intense scrutiny. This year, I completed a wonder project on how to become a better ally to students in the LGBTQIA+ community, funded by this district. The American School Counseling Association specifically states that a counselor must "Maintain professional knowledge of the ever-changing and complex world of students' culture." My project became the topic of social media posts, specifically created to vilify my work, and me as a person. I have had pride flags in my office the entire time that I have worked at Beaver River (in fact, some were here before I took over the office), because ASCA calls on me to "Create an environment that encourages any student or group to feel comfortable to come forward with problems." Those flags have been questioned, disrespected and outright vandalized by those in opposition to the message of safety and unity for all. For those that are unaware, "LGBTQ youth are more than four times as likely to attempt suicide than their peers." (The Trevor Project). Displaying a pride flag is literally a suicide prevention practice. I put up a bulletin board about empathy and diversity. ASCA calls on me to "teach character education virtues." That bulletin board went up during the month we celebrated respect for our Character Counts program. That too became the subject of ridicule on social media. My point is that those examples of my work, currently under scrutiny, are what my profession requires of me to protect and advocate for students. Though I am well aware that the board is not responsible for the behavior of the community, the board IS responsible for the role it plays in setting the tone for how staff are treated in this building. It is disheartening, as a staff member, to observe that much of the opposition to integrating policies that support diversity, equity, and inclusion in this public institution, has been instigated by the board itself. By extension, I, as a staff member who works to show all students that they are safe and welcome in our school community, feels unsupported, and currently, under attack. I have heard firsthand how this negative messaging has affected the feelings of safety and security for children and staff alike. I will openly share that as an ally for the LGBTQIA+ community I have been under fire for much of this school year. You may be wondering why I feel compelled to share what I do with you, the Board of Education, when you are expected to be familiar with the roles and responsibilities of the various professions in this building. It is because, this year, the responsibilities that I balance in this school on a daily basis are suddenly under intense scrutiny. This year, I completed a wonder project on how to become a better ally to students in the LGBTQIA+ community, funded by this district. The American School Counseling Association specifically states that a counselor must "Maintain professional knowledge of the ever-changing and complex world of students' culture." My project became the topic of social media posts, specifically created to vilify my work, and me as a person. I have had pride flags in my office the entire time that I have worked at Beaver River (in fact, some were here before I took over the office), because ASCA calls on me to "Create an environment that encourages any student or group to feel comfortable to come forward with problems." Those flags have been questioned, disrespected and outright vandalized by those in opposition to the message of safety and unity for all. For those that are unaware, "LGBTQ youth are more than four times as likely to attempt suicide than their peers." (The Trevor Project). Displaying a pride flag is literally a suicide prevention practice. I put up a bulletin board about empathy and diversity. ASCA calls on me to "teach

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Good evening. For those of you who do not know me, my name is Ashley Flint and I am an English teacher in middle school and high school. Last month you saw my name on the agenda under resignations. Tonight I would like to take a few minutes of your time to offer some insight into my decision to leave the district, not out of obligation but to offer a different perspective. I acknowledge that these are my observations and experiences, but similar sentiments have been expressed in numerous discussions I have had with several stakeholders. My decision, first and foremost as a parent, and second as a professional, to leave the district boils down to one word: trust. Based on my observations and experiences over the past year I no longer trust that the best interest of ALL stakeholders is at the center of discussions, decisions, and subsequent actions taken by the board. I no longer trust that when there are concerns that they will be handled in a professional manner. I no longer trust that I as a professional am respected. The question becomes: why? I have watched colleagues become targets both professionally and in their personal lives. I have had to justify, defend, and handle situations involving the destruction of my personal property. I have witnessed unprofessional conduct at meetings, leading me to wonder if I will receive support or criticism and retaliation for teaching my curriculum, namely: NYS ELA Reading Anchor Standards: 6: Assess how point of view or purpose shapes the content and style of a text, drawing on a wide range of global and diverse texts. 9: Analyze and evaluate texts using knowledge of literary forms, elements, and devices through a variety of lenses and perspectives. And NYS ELA Writing Anchor Standard: 4: Develop personal, cultural, textual, and thematic connections within and across genres through written responses to texts and personal experiences. I am afraid of stifling my students for fear of misconceptions, rumors, and others' personal agendas. With all of this said, I was always taught to come to the table with solutions. Open the table to clear, honest, and timely communication. There are teachers that want to have open conversations. Be willing to allow that to happen. We want to be spoken with, not at. Please be more visible at school. Come to the events, and not just the ones involving your own family or acquaintances. There are incredible students that shine outside of the boundaries that Beaver River is known for. Lastly, please remember that you are here to speak for the WHOLE district, not just the loud, but for the quiet, the stifled, and the ostracized. Thank you for your time. I wish you all the best.

**6. NEW BUSINESS**

- |    |   |  |
|----|---|--|
| A. | Upon the recommendation of Superintendent Green, the Board needs a made to approve the Nonviolent Crisis Intervention Renewal Certification training at Double Tree Hilton in Binghamton, NY on June 28-29, 2023 for Caree Turck at an estimated cost of \$1,785.17. As Attached. | APPROVE<br>OVERNIGHT<br>C. TURCK<br>NONVIOLENT<br>CRISIS |
|    | First: SG      Second: BL      Yes: 7   No: 0   Abstain: 0  |  |
| B. | Upon the recommendation of Superintendent Green, the Board made a motion to approve the obsolete and disposal of 30 individual rocket kits from the science department.   | APPROVE<br>EXCESS<br>OBSOLETE                            |
|    | First: BL      Second: JP      Yes: 7   No: 0   Abstain: 0  |  |
| C. | Upon the recommendation of Superintendent Green, the Board made a motion to approve the 34 <sup>th</sup> Annual Administrator's Leadership Conference at the Olympic Center in Lake Placid, NY from July 12-14, 2023 for Kimberly Lyman-  | APPROVE<br>OVERNIGHT<br>K.LYMAN-WRI                      |

Wright at an estimated cost of \$1.573.00. As Attached.

LEADERSHIP  
CONFERENCE

First: SG Second: ZZ Yes: 7 No: 0 Abstain: 0

- D. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Resolution to participate in the St. Lawrence/Lewis BOCES Cooperative Purchasing Program for the 2023-2024 school year. As Attached.

APPROVE  
ST LAWRE  
COOP  
PURCHASING  
23-24 YEAR

First: TL Second: BL Yes: 7 No: 0 Abstain: 0

- E. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Resolution for the 5-year contract with the Madison-Oneida BOCES in order for the Mohawk Regional Information Center to furnish certain services to to the District pursuant to Education Law 1950(4)(jj), those services being Broadband Telecommunications as defined. As Attached.

APPROVE  
5-YEAR  
MOBOCES  
BROADBAND  
TELECOMM  
MORIC

First: ZZ Second: SG Yes: 7 No: 0 Abstain: 0

- F. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Superintendent's contract. As Attached.

APPROVE  
SUPERINTEND  
CONTRACT

First: JP Second: SG Yes: 7 No: 0 Abstain: 0

- G. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Resolution to increase compensation for employees not covered by the collective bargaining for the 2023-2024 school year. As Attached.

APPROVE  
RESOLUTION  
23-24 COMP  
INCREASE  
NON-COLLEC  
BARGAINING

First: JP Second: SG Yes: 7 No: 0 Abstain: 0

- H. Upon the recommendation of Superintendent Green, the Board made a motion to approve the agreement of audit services from Bowers CPAs & Advisors provided to BRCS for the year ending June 30, 2023. As Attached.

APPROVE  
AUDIT  
SERVICES  
EXPLAIN  
BOWERS  
6.30.23

First: ZZ Second: SG Yes: 7 No: 0 Abstain: 0

- I. Upon the recommendation of Superintendent Green, the Board made a motion to approve the overnight of two BRCS track and field athletes and coaches to attend the NYS Track and Field Events in Middletown, NY on June 9-10, 2023 at approximately \$688.00 cost to the District.

APPROVE  
NYSTATE  
TRACK  
OVERNIGHT

First: JP Second: BL Yes: 7 No: 0 Abstain: 0

J. Upon the recommendation of Superintendent Green, the Board made a motion to approve the Memorandum of Understanding between the BRCSD and the BRTA for an amendment to the 2020-2025 collective bargaining agreement. As Attached.

APPROVE  
MOU  
BRTA  
2020-2025

First: ZZ      Second: SG      Yes: 7   No: 0   Abstain: 0

7. **PERSONNEL REPORT**

A. Upon the recommendation of Superintendent Green, the Board needs a motion to approve the personnel report below:

PERSONNEL

1. **Miscellaneous Personnel Items**

A. **Appointments**

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>	<b><u>Fingerprinting</u></b>	<b><u>Effective Date</u></b>
i.	Gingerich, Isaac	Mechanic	\$25.00/hour	Pending Clearance	6.20.2023
ii.	Buckingham, Lynsey	Math Teacher	Step 6 MA/ BRTA Contract	Yes	8.30.2023
iii.	West, McKayla	English Teacher	Step 1 MA/ BRTA Contract	Yes	8.30.2023
iv.	Herzig, Lynn	Social Studies Teacher	BRTA Contract	Yes	8.30.2023
v.	Steiner, Kyle	Information Technology Support Assistant	\$43,465 +\$500 AV Coordinator Stipend	Yes	7.1.2023
vi.	Neilson, Christina	Provisional Keyboard Specialist	\$16.12/hour	Pending Clearance	7.1.2023
vii.	Proulx, Lisa	Cleaner	\$15.50/hour	Yes	7.3.2023

B. **Tenure**

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Effective Date</u></b>
i.	Boliver, Barbara	Elementary Education	9.1.2023
ii.	Haas, Ashlee	Elementary Education	9.1.2023
iii.	Rice, Shauna	Elementary Education	9.1.2023

**C. Resignations/Retirement**

	<b><u>Name</u></b>	<b><u>Resignation/Retirement</u></b>	<b><u>Position</u></b>	<b><u>Effective Date</u></b>
i.	Halko, Dennis	Retirement	Cleaner	9.28.2023
ii.	Stocking, Jodi	Retirement	Monitor/Transportation Aide	12.22.2023

**D. Substitutes**

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Fingerprinting</u></b>	<b><u>Effective Date</u></b>
i.	Glenn, Kelsey	Substitute Cleaner	Yes	5.24.2023
ii.	Zehr, Amanda	Substitute Teacher, TA, Aide, Monitor	Yes	5.24.2023
iii.	Halko, Dennis	Substitute Bus Driver	Yes	9.1.2023
iv.	Neilson, Christina	Substitute Keyboard Specialist	Pending Clearance	6.20.2023

**C. \*Extra-Curricular Appointments**

	<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Effective Date</u></b>
i.	Lyndaker, Matthew	Varsity Football Head Coach	7.1.2023
ii.	Worden, Timothy	Varsity Football Assistant Coach	7.1.2023
iii.	Kogut, Michael	Varsity Football Assistant Coach	7.1.2023
iv.	Puddington, Stephen	Varsity Football Assistant Coach	7.1.2023
v.	DeLong, Brandon	Modified Football Head Coach	7.1.2023
vi.	Lehman, Zachary	Modified Football Assistant Coach	7.1.2023
vii.	Steiner, Kyle	Modified Football Volunteer	7.1.2023
viii.	Hirschey, Melissa	Varsity Boys Soccer Head Coach	7.1.2023
ix.	Shambo, William	Varsity Boys Soccer Assistant Coach	7.1.2023
x.	Becker, Tina	Varsity Girls Soccer Head Coach	7.1.2023
xi.	Adams, Tracy	Varsity Girls Soccer Assistant Coach	7.1.2023
xii.	Roes, Emily	JV Girls Soccer Head Coach	7.1.2023
xiii.	Millward, Taine	Modified Girls Soccer Head Coach	7.1.2023
xiv.	Moshier, Rachael	Varsity Girls Tennis Head Coach	7.1.2023
xv.	Roggie, Christopher	Varsity Boys Cross Country Head Coach	7.1.2023
xvi.	Kuhl, Nicole	Varsity Girls Cross Country Head Coach	7.1.2023
xvii.	TBD	Modified Boys and Girls Cross Country Head Coach	7.1.2023
xviii.	Davis, Anne	Varsity Girls Swim Head Coach	7.1.2023
xix.	TBD	Modified Girls Swim Head Coach	7.1.2023

\*Stipends stipulated pursuant to the teacher contract

First: TL      Second: JP      Yes: 7    No: 0    Abstain: 0

8. **BOARD OF EDUCATION, COMMITTEE REPORTS & SUPERINTENDENT REPORTS**

1. Board President – Jonathan Beller
  - a. Thank you to Brian LaChausse (service to BOE 10 years)
  - b. NYSSBA Retreat – June 20<sup>th</sup> 4-8 p.m.
  
2. Superintendent - Todd Green
  - a. Title I Survey
  - b. Strategic Survey
  - c. NYSSBA Retreat

9. **EXECUTIVE SESSION**

- A. Upon the recommendation of Superintendent Green, the Board made a motion to enter Executive Session at 7:24 p.m. to discuss BRTA and BRAA Personnel. ENTER EXEC  

First: JP      Second: BL      Yes: 7   No: 0   Abstain: 0
  
- B. Upon the recommendation of Superintendent Green, the Board made a motion to leave Executive Session at 8:20 p.m. LEAVE EXEC  

First: ZZ      Second: TL      Yes: 7   No: 0   Abstain: 0

10. **ADJOURNMENT**

- Upon the recommendation of Superintendent Green, the Board made a motion to adjourn the meeting at 8:25 p.m. ADJOURN
- First: JP      Second: SG      Yes: 7   No: 0   Abstain: 0

The next meeting of the Beaver River Central School Board of Education will be held on Tuesday, July 11, 2023 in the Choral Room.

Respectfully submitted,

Dianna Bush,  
District Clerk

**Calendar of Events:**

<b>DATE</b>	<b>EVENT</b>	<b>LOCATION</b>	<b>TIME</b>
June 12th	Senior Graduation Walk		
	Senior Picnic		
	Middle School Awards	Auditorium	2:00 p.m.
	Board of Education Meeting	Choral Room	6:00 p.m.
June 13 <sup>th</sup>	Last day of classes for students 7-12		
June 14 <sup>th</sup>	English Regents Exam		AM
	Living Environment Regents Exam		PM
June 15 <sup>th</sup>	Global History & Geography II Regents Exam		AM
	Algebra I Regents Exam		PM
June 16 <sup>th</sup>	Earth Science Regents Exam		AM
	Chemistry Regents Exam		PM
	Kindergarten Graduation	Auditorium	6:30 p.m.
June 19 <sup>th</sup>	Juneteenth Holiday – No School for Students/Staff		
June 20 <sup>th</sup>	Geometry Regents Exam		AM
	World Language Checkpoint A Exam (Spanish)		AM
	World Language Checkpoint B Exam (Spanish)		PM
	MS Trip to Water Safari		
June 21 <sup>st</sup>	Algebra II Regents Exam		AM
	Half day for students in Grade 6		
June 22 <sup>nd</sup>	Physics Regents Exam		AM
	Half day for students in Grade 6		
	Last Day of School		
June 23 <sup>rd</sup>	Graduation Rehearsal		10:00 a.m.
	Class of 2023 Commencement	Turf	6:30 p.m.